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# **WAITING ROOM SLIDES**

# RN Careers

The career site for nurses

Use RNAOs [RN Careers job portal](#)

It can link LTC homes, hospitals, public health units, home care agencies and other organizations with RNs, NPs and RPNs to ensure system care needs are met.

# Upcoming Webinars

## Landscape and Emerging Issues with E- Cigarettes: Webinar Series

Webinar 1 of a 3 part series  
Wednesday, October 14,  
12:00 - 13:00 pm



# Upcoming Webinars

## Let's Talk about Anti-Black Racism and Discrimination in Nursing

Next webinar: October 19,  
6:45-8 p.m.

Every third Monday of the  
month



**RNAO'S  
BLACK NURSES  
TASK FORCE**

# Upcoming Webinars

NURSING AND  
COMPASSIONATE CARE  
IN THE AGE OF  
ARTIFICIAL INTELLIGENCE

**VIRTUAL SYMPOSIUM**

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**OCT. 21, 2020**

**1:00 - 4:30 p.m. ET**



# Visit RNAOs Maskathon Portal

- Participate!
- Choose social media graphics to spread the word



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the VOICE for  
registered nurses,  
nurse practitioners  
and nursing students  
in Ontario

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## Health System Transformation and COVID-19

The second wave: Are we ready, and  
what's next to ameliorate suffering and  
ensure A Just Recovery For All?

# Today's Webinar

Welcome

Updates on COVID-19: Latest news and pressing issues

The 2<sup>nd</sup> wave: How can Ontario be better prepared?

What actions are needed to ensure a Just Recovery for All?

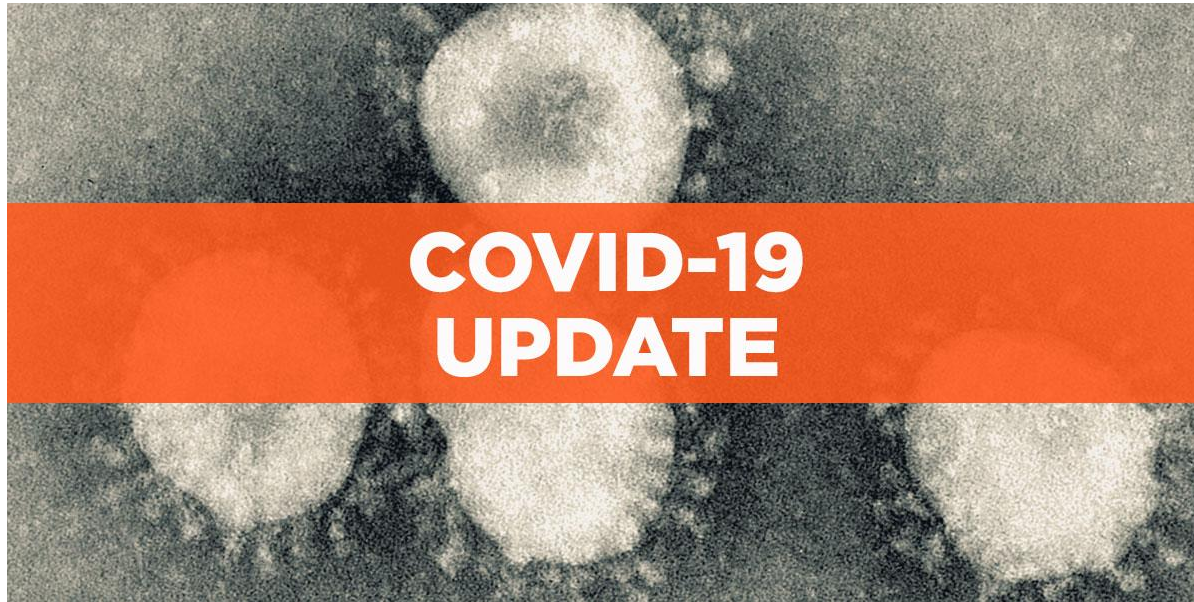
Questions & answers

Updates on Health system transformation

Calls to action

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Doris Grinspun, RNAO CEO

# **COVID-19 UPDATES: LATEST NEWS AND PRESSING ISSUES**

**We are  
currently  
in red**

Toronto, Peel and Ottawa



**We have no time to wait  
Swift and serious action required**

Media release [here](#)

# Discussion: The 2nd wave

How can Ontario be better prepared?



“...efforts must be taken immediately to ensure we have the resources in place and enough nurses and other health workers, especially in LTC...”



RNAO President, Morgan Hoffarth

- Learn from the 1<sup>st</sup> wave!
- Make sure families are not shut out
- Secure enough health professionals
- Permanent solutions

# What actions are needed to ensure a Just Recovery for All?

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Action Alert

JUST  
RECOVERY  
FOR ALL

#SpeechFromTheThrone



Safe care for all seniors



End homelessness



Reinstate Canada's Chief Nurse



#JustRecoveryForAll #COVID19

# Throne Speech: Addressed 2/3 issues

- ✓ Set National Standards for Long-Term Care
- ✓ Strengthen the National Housing Strategy

# Nursing Home Basic Care Guarantee



RNAO

#LTC #BasicCareGuarantee

- Each resident shall receive **four (4) worked hours** of direct nursing and personal care each day
  - **48 minutes of RN care**
  - **60 minutes of RPN care**
  - **132 minutes of PSW care**
- One NP per 120 residents in the role of Attending NP or Director of Clinical Care, and
- One full-time RN specializing in infection prevention and control.

# Vulnerable people cannot be left behind

RNAO Retweeted  
 Doris Grinspun RN, PhD LLD(hon),Dr(hc), FAAN,O.ONT @Do... - 6h \*\*\*  
 Replying to @MoriartyLab @IacovosMichael and 9 others  
 The future of long-term care looks BLEAK. The head of the @RNAO says @FordNation has "ABANDONED" them for 7 months. "This is TOO LITTLE, TOO LATE."  
 And it will be a "DISASTER" if this continues.  
 My FULL CHAT with @DorisGrinspun: [omny.fm/shows/580-cfra...](https://omny.fm/shows/580-cfra...)



There has been more than 20 years of:

- Misguided policies
- Inaction
- Funding neglect



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# **QUESTIONS & ANSWERS**

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# **UPDATES ON HEALTH SYSTEM TRANSFORMATION**

# Best Practice Spotlight Organization Ontario Health Team (BPSO OHT)



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BEST PRACTICE  
SPOTLIGHT  
ORGANIZATION  
O H T

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*For integrated systems of care*

**GOAL: To optimize patient outcomes through evidence-based practice and robust staff engagement**

# Cohort #1

## North Western Toronto

Health LUMA CARE BPSO R N A O BEST PRACTICE SPOTLIGHT ORGANIZATION CANADA

Humber River Family Health Team H+ Humber River Hospital LOFT

UNISON Health & Community Services Engage. Empower. Enhance. RUNNMEDE HEALTHCARE CENTRE West Park get your life back villa colombo

BLACK CREEK COMMUNITY HEALTH CENTRE Canadian Mental Health Association Mental health for all Toronto ASYR Cota

BPSO R N A O BEST PRACTICE SPOTLIGHT ORGANIZATION NWToronto OHT

*For integrated systems of care*

## East Toronto Health Partners



## Southlake Community

SOUTHLAKE REGIONAL HEALTH CENTRE Aurora-Newmarket Family Health Team Bayshore HealthCare

Canadian Mental Health Association York and South Simcoe Mental health for all CHATS Community & Home Assistance to Seniors Enhanced Care Clinic Healthy • Quickly • Safely

EXTENDICARE helping people live better LOFT

Health Southlake Academic Family Health Team York Region

BPSO R N A O BEST PRACTICE SPOTLIGHT ORGANIZATION O H T

*For integrated systems of care*

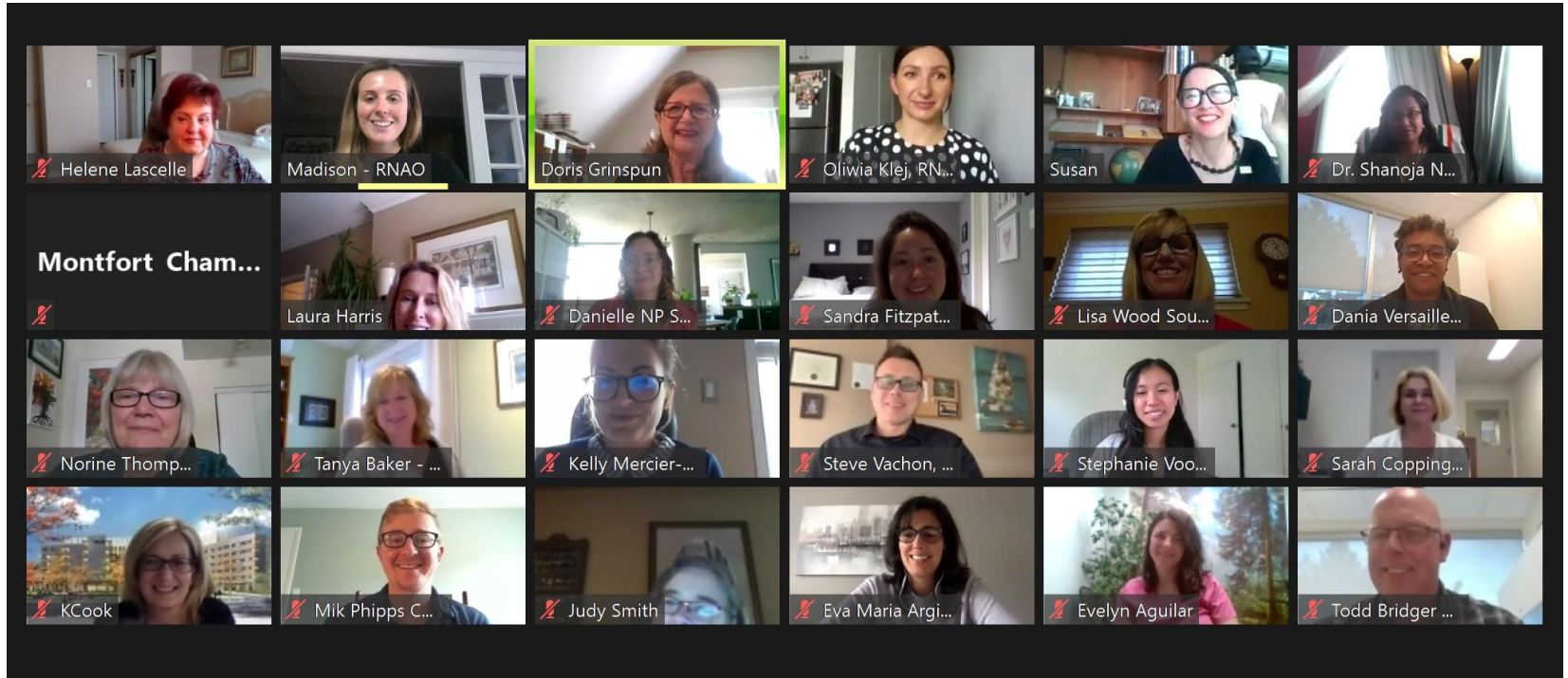
## Ottawa East Health Team/ Équipe Santé Ottawa Est

BPSO R N A O BEST PRACTICE SPOTLIGHT ORGANIZATION O H T

*For integrated systems of care*

# Meet & Greet event (Sept 10)

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# **CALLS TO ACTION**

# Take personal actions

1. If you can, work from home,
2. Use a mask anytime you are out and cover well your mouth and nose,
3. Use sanitizer or wash your hands before you put your mask and upon taking it off, and don't touch your face while outside your home.
4. Keep to your bubble (household contacts)
5. Remind your friends, family members, colleagues, neighbors and just about anyone you know to [protect themselves and others](#).

# Please follow and retweet @RNAO and @ DorisGrinspun

You Retweeted  
**RNAO** @RNAO · Sep 24  
 Unfathomable nursing regulatory body makes dangerous recommendation for the public in midst of #COVID19. Premier @fordnation & Health Minister @celliottability must reject it & refer to HPRAC.

EVERYONE, sign #ActionAlert: [RNAO.ca/policy/action-...](https://RNAO.ca/policy/action-...)

Story: [thestar.com/news/canada/20...](https://thestar.com/news/canada/20...)



Andrea Horwath and 9 others

2 33 28

@ColinDMello  
 @Lstone  
 @CBCQueensPark



Doris Grinspun RN, PhD LLD(hon),Dr(hc), FAAN,O.ONT Retweeted  
**RNAO** @RNAO · 53m  
 Replying to @DorisGrinspun @picardonhealth and 12 others #LTC residents & their staff need the #FluShot now!

Hospitals are already giving their staff the #FluShot BUT, no one is more vulnerable than residents and staff in #nursinghomes

#COVID19

@fordnation @DrFullertonMPP @celliottability @RodPhillips01

Let's NOT abandon again!



Pinned Tweet  
**Doris Grinspun RN, PhD LLD(hon),Dr(hc), FAAN,O.ONT** @... · Sep 19  
 Replying to @celliottability  
 Minister @celliottability & Premier @fordnation as nurses we know it's not easy to decide.

But, if you don't move FAST to:

1. Close #bars, #karaoke #stripClubs
2. < class sizes to enable #PhysicalDistancing
3. > staffing in #nursinghomes

Disastrous results will happen!



# Action Alert: Stop the CNO Council decision to expand the RPN scope

- Protection of patient safety
- Knowledge and judgment required for independently “initiating” a procedure
- Adherence to the CNO’s three factor framework
- The CNO’s mandate to regulate two major categories of nurse--RNs and



# Monday, November 9 (6:45-8pm) Health System Transformation and COVID-19

