

**Graduate Student Practicum Opportunity  
Registered Nurses' Association of Ontario  
Fall Term 2019**

The Registered Nurses' Association of Ontario (RNAO) is the professional association that represents Registered Nurses, Nurse Practitioners and nursing students in Ontario, by speaking out for nursing and speaking out for health. RNAO's mission is to advance healthy public policy and promote the full participation of registered nurses in improving health and in shaping and delivering health services now and in the future.

RNAO considers health a resource for everyday living and health care a universal human right. RNAO cultivates knowledge-based nursing practices, promotes quality of work life, and promises excellence in professional development services. Respecting human dignity, RNAO is a community committed to diversity, equity, inclusivity, democracy and voluntarism. RNAO makes leadership its mandate, working with nurses, the public, health-care providers and governments to advance individual and collective health.

A signature program of RNAO is the *International Affairs and Best Practice Guidelines (IABPG) Centre*, which is focused on the development, dissemination, implementation and evaluation of clinical and healthy work environment best practice guidelines (BPGs). The program was launched in 1999 with multi-year funding from the Ontario Ministry of Health and Long Term Care.

Length of Practicum: September to December (12-16 weeks)

Positions Available: 1

Practicum Description

Practicum students will be assigned a preceptor for the duration of the placement. Students are expected to develop a learning plan based on individual learning requirements and project deliverables. Practicum students are required to be a RNAO member to be eligible for placement.

Working environment

This learning opportunity will be located in Toronto. Work space, necessary equipment and supplies will be provided.

Student learning plan may include any or all of the following tasks:

Develop the fundamental knowledge and skills needed to attain meaningful stakeholder involvement & feedback for an culturally safe Indigenous-focused best practice guideline. This can be accomplished through the following activities:

- Develop cultural competency (e.g. self-reflection, cultural safety training, review and reflection of key documents such as the Truth and Reconciliation Commission)
- Develop an understanding of the guideline development process, from inception to publication
- Conduct a literature review and collate best practices for designing and conducting focus group interviews
- Determine strategies to engage persons with lived experience for best practice guideline input/feedback (at inception and prior to publication)
- Contribute to the development of semi-structured questionnaire(s) to guide focus group interviews
- Contribute to the content development of a culturally safe best practice guideline, specifically on integrating the stories of persons with lived experience

To apply please send cover letter and resume by email to **Erica D'Souza** ([edsouza@rnao.org](mailto:edsouza@rnao.org)) with Student Placement NN in subject line by June 13, 2019.