



RNAO

Registered Nurses' Association of Ontario
L'Association des infirmières et infirmiers
autorisés de l'Ontario

Summary of Resolutions for Consideration at the 2023 Annual General Meeting

Resolution #	Title	Author(s)	Therefore Be It Resolved
Resolution 1	Expand Nurse Practitioner (NP) Regulatory Authority under the Vital Statistics Act for Medical Certificate of Death (MCOD) Completion in All Circumstances	Alanna Coleman, NP-PHC MN and Dr. Eric Staples ND FCAN on behalf of the Nurse Practitioner Interest Group (NPIG)	The RNAO, in collaboration with the NPIG, advocates for expanding NP regulatory authority under the <i>Vital Statistics Act</i> to support MCO completion.
Resolution 2	Support the inclusion of nurse practitioner (NP) authorization on the Ontario Ministry of Health's Application for Funding Hearing Devices form	Alanna Coleman, NP-PHC MN and Dr. Eric Staples ND FCAN on behalf of the Nurse Practitioner Interest Group (NPIG)	The RNAO, in collaboration with the NPIG, advocate for ministry support for the inclusion of NPs to complete authorization on the Application for Funding Hearing Devices form.
Resolution 3	Expand Ministry of Health and Long-Term Care funding to support the inclusion of attending nurse practitioners (NPs) in retirement homes and assisted living facilities	Alanna Coleman, NP-PHC MN and Dr. Eric Staples ND FCAN on behalf of the Nurse Practitioner Interest Group (NPIG)	The RNAO, in collaboration with the NPIG, advocate for ministry funding to support the inclusion of attending Nurse Practitioners in Retirement Homes and Assisted Living facilities.
Resolution 4	Call to Action to 'Right-Size' Children's Healthcare Systems in Ontario	Sarah Gallie, RN MN BScN BSc & Samirah Hussain RN BScN Cped (C) on behalf Pediatric Nurses Interest Group (PedNIG)	The RNAO actively lobby the government to designate funding to scale up infrastructure and a specialized pediatric workforce in order to right-size the pediatric healthcare system to meet the ongoing and growing needs of children in Ontario and more broadly across Canada.

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Resolution 5	Improving the working conditions of nurses and to build necessary capacity to prevent workplace injuries and provide mental health support to healthcare workforce.	Bahar Karimi on behalf of the Hamilton Chapter	The RNAO advocates all levels of government for funding for the health sector to improve the working conditions of nurses and create a five-year strategy to require the health sector organizations to build necessary capacity to prevent workplace injuries and provide mental health support to healthcare workforce.
Resolution 6	Integrated Strategy to Address the Opioid Crisis	Kathy Moreland, RN, MScN	That RNAO and its membership continue to call for the Ministry of Health and its allied partners to create and fund the role of regional, trauma informed SUD coordinators to support and educate those working with this population and those they serve.
Resolution 7	Increasing New Nurse Retention & Capacity by Decreasing Barriers that exist for Accommodated, Northern & New Registrant Nurses.	Megan Kelly, BScN, RN	<p>Because the RNAO is an association for both nurses and nursing students, it is uniquely positioned to lead and support new registrant applicants by reviewing the registration process, advocating for change and creating a forum where support and direction can be given to new registrant applicants.</p> <p>BE IT FURTHER RESOLVED that the RNAO will champion the issue of building capacity and resilience in accommodated northern and new nursing registrants by reviewing current system issues that act as barriers to seamless, accessible, equitable testing and registration.</p>

Resolution #	Title	Author(s)	Therefore Be It Resolved
Resolution 8	Greater representation of Black Nurse practitioners in healthcare settings	Dania Versailles on behalf of Black Nurses Leading Change Interest Group	<p>The RNAO support the mentoring, recruitment and retention of Black NPs to address the persistent inequities and obstacles in accessing culturally safe, inclusive and sensitive health care in Ontario.</p> <p>BE IT FURTHER RESOLVED that RNAO advocates to set targets of Black NPs admitted yearly; and to provide funding for Black NP to attract, mentor, network and retain them to achieve such targets with the Ministry of Health of Ontario (MOH), the Council of Ontario University Programs In Nursing (COUPN).</p>
Resolution 9	Antiracist education for existing healthcare professionals	Dania Versailles on behalf of Black Nurses Leading Change Interest Group	That RNAO advocates for organizations to incorporate mandatory antiracism curricula developed by Black Peoples into all continuing education and professional development training for existing health professionals with the Ministry of Health of Ontario (MOH), the College of Nurses of Ontario (CNO), and the Ontario Hospital Association (OHA).
Resolution 10	Call to action that Health Care Workers specifically the Chief Medical Officer of Health be an independent decision maker.	Margarita Salvatore, R.N., BScN; Simon Donato-Woodger, RN; Birgit Uwaila Umaigba, RN, Med; Maria Elisa Maltese, RN, BScN & Heidi Bilas, B.Sc.N., M.Sc.(A)	That the RNAO advocate to the provincial government to makes the Chief Medical Officer of Health independent of government.

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Resolution 11	A Call to Action to Advocate for the Provincial Government to Allocate Funding to Ontario Nursing Schools for the Provision of Educating Nursing Students to Acquire Positive Coping Strategies to Develop their Emotional Resilience for their Future Professional Practice.	Jennifer Waite, RN, BScN, MNSc and Debra Lefebvre, BA, RN, BN, MPA	<p>The RNAO advocate that the Federal Government, and the Chief Nursing Officer of Canada allocates funding to Canadian Association of Schools of Nursing (CASN) to develop curriculum to support educators in teaching nursing student to acquire emotional coping strategies to develop their emotional resilience for future professional practice.</p> <p>BE IT FURTHER RESOLVED that the Registered Nurses' Association of Ontario (RNAO) advocate that the Ministry of Health of Ontario (MOH), and Council of Ontario University Programs in Nursing (COUPN) and Colleges of Applied Arts and Technology (CAATS) allocate funding to Ontario faculties of nursing to educate students to acquire emotional coping strategies to develop their emotional resilience for future professional practice.</p>

