

Creating a trailblazing approach to address racial inequity in a nursing guideline

Strategies to Address Anti-Black Racism in Nursing Methodological Considerations

Background: Since 1999, the Registered Nurses' Association of Ontario (RNAO) has systematically developed evidence-based best practice guidelines (BPG), actively supported their uptake, and evaluated their impact on people, organizations and health system outcomes. This poster outlines the results of a scoping review conducted as a precursor to systematic reviews exploring the breadth of literature focused on strategies and outcomes to address anti-Black racism in nursing. The results of the review includes methodological considerations for the development of a novel health equity BPG.

Scoping Review

Methods: The scoping review was conducted following Arksey and O'Malley's methodology to explore strategies to address anti-Black racism in healthcare, and strategies to address racism in healthcare more broadly as it was anticipated there would be limited evidence in nursing.

Results

Title & abstract

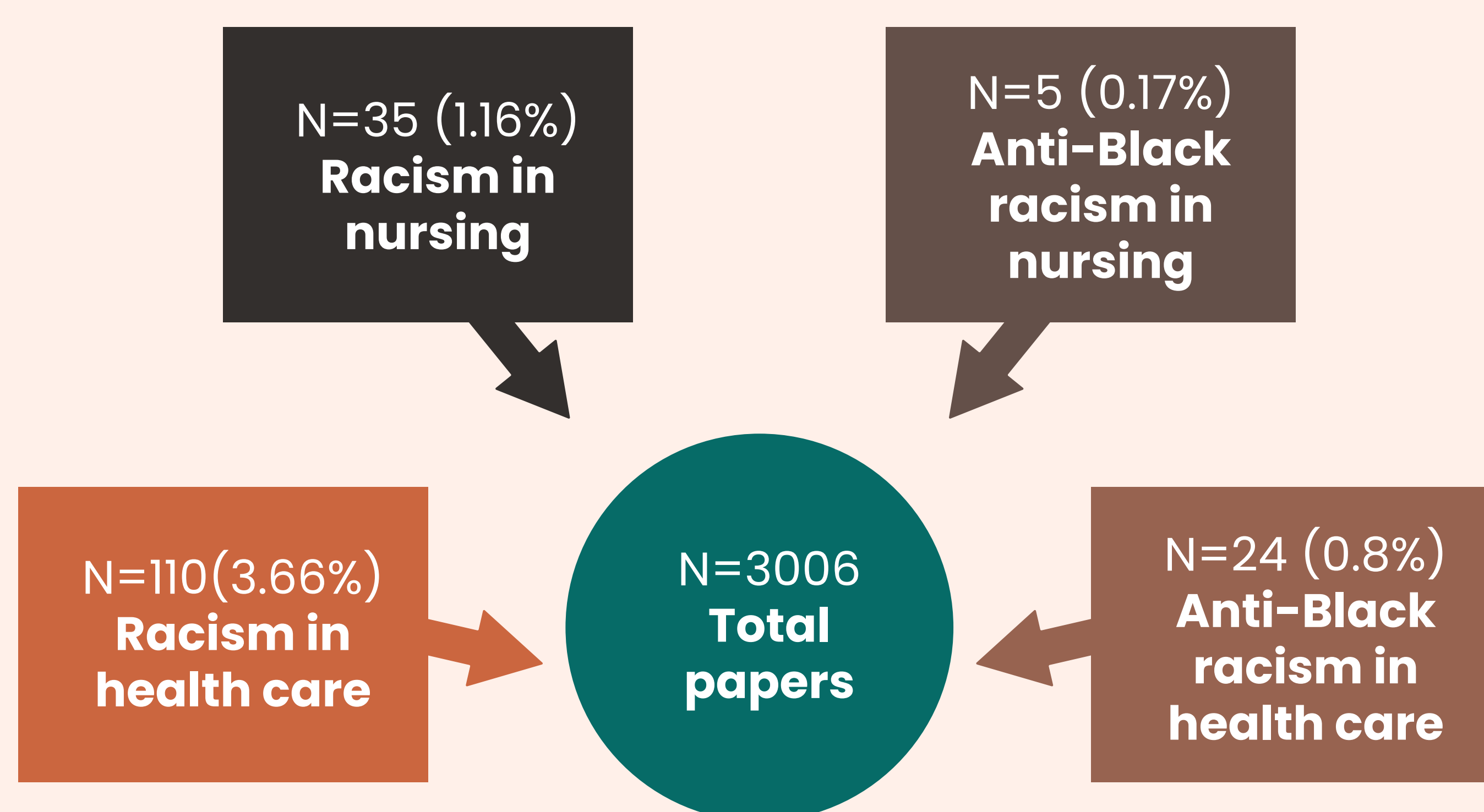
- ✓ 3006 articles
- ✓ From Medline, CINAHL, and PsycInfo
- ✓ All study types including discussion papers/narrative reviews, grey literature, position statements

Full text

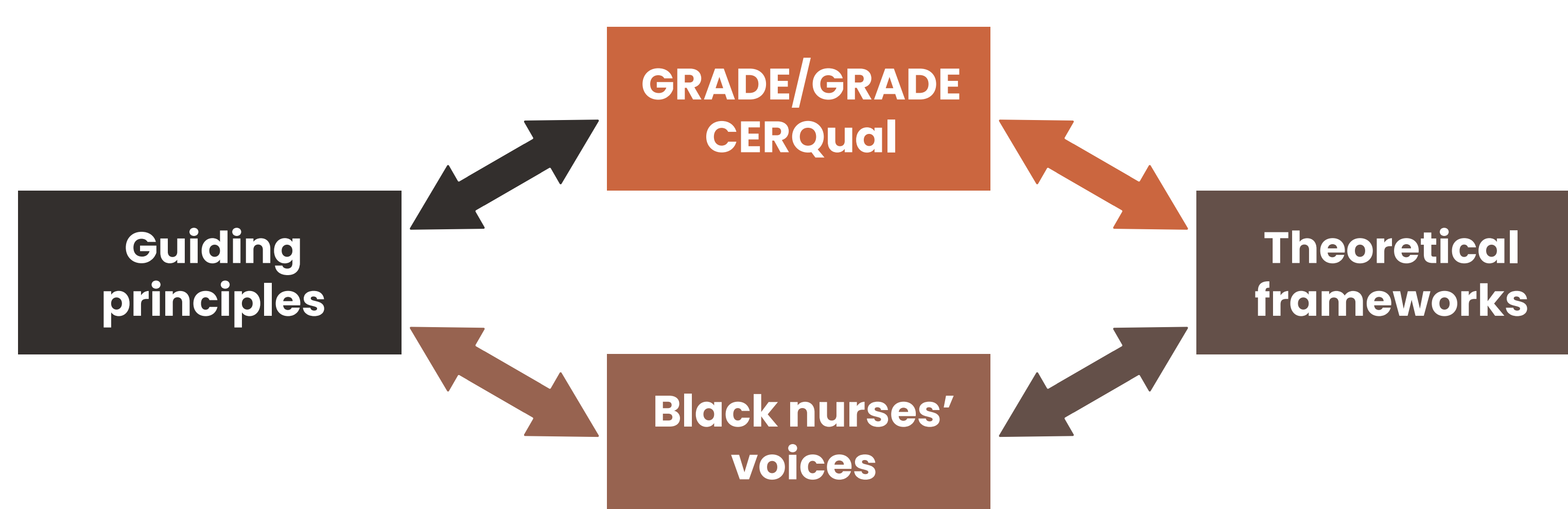
- ✓ 937 articles screened
- ✓ Excluded studies focused only on experiences and patients

Extraction

- ✓ 174 articles included
- ✓ Papers reviewed include: narrative reviews, pre-post intervention studies, case reports and cohort studies



Methodological considerations



Suggested strategies



Conclusion: This review revealed that there is a paucity of literature focused on strategies to address anti-Black racism in nursing. Despite the limited number of studies evaluating strategies, the use of qualitative evidence that captures the values and preferences of Black nurses can inform evidence-based guidance. This BPG will use GRADE methodology, embed theoretical frameworks, and incorporate the lived experiences of Black nurses and nursing students to strengthen racial equity in the nursing field.

Learn more:



sbuchanan@rnao.ca

www.RNAO.ca