



**COLLEGE OF NURSES  
OF ONTARIO**  
**ORDRE DES INFIRMIÈRES  
ET INFIRMIERS DE L'ONTARIO**

**THE STANDARD OF CARE.  
L'EXCELLENCE EN SOINS**

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April 7, 2017

**By E-mail**

Ms Doris Grinspun  
Chief Executive Officer  
Registered Nurses Association of Ontario  
158 Pearl St,  
Toronto ON, M5H 1L3

Dear Ms Grinspun:

Thank you for providing us with your feedback on the changes to the College's Practice Support services. I appreciate you taking the time to provide input as we review how we provide practice support.

We are in the early phase of the redesign of our Practice Support program. Our decision to place some programs and services on hold while this redesign occurs reflects a deliberate decision to stop doing what is not effective and focus on what can be.

Our goal is to develop a Practice Support program that has greater reach and increases our engagement with members, employers and other stakeholders. The changes will help us to continue to fulfill our role in regulating nursing in the interest of the public, reducing harms and promoting the standards that all nurses in Ontario are accountable to.

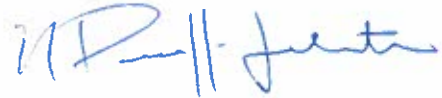
We too have conducted a jurisdictional review, and are aware of the current supports and services offered by nursing regulators across the country. Until recently, we offered very similar services. However, after an evaluation, we discovered, for example, that less than twenty percent of Ontario nurses participated in educational events and professional development opportunities provided by the College. Also, less than two-thirds of nurses used our resources to support decision making in their practice. We recognized that we need to connect with those nurses and stakeholders we have not reached before.

Ms. Doris Grinspun  
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Once we have completed our redesign, we will share this information with Ontario nurses and all stakeholders.

Again, thank you for taking the time to send us your input.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nancy Peroff-Johnston". The signature is fluid and cursive, with a large initial "N" and "P".

Nancy Peroff-Johnston, RN, MSc, MN  
Manager, Practice Standards