

career services

RNAO offers a variety of programs and services to help you develop your career.

Career counseling and guidance services

Services include resume help, interview preparation, tips on job searching and self-marketing strategies, and advice about continuing education. To access these resources, or to speak with a career counsellor, please visit careersinnursing.ca or call **extension 277**.

Careers In Nursing

RNAO supports its undergraduate nursing student associates with resources on a variety of topics. Information is available on the student experience, career options, nursing in Ontario, work expectations and more. See careersinnursing.ca or call **extension 277** for details.

Job postings: RNCareers

Ontario's career site for nurses

This online job database is your career and employment connection, created with the needs of the province's nursing profession in mind. RNCareers is your gateway to nursing in Ontario, including RN, NP and RPN positions in executive, management, and clinical and non-clinical roles across all health sectors. Nurses at all stages of their careers can search for jobs and showcase their resumes to employers while remaining in control of their confidential information. To learn more, visit RNAO.ca/RNCareers.

best practice guidelines

RNAO has led the development, implementation, and evaluation of best practice guidelines (BPG) focusing on both clinical and healthy work environment topics. These guidelines are systematically developed and are based on the best available evidence and meet international guideline development standards. They provide recommendations and direction for clinicians and organizational leaders to enhance outcomes for clients, staff, organizations and the health-care system. For a list of guidelines, related resources and ordering information, visit RNAO.ca/BPG.

political influence and action

RNAO's action alerts, position statements, online submissions, website, and social media accounts keep you up-to-date on nursing and health issues. Our policy briefing notes, speaking notes and reports are all available to members.

For more information about policy and practice resources, visit RNAO.ca/policy or contact the **Nursing & Health Policy Department extension 214**.

conferences & workshops

Members save up to **40 per cent** on all RNAO International Affairs and Best Practice Guidelines (IABPG) Centre events. Through the IABPG Centre, nurses have access to a variety of outstanding workshops, institutes, programs and international conferences. These professional development opportunities focus on specific topics, such as leadership, organizational change, healthy workplaces, best practice guidelines and nursing education. For a full program of upcoming events, please see the IABPG calendar of events online at RNAO.ca/events.

communications and outreach

RNAO members receive the *Registered Nurse Journal*, an award-winning, bimonthly publication that informs, challenges, and offers comprehensive analysis and compelling perspectives on the latest issues in nursing and health care. Members are also kept on top of the latest issues affecting their practice via *In the Loop*, our monthly e-newsletter. Learn more about RNAO publications and resources at RNAO.ca/resources.

Our website RNAO.ca is your first stop for all things RNAO, while MyRNAO.ca is your personal portal to customize your RNAO experience, including changing your contact information, registering for events, updating your payment information and more.

earn recruitment rewards

As an RNAO member, we want to reward you for spreading the word about the benefits of RNAO membership. For every new RN/NP member* you recruit, we'll give you a **\$20 RNAO gift certificate**. For every undergraduate nursing student (UNS) you recruit, you'll **earn \$5**. Recruit five new RN/NP members and get your next year's membership free. Use your RNAO gift certificates toward membership fees, or RNAO conferences and workshops.

*New members are RNs/NPs or undergraduate nursing students who have never been an RNAO member or associate before, or who have not been a member or associate in the last two years.

get involved, volunteer

Strengthen your connection to your profession, your specialization, and your peers through membership in the following groups.

Chapters/Regions without Chapters

RNAO is divided geographically into chapters/regions without chapters. Members are assigned to chapters/regions without chapters based on where they live, where they work, or where they go to school. Each chapter/region without chapter has an executive team led by a president. To get involved, go to RNAO.ca/connect/regions-chapters.

Interest Groups

Each of RNAO's interest groups represents a unique specialty or population within nursing. Together they illustrate the remarkable diversity of the profession. Interest groups offer a range of professional resources, special events, and often bursaries and financial awards. Choose any of our interest groups or join multiple groups. Many groups are free or offer discounted rates for undergraduate nursing students. For more information, visit RNAO.ca/connect/interest-groups

Nursing Students of Ontario

All RNAO undergraduate nursing student associate members automatically enjoy membership in the Nursing Students of Ontario (NSO). NSO speaks out on behalf of Ontario's nursing students, holds special events throughout the year, and keeps its members updated on important student issues. Visit chapters-igs.rnao.ca/interestgroup/22/about or facebook.com/NursingStudentofOntario

Board of Directors Student Placements

Student placements with RNAO's board of directors take place in the winter, spring and fall. These placements help shape future leaders in the profession. Students who take part learn about RNAO's operations, initiatives and strategic direction, as well as critical issues in nursing and health care. More information is available at RNAO.ca/connect/student-bod-placement

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