

Conflict of Interest

Promoting 2SLGBTQI+ Health Equity

Note: Panel members made declarations of conflict of interest on three occasions during the BPG development process: (1) upon recruitment; (2) at recommendation development; and (3) prior to publication

Name and Title	BPG Panel Role	Conflict(s) of Interest Declared (Y/N)	Type of Conflict of Interest Declared				Details of Conflict of Interest	Management Strategy
			Financial	Intellectual	Personal	Other		
Sheena Howard, RN, BScN, MA	Expert panel co-chair	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Elizabeth M. Saewyc, PhD, RN, FSAHM, FCAHS, FAAN, FCAN	Expert panel co-chair	Yes – conflict of interest declared	none	√	none	-	Published research related to GSAs (5 articles to date)	Open disclosure; co-chairs are non-voting
Colette Cameron RN, BA (Hons), MSW	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Laura Ferreira-Legere, RN, MScN	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Susan Gapka, BA	Expert panel member	Yes – conflict of interest declared	none	none	√	-	- Toronto Trans Coalition Project Board - Canadian Union of Public Employees Ontario Executive Board - The 519 - staff	Open disclosure

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Roya Haghiri-Vijeh, RN, BN, MN, PhD Candidate	Expert panel member	Yes – conflict of interest declared	none	√	none	-	- my previous research has been on the impact of positive space training on knowledge and comfort of health and social care professionals - In my PhD study, I am using intersectionality as a critical analytical lens with hermeneutics to understand experiences of 2SLGBTQI+ migrants with nurses and healthcare professionals in Canada.	Open disclosure
leZlie lee kam, BA (Hons)	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Karen Luyendyk, RN, BScN, MScN	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Judith MacDonnell, RN, BScN, MEd, PhD	Expert panel member	Yes – conflict of interest declared	none	√	none	-	- Associate Professor, York University - health researcher in this area of 2SLGBTQI+ health equity - I have published/ engaged in knowledge exchange/community mobilization activities on education, policies and	Open disclosure

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							practices that enhance affirming care for diverse 2SLGBTQI+ communities/populations. This research includes a focus on inclusive communication, safer spaces, health provider education and training across sectors (e.g., academic institutions, health service organizations, hospital, primary health care, public health, home care, long-term care).	
Devon MacFarlane, BA, MA	Expert panel member	Yes – conflict of interest declared	none	none	√	-	- I have spoken and written about content under consideration (healthcare provider education, chronic disease screening and prevention, 2SLGBTQI+ health promotion, disease prevention and cultural safety and clinical competence in a number of areas).	Open disclosure
Albert McLeod	Expert panel member	Yes – conflict of interest declared	√	none	√	-	- may receive honorarium or speaker fees for Two-Spirit education and consultations	Open disclosure

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							- co-director of the Two-Spirit Manitoba Inc	
Leanne Powell, RN, BScN	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Sarah Quinto, RN, BScN	Expert panel member	No – no conflict of interest to declare	-	-	-	-	n/a	n/a
Dianne Roedding, BScN, DCS	Expert panel member	Yes – conflict of interest declared	none	none	√	-	- Lived experience - Founding member of RNIG-Rainbow - Volunteer with SPECTRUM aging with pride committee (educating staff of senior organizations, advocating for GSA-type groups in senior housing) - member of Kitchener downtown community health centre positive space advisory committee	Open disclosure
Teddy Syrette (Ozhawa Anung Kwe/Yellow Star Woman)	Expert panel member	Conflict of interest form not submitted						
Albina Veltman, BSc (Hons), MD, FRCPC	Expert panel member	Yes – conflict of interest declared	none	√	none	-	- Associate Professor, McMaster University, Department of Psychiatry & Behavioural Neurosciences	Open disclosure

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							- Research in the area of 2SLGBTQ+ health equity with several publications in the last 5 years - do not anticipate grant funding related the recommendations in the next 5 years	