

Jurisdictional Comparison of Nursing Regulatory Approaches to Nursing Practice

March 16, 2017

Chart 1: Jurisdictional Approaches--Search Engine Model versus Practice Consultation/Support Model

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
Ontario College of Nurses of Ontario ¹	<p>How can we help you? Practice support staff can:</p> <ul style="list-style-type: none"> • share relevant practice standards and guidelines • direct you to the link for the appropriate practice standard and guideline <p>You are responsible for applying the appropriate standards and guidelines to answer your practice question in the context you work in.....</p> <p>What can we not help with? Practice support staff cannot:</p> <ul style="list-style-type: none"> • interpret the College's practice standards and guidelines • give you practice or legal advice • give you an opinion on a practice scenario 	

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
British Columbia College of Registered Nurses of British Columbia ²		If you're facing a practice situation, have questions about your scope of practice or other standards, you can talk with a regulatory practice consultant....Consultation is provided on matters within CRNBC's mandate, including legislation, scope of practice and standards.
Alberta College and Association of Registered Nurses of Alberta ³		<p>What can we do for you</p> <p>We help RNs and the profession of registered nursing meet professional standards related to self-regulation by:</p> <ul style="list-style-type: none"> • assisting you in understanding how legislation, regulations, standards, guidelines and position statements apply to your practice • fostering evidence-informed decisions on issues that affect nursing practice, policy and education in nursing and health care • acting as an informed sounding board to help identify problems or questions related to nursing practice • proposing a range of viable options that foster decision-making related to your nursing practice, policy or education • guiding you to develop problem solving/conflict resolution strategies that you may use in your practice setting • providing constructive and supportive feedback focused on improvements related to patient safety, work environments, etc. • collaborating with stakeholders to support a professional practice environment that fosters the delivery of quality patient care • identifying trends and issues which affect the delivery of nursing care, and provide information on entry level, graduate and continuing education for registered nurses • interpreting CARNA's mission, objectives, and positions to the public, CARNA members, other professionals and government. <p>Clarifying and interpreting the practice of RNs provides an opportunity to support and enable safe, competent and ethical practice for RNs.</p>

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
<p>Saskatchewan</p> <p>Saskatchewan Registered Nurses' Association⁴</p>		<p>This service is designed to enhance and promote safe, ethical and competent practice. You might consult with us about:</p> <ul style="list-style-type: none"> • information about the services and the mandate of the Association • advice and guidance to: <ul style="list-style-type: none"> ○ address identified problems ○ identify/clarify issues to determine the problem ○ identify how the client could be affected ○ document and communicate concerns to appropriate persons ○ negotiate resolution and implement changes in practice to meet standards • resources • support and encouragement • referral
<p>Manitoba</p> <p>College of Registered Nurses of Manitoba⁵</p>		<p>One of the ways we support nursing practice is through consultation services. Our Practice & Standards Consultants:</p> <ul style="list-style-type: none"> • provide consultation and education to registered nurses, employers and the public regarding nursing practice issues • develop resources to support registered nurses and employers in the practice of nursing • participate in provincial, national and international initiatives related to nursing practice issues... <p>Contact us about:</p> <ul style="list-style-type: none"> • professional practice • standards of practice • code of ethics • scope of practice • advanced nursing practice • more information on any College publication •

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
New Brunswick Nurses Association of New Brunswick ⁶		<p>The Practice Department is available for consultation on a wide variety of issues, such as the interpretation of Association documents and government legislation, ethical behaviours and standards, issues of safety and appropriate action, conflict resolution, and the management of procedural and practice issues. This confidential service is offered to support New Brunswick nurses and to encourage safe, ethical, and competent practice.</p>
Nova Scotia College of Registered Nurses of Nova Scotia ⁷		<p>The healthcare system is complex and despite your strong nursing skills and competent training, life sometimes throws you a practice curveball and you need help. One of our most personal and individualized resources we have for is our confidential consultation services.</p> <p>Available daily, our experience Practice Consultants are available to help you explore professional practice questions or issues that may need an objective nursing viewpoint. From there, the Practice Consultants will help you clarify any practice questions and will guide you to nursing materials or resources you may need.</p> <p>Some topic examples include:</p> <ul style="list-style-type: none"> • documentation and medication administration standards • duty to provide care/client abandonment • resolving professional practice issues • determining scope of practice/RN versus LPN scope of practice (clarification, accountability) • concerns about RN competence

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
<p>Prince Edward Island</p> <p>The Association of Registered Nurses of Prince Edward Island⁸</p>		<p>The Nursing Consultant for Practice and Communication is available for consultation on a wide variety of issues, such as the interpretation of Association documents, ethical behaviours and standards, issues of safety and appropriate action, conflict resolution, and the management of procedural and practice issues. This confidential service is offered to support ARNPEI nurses and to encourage safe, ethical, and competent practice....You might consult with us about:</p> <ul style="list-style-type: none"> • information about the services and mandate of the Association • advice and guidance to: <ul style="list-style-type: none"> ○ address identified problems ○ identify/clarify issues to determine the problem ○ identify how client care could be affected ○ document and communicate concerns to appropriate persons ○ negotiate resolution and implement changes in practice to meet standards • resources • support and encouragement • referral
<p>Newfoundland and Labrador</p> <p>Association of Registered Nurses of Newfoundland and Labrador⁹</p>		<p>How we can help you</p> <p>Here are some ways ARNLL Consultants may assist you:</p> <ul style="list-style-type: none"> • understanding how legislation, regulations, standards and other ARNLL documents apply to your practice • dealing with professional practice issues related to client care • guiding you to develop problem solving/conflict resolution strategies that you may use in your practice setting • providing constructive and supportive feedback focused on improvements related to patient safety, work environments, etc. • collaborating with stakeholders to support a professional practice environment that fosters the delivery of safe, competent, compassionate and ethical client care • identifying trends and issues which affect the delivery of nursing care • conducting group education sessions on a variety of topics

Jurisdiction	Search Engine Model	Practice Consultation /Support Model
<p>Yukon</p> <p>Yukon Registered Nurses Association¹⁰</p>		<p>YRNA provided nursing practice consultation in order to promote safe nursing care and prevent problems arising in nursing practice settings. Nurses can experience difficulties in providing safe, quality care to clients and have concerns about handling professional problems and practice issues... If you have a professional problem or a question or concern about nursing practice--either related to a specific practice, a practice setting or a general nursing question--you can call the YRNA...</p> <p>YRNA can assist by:</p> <ul style="list-style-type: none"> • providing confidential support and advice to members and others regarding nursing practice; • assisting you to deal with practice problems or concerns about client care; • providing advice on nursing policies and procedures; • interpreting professional legislation, regulations, code of ethics, standards of practice and YRNA policy positions; • assisting you with the application of standards, guidelines and policies related to nursing practice; • consulting with the Nursing Practice Committee or Registration Committee as appropriate; • directing you to an appropriate resource which has the expertise to assist you with a specific or specialized issue. <p>YRNA can also provide information on trends and issues which are affecting, or are expected to affect, the practice of nursing.</p>
<p>Northwest Territories and Nunavut</p> <p>Registered Nurses Association of the NWT and Nunavut¹¹</p>	<p>"Supporting your practice" section of website leads to online resources such as newsletters, educational opportunities...</p> <p>"Contact us" section has online web form that includes option of: "I have a question about my practice as an RN or NP"</p>	<p>"Contact us" includes email and phone numbers for specific staff to contact for nursing practice issues.¹²</p> <p>RNANT/NU website does not include equivalent description of model of practice support available to members. Other jurisdictions are quoted verbatim from their respective websites.</p>

Chart 2: Ontario as Jurisdictional Outlier in How Practice Information, Support, Consultation Services May be Accessed

Jurisdiction	Phone	Email/fax website	In-person
Ontario		√	
British Columbia	√	√	√
Alberta	√	√	√
Saskatchewan	√	√	√
Manitoba	√	√	
New Brunswick	√	√	
Nova Scotia	√	√	√
Prince Edward Island	√	√	√
Newfoundland & Labrador	√	√	√
Yukon	√	√	
NWT & Nunavut	√	√	
Québec ¹³	√	√	

Text Box: Saskatchewan Registered Nurses' Association (SRNA): Principles/Beliefs/Values of the Nursing Practice Team¹⁴

The major principles, beliefs and values which guide the operation of the Nursing Practice Team are:

1. The protection of the public is the primary principle and objective for the Practice of Nursing Team.
2. Standards and Foundational Competencies for the Practice of Registered Nurses define and describe the acceptable level of practice required of all nurses in all domains of nursing practice.
3. Other SRNA documents further define and describe how the Standards and Foundation Competencies for the Practice of Registered Nurses are operationalized in all domains of nursing practice.
4. A nurse who is not meeting nursing practice standards may jeopardize client care.
5. The nurse who is not meeting practice standards should be given the opportunity to seek and receive professional support, advice, information and resources which will assist him or her to do so.
6. The provision of support, advice, information and resources assists nurses to meet practice standards, promotes good nursing practice and prevents poor nursing practice.
7. Advice, information and resources which are provided to nurses and others who use the service must be appropriate, accurate and complete.
8. Problems that nurses experience in meeting standards are frequently impacted and complicated by the context in which nurses work.
9. The Nursing Practice Advisors are nurses with extensive experience who have the necessary competence and access to resources to provide support, advice and information, and identify resources that may be required by nurses in order to meet standards.

References:

-
- ¹ College of Nurses of Ontario (2016). Practice Support. <http://www.cno.org/en/learn-about-standards-guidelines/Practice-Support/>
 - ² College of Registered Nurses of British Columbia (2017). Regulatory practice consultation. <https://www.crnbc.ca/PracticeSupport/PracticeSup/Pages/Default.aspx>
 - ³ College and Association of Registered Nurses of Alberta (2017). Practice consultation. <http://www.nurses.ab.ca/content/carna/home/professional-resources/practice-consultation.html>
 - ⁴ Saskatchewan Registered Nurses' Association (n.d.). Practice Advise ment. <http://www.srna.org/nursing-practice/practice-advise ment>
 - ⁵ College of Registered Nurses of Manitoba (n.d.). Practice and Standards Consultation. <https://www.crnmb.ca/support/practice-and-standards-consultation>
 - ⁶ Nurses Association of New Brunswick (n.d.). Practice Consultations. <http://www.nanb.nb.ca/practice/consultations>
 - ⁷ College of Registered Nurses of Nova Scotia (2017). Consultation Services. <http://crnns.ca/supporting-your-practice/consultation-services/>
 - ⁸ Association of Registered Nurses of Prince Edward Island (2013). Practice Consultant. <http://www.arpei.ca/Related-Resources/Practice-Consultants-Resources/>
 - ⁹ Association of Registered Nurses of Newfoundland and Labrador (2014). How we can help you. <https://www.arntl.ca/how-we-can-help-you>
 - ¹⁰ Yukon Registered Nurses Association (n.d.). Practice Support. <http://www.yrna.ca/support.html>
 - ¹¹ Registered Nurses Association of the Northwest Territories and Nunavut (2015). Supporting your practice. <http://www.rnantnu.ca/supporting-your-practice>
 - ¹² Registered Nurses Association of the Northwest Territories and Nunavut (2015). Contact us. <http://www.rnantnu.ca/contact-us>
 - ¹³ Ordre des infirmières et infirmiers du Québec (2017). Contactez-nous. <http://www.oiiq.org/contactez-nous>
 - ¹⁴ Saskatchewan Registered Nurses' Association (n.d.). Practice Advise ment. <http://www.srna.org/nursing-practice/practice-advise ment>