

Choosing a Stream

It can be challenging to figure out what kind of fellowship you'd like to do, or which stream would best fit your fellowship idea. All fellowships, regardless of stream, will involve developing your clinical and leadership skills and knowledge of evidence-based practice. However, you must choose ONE skill development focus that captures the majority of your learnings.

Clinical Fellowship

- ✓ My goal is to understand, learn and develop skills that I can apply to patients in my practice setting
- ✓ Clinically, patients in my practice setting will directly benefit from my fellowship
- ✓ To achieve my goal, I will develop my clinical skills through job shadowing, mentoring, attending educational events, clinical assessments and interventions, literature reviews etc.
- ✓ At the end of my fellowship, I will have enhanced my knowledge and skills in a specific clinical topic.



Best Practice Guideline Fellowship

- ✓ My goal is to learn, understand, implement and/or evaluate a component of an RNAO Clinical or Healthy Work Environment Best Practice Guideline (BPG).
- ✓ Using a BPG, I want to make changes in practice that will benefit my practice setting or my organization.
- ✓ To achieve my goal, I will support changes in practice through guideline research, stakeholder engagement, environmental assessments, educating others about BPGs, piloting new practices etc.
- ✓ At the end of my fellowship, I will have taken steps towards implementing RNAO BPG recommendation(s)



Leadership Fellowship

- ✓ My goal is to develop leadership skills as an educator, leader or facilitator. I may also be interested in teaching, leading, or creating a tool or policy in an area of policy or program management.
- ✓ By developing my leadership skills, patients, nurses, and health care professionals will benefit.
- ✓ To achieve my goal, I will develop my leadership skills by facilitating workshops or events, developing tools, assessing learning needs, and acting as a resource for others etc.
- ✓ At the end of my fellowship, my leadership skills will be enhanced and a new resource will be produced (e.g. policy) .



AMS/RNAO Fellowship

- ✓ My goal is to develop my knowledge, and expertise in providing humane, compassionate, and person-centred care
- ✓ By developing my skills as a champion in caring and compassionate care, patients, nurses and health care professionals will benefit
- ✓ To achieve my goal, I can create a documentation tool, a policy, an evaluation survey, conduct an in-service etc. that supports caring and compassionate care in my practice setting
- ✓ At the end of my fellowship, I will have self-reflected and enhanced my capacity to provide caring and compassionate care. Among my colleagues and in my practice setting, I will have taken steps to instill altruism, integrity, trust, honesty and social responsibility in the care we provide our patients

