

the VOICE for
registered nurses,
nurse practitioners
and nursing students
in Ontario

Health system transformation – Speaking up and speaking out

Today: Critical updates and priorities for the fall
Monday, Sept. 12, 2022

Land Acknowledgement

- RNAO is located on Huron Wendat, Haudenosaunee, and the Mississaugas of the Credit, Treaty 13.
- Dish With One Spoon Wampum Belt Covenant, (agreement between the Iroquois Confederacy and the Ojibwe and allied nations)
- This land is still the home to many First Nations, Inuit and Métis peoples from across Turtle Island.
- Land acknowledgments are an act of reconciliation and we must all do our part.



<https://native-land.ca/>

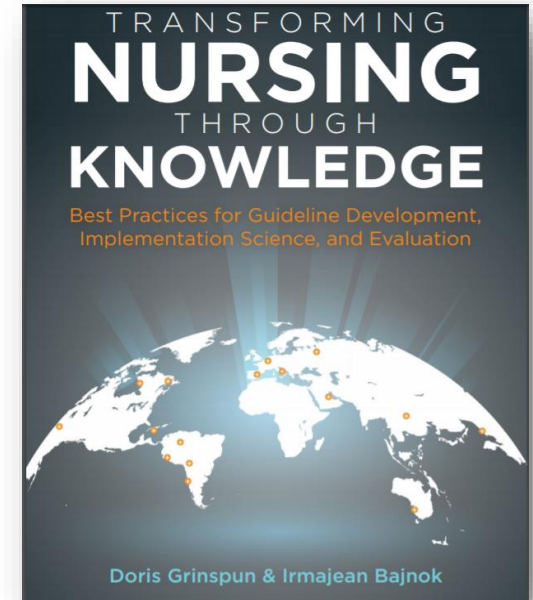
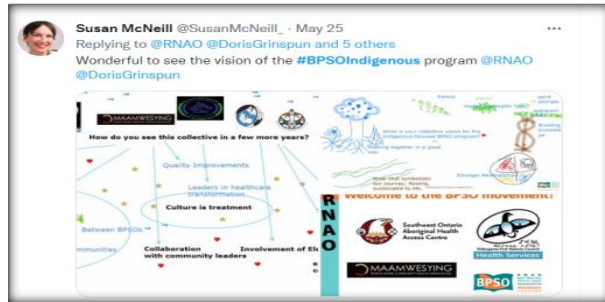
Today's Agenda

- Welcome
- Highlights from the summer and priorities in health care and policy that need attention as we move into the fall:
 - Progress on addressing the nursing crisis
 - Analysis of responses to health system challenges made by the Ontario government and others
 - Updates on COVID-19
- Open dialogue: What's top of mind for you in your workplace?



Twitter challenge

- ✓ #RNAOWebinarNOW
- ✓ #FallTour
- ✓ Tag @RNAO
- ✓ Tag @DorisGrinspun



Grinspun D., & Bajnok I. (2018). *Transforming nursing through knowledge: Best practices for guideline development, implementation science, and evaluation*. Sigma Theta Tau International.

MEMBERSHIP ENGAGEMENT



SPEAKING OUT FOR NURSING



Speaking out for

SPEAKING OUT FOR HEALTH



CAPACITY BUILDING



ADVANCING CLINICAL EXCELLENCE



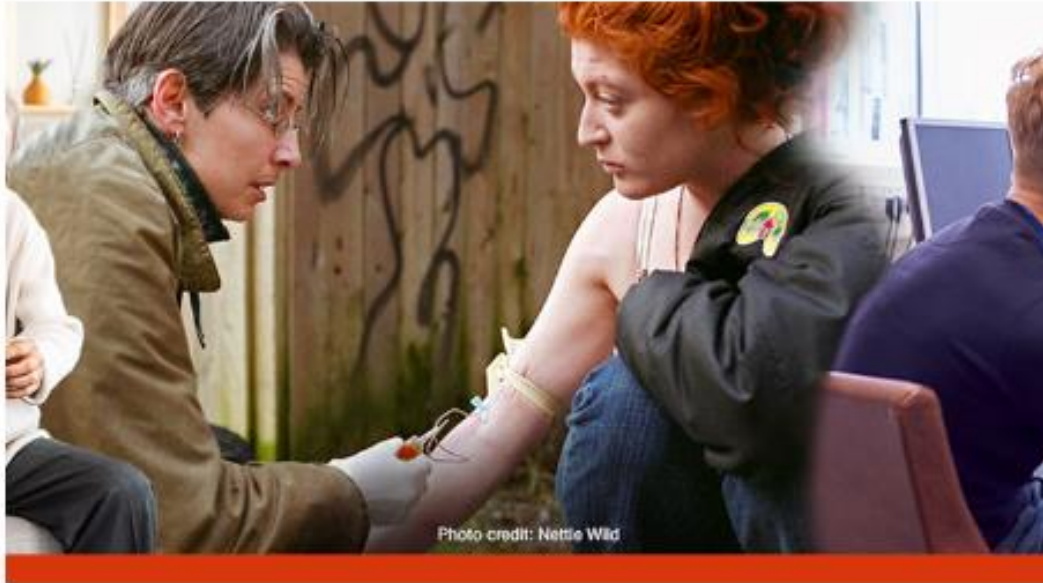
HOME OFFICE TALENT



MEDIA & COMMUNICATIONS



- ✓ Climate & Health
- ✓ SDOH
- ✓ Opioid Crisis
- ✓ Indigenous health
- ✓ Black Nurses
- ✓ 2SLGTBQI+
- ✓ Safe Schools
- ✓ Mandatory Vaccination for all HCW & Educators
- ✓ Nurses Work & Well-being
- ✓ Repeal of Bill 124
- ✓ Access to NP



RNAO Mental Health and Addiction Best Practices Program

RNAO is at the forefront of the system providing mental health supports to people in need of care and healing.

Action Alert

**END THE OVERDOSE CRISIS,
PREMIER**

[Sign NOW](#)

On average, eight people per day died by accidental overdose in Ontario in 2021 – an 88 per cent increase over 2019.

Action Alert: Double ODSP rates to lift people out of poverty



Ontario Disability Support Program (ODSP) rates have been frozen since 2018. Today's ODSP rate for singles — only \$1,169 per month

Progress on addressing the nursing crisis



RNAO

**Nursing
Through Crisis**

A Comparative Perspective

Media release: Retaining and recruiting nurses: Key to getting Canada's health system back on its feet





Nurses call for an end to the nursing crisis during RNAO Fall Tour

- Waterloo Chapter – Sept. 12 at 6 p.m.
- Middlesex-Elgin Chapter – Sept. 13 at 10 a.m.
- Lambton Chapter – Sept. 14 at 2 p.m. International Nursing Interest Group – Sept. 19 at 6 p.m. ET
- Brant Haldimand Norfolk Chapter, Chatham Kent Chapter, Community Health Nurses' Initiatives Group and the Mental Health Nursing Interest Group – Sept. 21 at 6 p.m.
- Palliative Care Nurses Interest Group – Sept. 22 at 6 p.m.
- Algoma Chapter – Sept. 23 at 10 a.m.
- Region 6 and the Ontario Nurses for the Environment Interest Group – Sept. 23 at 6 p.m
- Staff Nurse Interest Group – Sept. 28 at 7:30 a.m.

Expediting IEN licensing

More than 26,000 internationally educated nurses (IEN) are eager to jump-start their nursing career.

RNAO @RNAO · 5h
 In @allisonjones_cp's @CanadianPress story, RNAO President @ClaudetteHollow welcomes the Ontario gov't expediting licensing for #IENs: "We desperately need (IENs) in Ontario on the front lines to deal with the nursing shortages that we have."

@globalnews:



globalnews.ca
 Ontario gives OK for nursing college to expedite international nurse re...
 Sylvia Jones directed the College of Nurses of Ontario last month to develop plans to more quickly register internationally educated ...

You Retweeted
RNAO @RNAO · Sep 9
 On @globalnewsto, RNAO CEO @DorisGrinspun says the fast-tracking of #IEN licensing by the Ontario gov't will significantly alleviate "the absolute exhaustion that our (nurses) on the frontlines are suffering...it will bring the beginning of a solution." #NursingCrisis

Watch:



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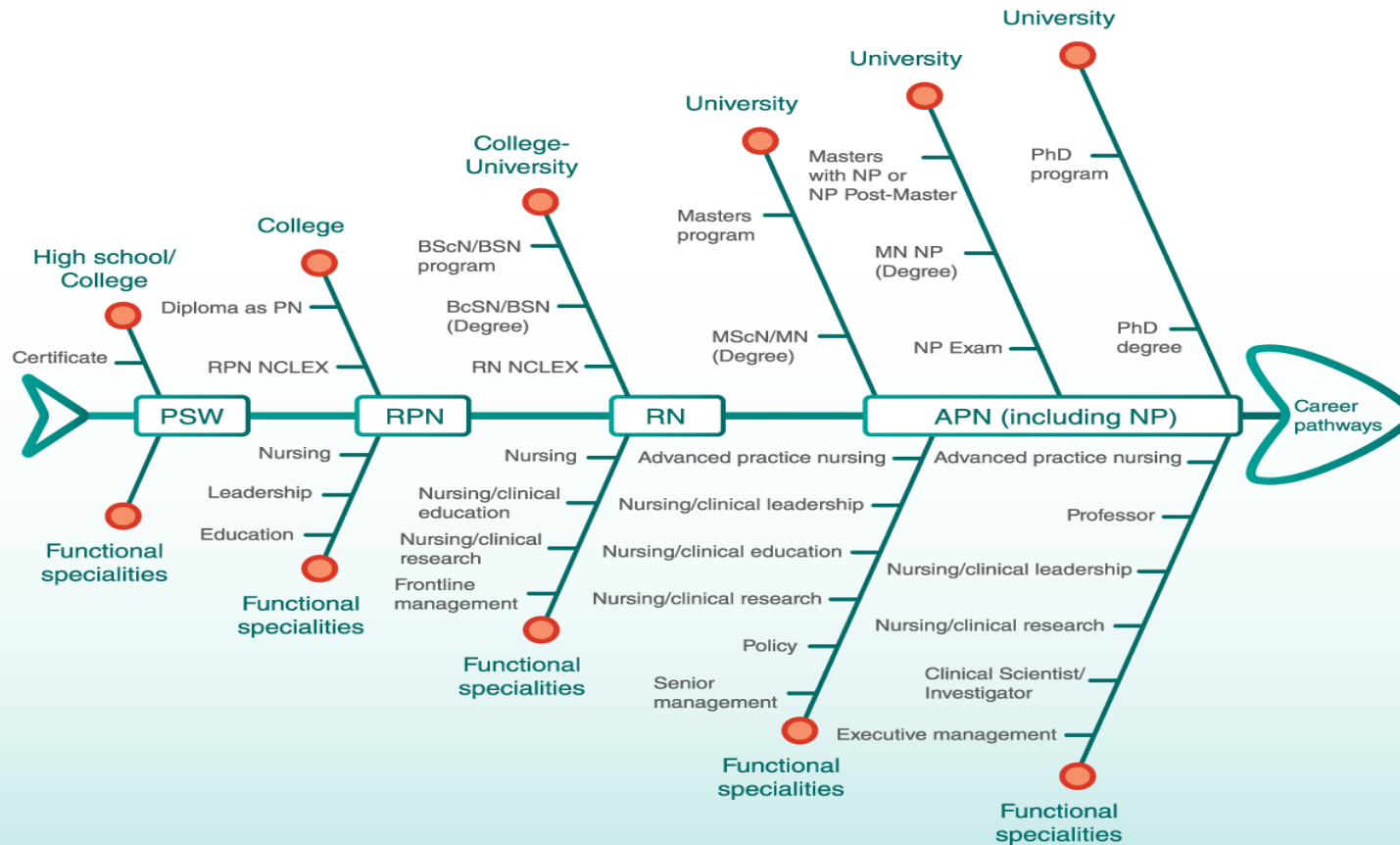
Internationally educated nurses can now join RNAO

Any RN/NP in a jurisdiction outside of Canada who:

- resides in Canada and is not yet registered as a nurse in Ontario
- has applied to the College of Nurses of Ontario
- is not eligible for status as an undergraduate nursing student associate



Building Career Paths in Ontario



Acronyms used in the above diagram:

Exams for RPNs in Ontario: Regulatory Exam – Practical Nurse (REx-PN)

Exams for RNs in Ontario: National Council Licensure Examination – Registered Nurses (NCLEX-RN)

Exams for NPs. The NP candidate writes one of the following:

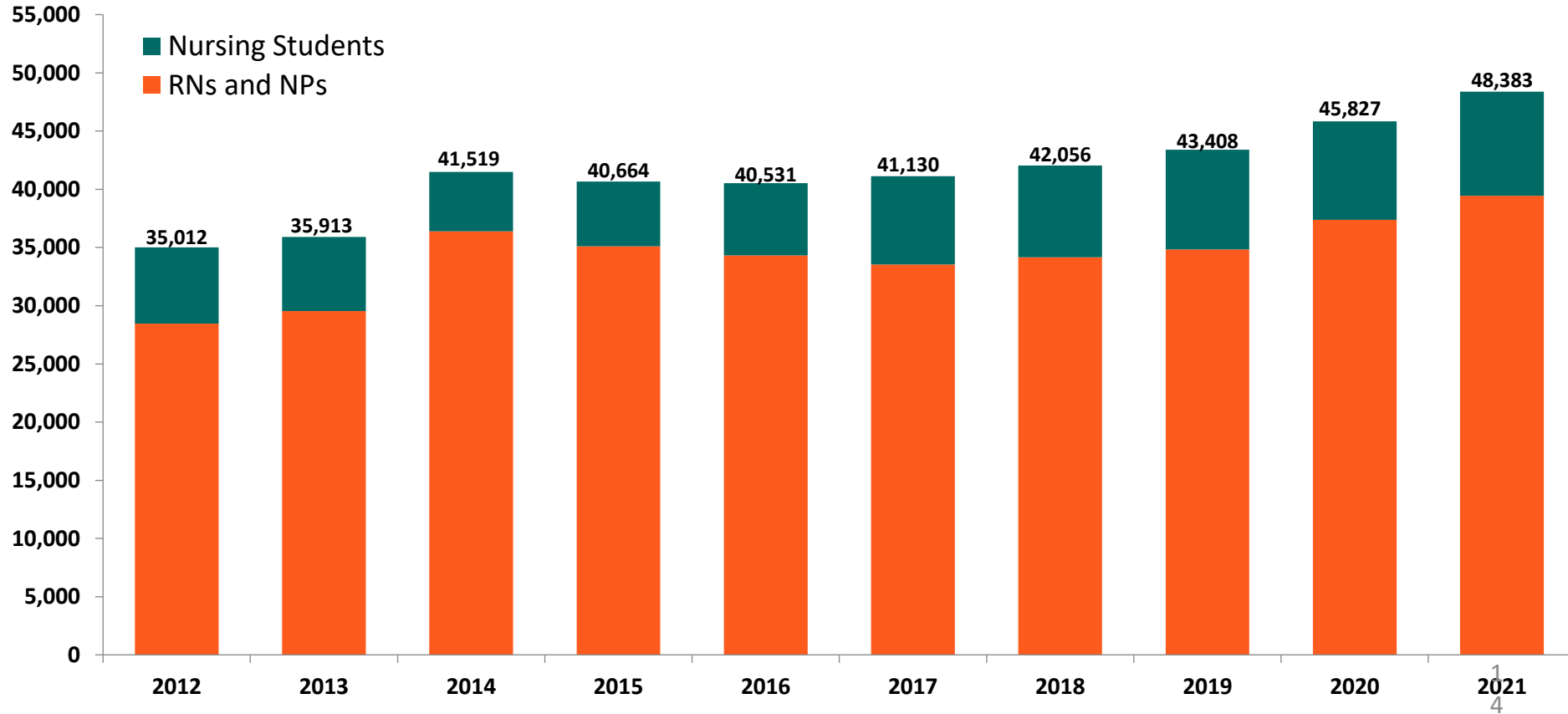
Adult-Gerontology Primary Care Nurse Practitioner Exam

Pediatric Primary Care Nurse Practitioner Exam

Canadian Nurse Practitioner Examination: Family/All Ages (CNPE:F/AA)

RNAO: 48,500 Strong RNs, NPs and Nursing Students!

RNAO Membership



STRONGER TOGETHER



48,500 STRONG

**JOIN NOW FOR THE 2022-2023
MEMBERSHIP YEAR AND GET
SEPTEMBER AND OCTOBER FREE!**

Satisfy the CNO's Mandatory professional liability protection (PLP) requirement.



NURSING
STUDENTS



FREE!

FREE!

FREE!



Provincial and Federal Chief Nurses Appointed



Dr. Karima Velji, Ontario



Dr. Leigh Chapman, Federal

Analysis of responses to health system challenges

Plan to Stay Open

Health System Stability
and Recovery



NEWS RELEASE

Ontario Introduces A Plan to Stay Open: Health System Stability and Recovery

Plan hires up to 6,000 additional health care workers, frees up 2,500 more hospital beds and temporarily covers cost of examination, application and registration fees for retired and internationally trained nurses

August 18, 2022

[Health](#)

[Long-Term Care](#)

Analysis of responses to health system challenges

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Aug. 18: RNAO's response to the Ontario government's Plan to Stay Open

In an [Aug. 18 media release](#) titled "RNAO welcomes gov't measures to bolster the profession and address the nursing crisis, calls for bolder steps, warns against privatization," RNAO responds to the Ontario government's [five-point plan](#) to tackle health system challenges:

Announced by Minister of Health Sylvia Jones and Minister of Long-Term Care Paul Calandra, the plan contains measures in the following areas: Preserving hospital capacity, providing the right care in the right place, reducing surgical waitlists, easing pressures on emergency departments and further expansion of Ontario's health workforce.



In response, RNAO President Dr. Claudette Holloway says "We are glad the government now recognizes the magnitude of the nursing crisis and the central role of stakeholders like RNAO to find solutions so our health system can meet the care needs of Ontarians," but highlights that any plan to add beds to increase capacity will not work unless there are more nurses available to provide patient care. The government must make health human resource planning its top priority.

Adding to Holloway's comments, RNAO CEO Dr. Doris Grinspun says that Ontario must build career paths for nurses with full-time positions being better recognized than agency positions. And, Grinspun insists that Bill 124 is an affront to the profession and that to retain nurses in Ontario we must do away with Bill 124 and reduce workloads.

On the topic of privatization, Grinspun says "RNAO does not oppose CHRP-covered specialized independent health facilities – as long as they are not owned or operated by for-profit corporations." She notes that for-profit corporations are legally obliged to prioritize the interests of shareholders and investors – not those of the public."

Read the full media release [online](#). For all of RNAO's media releases, please visit the [newsroom](#).

Last Updated: 2022-08-28

RNAO welcomes gov't measures to bolster the profession and address the nursing crisis, calls for bolder steps, warns against privatization

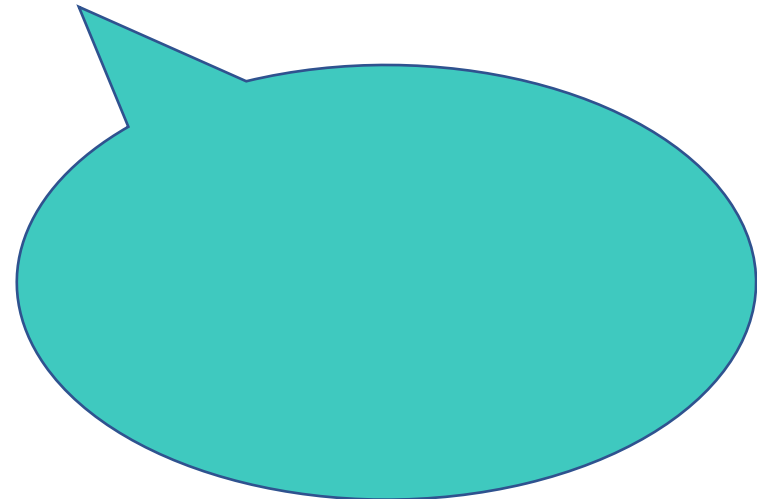
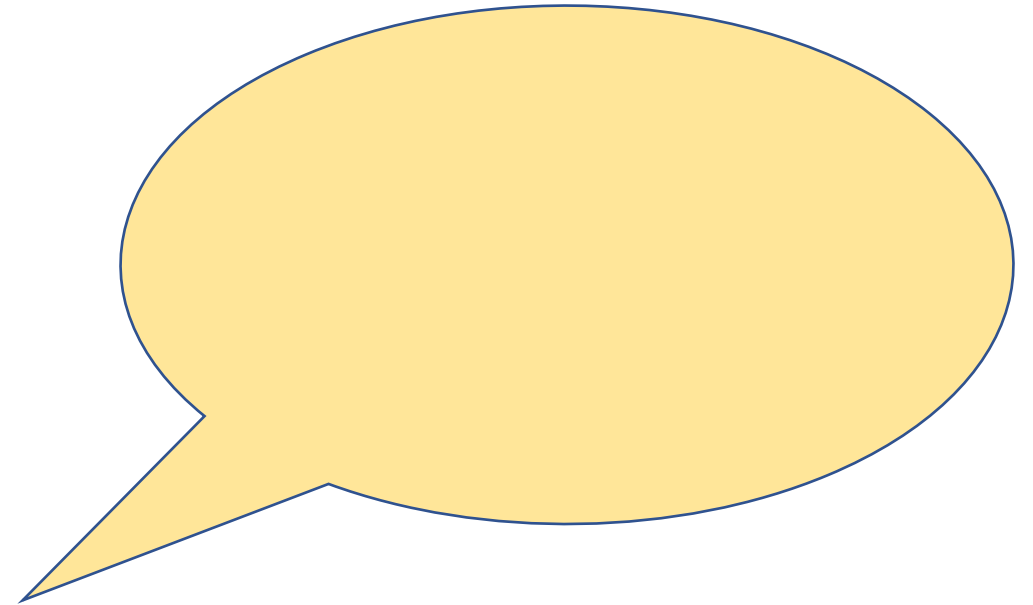
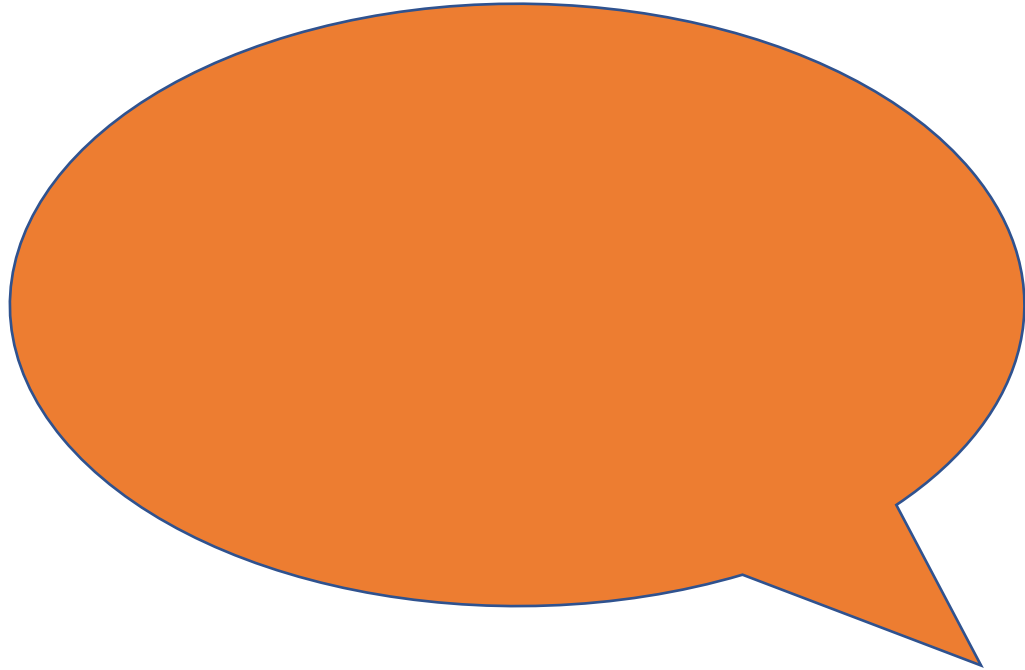
Updates on COVID-19



- Back to school
- New Bivalent vaccine
- Covid is not over



Open dialogue: What's top of mind for you in your workplace?



Health System Transformation Speaking Up and Speaking Out

Next webinar: Monday, Oct 17



RNAO WEBINAR SERIES

**HEALTH SYSTEM
TRANSFORMATION
WEBINAR SERIES**



FOR A LIMITED TIME,
JOIN RNAO AND GET
SEPTEMBER & OCTOBER FREE
WITH PLP INCLUDED.
VISIT **[JOIN.RNAO.CA](https://www.join.rnao.ca)** TODAY!

O to be **informed**
to be **inspired**
to be **involved**
to be **guided**

