

LEAGUE OF EXCELLENCE FOR LONG-TERM CARE

WEBINAR SERIES: WEDNESDAYS, 1:00-3:30 PM

BI-WEEKLY FROM JAN. 16 - FEB. 27, 2019



Goals

The League of Excellence for Long-Term Care 2019 is designed to meet the assessed needs of Ontario long-term care (LTC) nursing leaders. This four-part webinar series will share strategies and approaches with nursing to support the delivery of high quality care in an environment promoting staff excellence and professionalism. The League will focus on developing leadership competencies, expanding professional knowledge, and preparing leaders for challenges and opportunities.

Objectives

During this program, participants will:

- Learn practical approaches for effective leadership and how to engage with team members
- Share strategies for creating and sustaining a culture of evidence-based practice in LTC
- Discuss methods for evidence informed practice and knowledge of clinical programs
- Participate in a focused dialogue on nursing leadership in a changing health-care landscape

For event and registration details,
please visit:

RNAO.ca/events/LTCLeague

Who Should Attend?

- Administrators
- New and experienced Directors of Care (DOC)
- Assistant/Associate DOC
- Clinical Managers
- Aspiring ADOC/DOC (succession planning)

Cost:

- RNAO Members: \$226.00 CAD
- Non-Members: \$299.45 CAD

How Will You Benefit?

- Attract, motivate, retain and develop teams of point-of-care health-care providers
- Enhance career development for nurses and other service providers
- Coach and mentor for high impact interprofessional teams
- Understand the impact of current and future trends in the LTC sector
- Promote a culture by communicating trust, recognition, and transparency with resident, families, staff, peers and management
- Improve the quality of care and services



Session Objectives and Learner Outcomes

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Module 1

Wednesday, Jan. 16, 2019, 1:00-3:30 pm
Professional practice, leadership and accountability

Describe practical approaches for effective leadership and enhancing team member engagement

Participants will learn:

- Practical approaches for effective leadership
- How to engage with team members
- Professional accountability requirements for leaders and team members
- How to leverage the legislation to promote professional practice

Module 2

Wednesday, Jan. 30, 2019, 1:00-3:30 pm
Human resource leadership skills

Share strategies for creating and sustaining a culture of evidence-based practice in LTC

Participants will learn:

- Strategies to empower individual staff to achieve or exceed professional standards
- Attributes of team collaboration that enhance LTC outcomes
- Strategies to maximize resources within a unionized environment
- Innovative strategies for recruitment and retention

Module 3

Wednesday, Feb. 13, 2019, 1:00-3:30 pm
Strategic governance and operational planning

Discuss methods for evidence-informed practice and knowledge of clinical programs

Participants will learn:

- How to use evidence-based practices to support strategic/operational planning
- Strategies to implement evidence-based practices to meet legislative requirements
- How to identify and overcome barriers to enhance and sustain QI programs

Module 4

Wednesday, Feb. 27, 2019, 1:00-3:30 pm
Creating a work environment to support evidence-informed practice

Participate in a focused dialogue on nursing leadership in a changing health-care landscape

Participants will learn:

- Approaches to develop capacity and utilize staff to sustain practice change
- Strategies to develop healthy work environments (communication, collaboration, diversity, conflict mgt., emotional intelligence)
- How to utilize and maximize the roles and responsibilities of various professionals in LTC to enhance the work environment

The LTC Best Practices program's mission is to enhance the quality of care for residents in long-term care homes and create a culture of evidence-based practice by encouraging staff in LTC homes to use RNAO's best practice guidelines. To learn more about RNAO's Long-Term Care Best Practices Program, please visit RNAO.ca/LTC.

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