

For fair and equitable compensation for nurses



Registered Nurses' Association of Ontario

To The Legislative Assembly of Ontario:

Whereas the government has a responsibility to ensure safe and healthy workplaces and workloads for nurses by enhancing nurse staffing and supports across all sectors of the health system

Whereas the RN-to-population ratio in Ontario is the lowest in Canada and Ontario would need 24,000 RNs to catch up with the rest of the country

Whereas there are over 10,000 Registered Nurse vacancies in Ontario

Whereas nurses are experiencing very high levels of burnout

Whereas registered nurses have experienced real wage losses of about 10 per cent over the last decade

Whereas the government of Ontario needs to retain and recruit nurses across all sectors of the system to provide quality care for Ontarians

Whereas the Ontario government needs to retain and recruit RNs to meet their legislative commitment of 4 hours of daily direct care for long term care (LTC) residents

Whereas wage inequities across the health system make it particularly difficult to retain and recruit RNs to community care sectors, such as long-term care and home care

Therefore, we the undersigned, petition the Legislative Assembly of Ontario to implement evidence-based recommendations to retain and recruit nurses, including fair and equitable compensation that is competitive with other jurisdictions in Canada and the United States.

Name (printed)	Signature	Address (including postal code)	City	Email	Phone Number

Please mail this original to: Ann-Marie Morris, Nursing and Health Policy Department Coordinator, Registered Nurses' Association of Ontario, 500-4211 Yonge Street, Toronto, ON, M2P 2A9