

**Graduate Student Practicum Opportunity
Registered Nurses' Association of Ontario
Winter 2019**

The Registered Nurses' Association of Ontario (RNAO) is the professional association that represents Registered Nurses, Nurse Practitioners and nursing students in Ontario, by speaking out for nursing and speaking out for health. RNAO's mission is to advance healthy public policy and promote the full participation of registered nurses in improving health and in shaping and delivering health services now and in the future.

RNAO considers health a resource for everyday living and health care a universal human right. RNAO cultivates knowledge-based nursing practices, promotes quality of work life, and promises excellence in professional development services. Respecting human dignity, RNAO is a community committed to diversity, equity, inclusivity, democracy and voluntarism. RNAO makes leadership its mandate, working with nurses, the public, health-care providers and governments to advance individual and collective health.

A signature program of RNAO is the ***International Affairs and Best Practice Guidelines (IABPG) Centre***, which is focused on the development, dissemination, implementation and evaluation of clinical and healthy work environment best practice guidelines (BPGs). The program was launched in 1999 with multi-year funding from the Ontario Ministry of Health and Long Term Care.

Length of Practicum: January to April/May (12-16 weeks)

Positions Available: 1

Practicum Description

Practicum students will be assigned a preceptor for the duration of the placement. Students are expected to develop a learning plan based on individual learning requirements and project deliverables. Practicum students are required to be a RNAO member to be eligible for placement.

Working environment

This learning opportunity will be located in Toronto. Work space, necessary equipment and supplies will be provided.

Student learning plan may include any or all of the following tasks:

- Updating content for the Healthy Work Environment (HWE) model
- Conducting literature search of key words provided by RNAO preceptor to update factors influencing the work environment in health care e.g. leadership, physical factors, policy, professional and socio-cultural aspects
- Summarize findings from lit search to be incorporated into backgrounders for the conceptual model
- Conducting 1-3 focus groups with point-of-care staff and formal leaders in health-care to identify factors impacting the work environment and leadership
- Develop a presentation to share findings at RNAO and within student community
- Build insight and link knowledge of HWE to the clinical roles of health-care providers

To apply please send cover letter and resume by email to **Ifrah Ali** (iali@rnao.org) with Student Placement in subject line by **November 16th, 2018**.