



Australian host for  
the RNAO Best Practice  
Spotlight Organisation®  
Program

ANMF (SA Branch)

## The International BPSO Experience:

Presenter:

Trish Currie, Professional Officer - Evidence Based Practice  
ANMF (SA Branch)

Acknowledgement: Registered Nurses' Association of Ontario

# ANMF (SA Branch) Australia's Best Practice Spotlight Organisation Host

Who are we?

**Australian Nursing and Midwifery Federation  
proudly representing over 17,000  
Nurses ,Midwives and Personal Care Assistants  
in South Australia**



# Why bring the BPSO program to Australia?

For ANMF it is the full package:

**Comprehensive program multifaceted and designed for practical application.**

**Clinical and Healthy Work Environment**

**Best Practice Guidelines; Implementation Toolkit for many settings; Education Resources; Nursing Order Sets; Evaluation Tools NQuIRE and a Sustainability Model**

**But wait there's more.....**

**BPSO Community Network and the Champions Network and a proven success record.**



# An international collaboration begins.....





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**Government  
of South Australia**

SA Health



**R N A O  
BEST PRACTICE  
SPOTLIGHT  
ORGANIZATION  
AUSTRALIA**



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# Burning Platforms

- Australian Council on Healthcare Standards - National Safety and Quality Health Service Standards driving a national imperative for organisations to demonstrate evidence based practice
- Work Environments that are not optimal
- Hit and Miss practice improvement strategies that are not sustained
- Variations in care and ...
- Lack of evidence in relation to the outcomes of care

# The knowledge sharing and transfer begins at the 2012 RNAO Summer BPSO Learning Institute



# Followed by Australia's first BPSO Learning Institute held in August 2012 – Supported by RNAO



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# HRC/PHC - Australia's FIRST BPSO!!!

- Hampstead Rehabilitation Centre and Primary Health Care Services

Central Adelaide Local Health Network

115 Rehabilitation beds

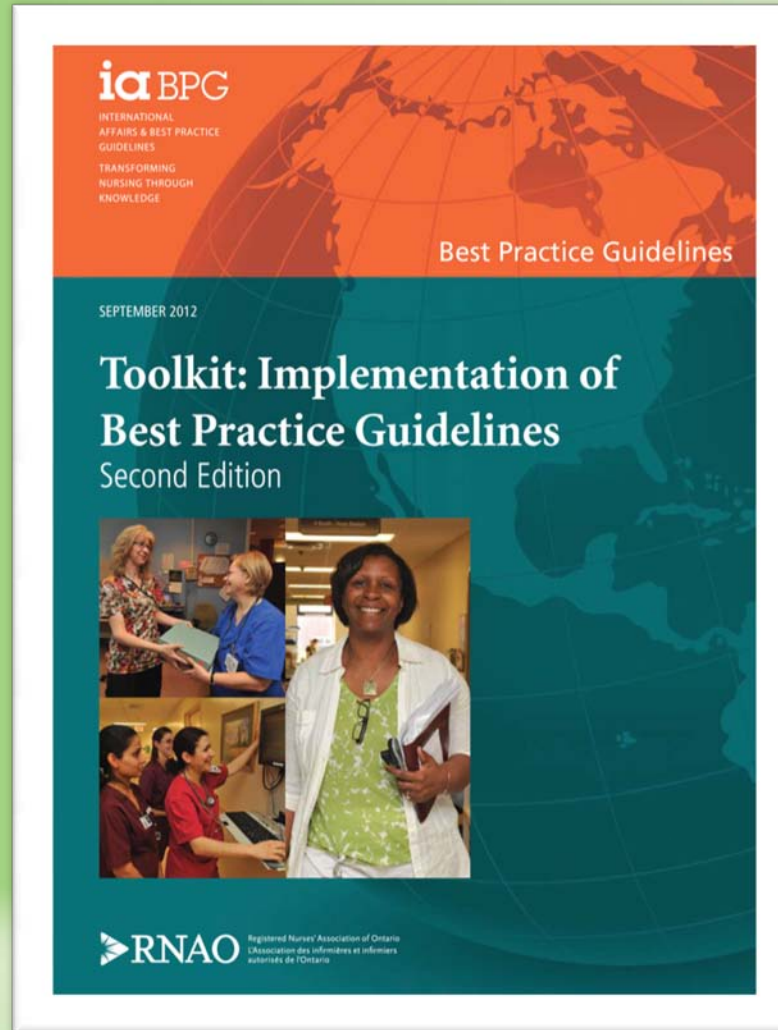
Plus

- 7 services outreaching to various sites in metropolitan Adelaide including Multidisciplinary services & Nurse Led Clinics

# Establishing the foundation.....

- BPSO Steering Committee
- Select BPG's (practice priorities)
- Stakeholder analysis
- Environmental Assessment
- Communication Plan
- Project Plan
- Risk Plan
- BPSO Communities - International Network
- Gap Analysis

# Early lessons.....



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# The Roller Coaster of Change



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# HRCPHC Successes so far.....



- Developed a comprehensive implementation plan in consultation with stakeholders
- Launched BPSO program
- Engaged frontline staff
- Engaged the Multi-Disciplinary Team
- Providing foundational education
- Inaugural Champions workshop 31<sup>st</sup> May
- Awarded Premiers Scholarship

# Australia's second BPSO Learning Institute held in February 2013

- This workshop attended by 65 people from across a multitude of health settings.
- The word was spreading...

# Australia's Second BPSO

**Northern Adelaide Local Health Network**

**comprising of**

**Lyell McEwin and Modbury Hospitals**



# What is the role of the ANMF

- To facilitate knowledge transfer via learning institutes; and workshops
- To liaise with RNAO mentors
- To mentor site implementation teams
- To manage BPSO applications and contracts in Australia
- To assist with evaluation activities NQuIRE
- To support BPSO and Champion networks across Australia



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