



RNAO

Registered Nurses' Association of Ontario
L'Association des infirmières et infirmiers
autorisés de l'Ontario

the VOICE for
registered nurses,
nurse practitioners
and nursing students
in Ontario

COVID-19 webinar: Key issues of 2021 and collective action for 2022

Dec 13, 2021, 2 - 4 p.m. ET

[RNAO.CA](https://rnao.ca)

Today's Webinar

Welcome

Dialogue with RNAO CEO, Dr. Doris Grinspun

- Key issues of 2021
- Updates on Omicron variant
- Moving forward together in 2022

Q & A

Collective action for 2022

What were the key Issues of 2021?

<https://www.menti.com/zc57km1gjj>

What were the fundamental Issues of 2021?



Key Issues in 2021

- Delta, Omicron and their impact in Ontario and elsewhere
- Vaccine justice
- Nursing health human resource crisis
- Overall HR crisis
- Sluggish government actions to protect the public

Omicron Variant

- Updates
- What we know so far

↳ Doris Grinspun RN, PhD LLD(hon),Dr(hc), FAAN,O.ONT Retweeted

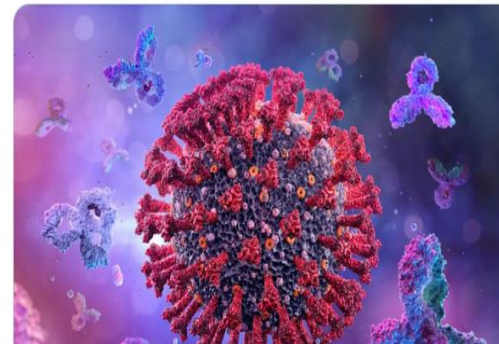


The Conversation @ConversationUK · Dec 10

Preprints suggest that #OmicronVariant is handled less well by existing immunity

Research also suggests that giving a third booster vaccine dose may provide protection

Two experts explain why you should still treat this news with caution





Action Alert:

Repeal Bill 124



“Nursing is the central pillar of a well-functioning health system. Enduring the hardships of a 22-month pandemic has turned an existing shortage – thanks to Bill 124 – into an RN workforce crisis.”

(Open letter to the premier, Nov. 29, 2021)

Calling on all parties

Monitor responses: <https://rnao.ca/policy/repeal-bill-124>

Repeal Bill 124

Ontario is in a nursing human resource crisis that has been made worse by Bill 124 and the COVID-19 pandemic. Nurses are leaving their workplaces and at times the province or the profession altogether. This has a direct impact on patient safety and the effectiveness of Ontario's health system.

Enacted into law in 2019, Bill 124 limits wage increases to one per cent per year, which is lower than inflation. On Dec. 7 RNAO [called on](#) MPPs to stand with nurses and demand Premier Ford repeal Bill 124.

The pledge has been signed by:

42 MPPs

The pledge states: "I (full name), MPP for (name of riding), call for the repeal of Bill 124 to support nurses in Ontario."

MPPs who've signed the pledge

PC

0 out of 69 sitting MPPs

NDP

35 out of 40 sitting MPPs



Action Alert

#RepealBill124

#StandWithNurses

Press conference tomorrow!

You are invited

Queen's Park on the Road (QPOR) 2021

- Meet your MPP
- Discuss key issues
- Influence healthy public policy changes

Focus this year is on the RN Understaffing Crisis: Impact and Solution

[Visit the Toolkit!](#)

FACT SHEET
Ontario's RN Understaffing Crisis: Impact and Solution



Positive impact of registered nurses (RN) on clinical, health, organizational and health-system outcomes

- decreased mortality
- decreased infection
- increased quality of care
- increased patient satisfaction
- decreased length of stay
- increased patient safety



Impact of staffing shortages on nurse wellness, pre-pandemic

1 Statistics Canada's National Survey of the Work and Health of Nurses 2005: Provincial Profiles

Percentage of nurses reporting role overload, Canada 2005



2 CFNU's Mental Disorder Symptoms Among Nurses in Canada

Staffing and workload

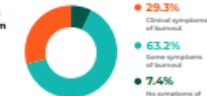
73.2%

of nurses reported feeling their institution/organization is regularly over capacity

83.4%

indicated regular staffing as insufficient or inappropriate in meeting the needs of patients

Burnout symptom severity



Omicron is the #VaccineInjusticeVariant

“If there’s one thing we have learned, it’s that no region, no country, no community and no individual is safe until we are all safe...More than 80 per cent of the world’s vaccines have gone to G20 countries; low-income countries, most of them in Africa, have received just 0.6 per cent of all vaccines.”



**Dr Tedros Adhanom
Ghebreyesus**
Tedros World Health
Organization’s Director
General

Action Alert: Ensure global vaccine access, prime minister!

- End Vaccine apartheid
- Waive vaccine patent protection
- Call on Prime Minister Trudeau to stay true to his word and ensure that COVID-19 vaccines are made available to all people around the world.



Q & A

Collective action for 2022

Sign the Action Alerts: <https://rnao.ca/policy>

Take action



Action Alert

Premier, mandate vaccinations for all health-care and education workers

Tell Premier Ford he must mandate COVID-19 vaccinations for health-care and education workers.

Take Action



Action Alert

Repeal Bill 124, premier!

Call on the premier to immediately repeal Bill 124.

TAKE ACTION



Queen's Park on the Road (QPOR) 2021

QPOR is an exciting annual event that enables RNAO members to meet their members of provincial parliament (MPP) to discuss key nursing, health and health-care delivery issues.

Take Action



JOIN RNAO NOW AND ENJOY
A WHOLE YEAR OF BENEFITS!

WITH **PLP** & TAXES INCLUDED FOR RNs & NPs:

- \$256 – Regular
- \$175 – ONA member
- \$87.83 – work less than 15 hours per week, retired or on parental leave
- \$102.94 NP new grad
- \$21.60 – undergraduate nursing student
- \$92.99 – Friend of RNAO (if other categories do not apply)

to be **informed**
to be **inspired**
to be **involved**
to be **guided**

VISIT [JOIN.RNAO.CA](https://join.rnao.ca) TODAY



Celebrate your colleagues!

Nominate a NP, RN and RPN who demonstrates high professional standards, superior clinical skills and a compassionate practice.

[Submit your nomination](#) by Feb. 25, 2022.

The logo for "Nursing now" features the word "Nursing" in a light blue sans-serif font, followed by "now" in a white sans-serif font inside a dark blue circle.

O N T A R I O

AWARDS