

**Graduate Student Practicum Opportunity
Registered Nurses' Association of Ontario
Fall Term 2022**

The Registered Nurses' Association of Ontario (RNAO) is the professional association that represents Registered Nurses, Nurse Practitioners and nursing students in Ontario, by speaking out for nursing and speaking out for health. RNAO's mission is to advance healthy public policy and promote the full participation of registered nurses in improving health and in shaping and delivering health services now and in the future.

RNAO considers health a resource for everyday living and health care a universal human right. RNAO cultivates knowledge-based nursing practices, promotes quality of work life, and promises excellence in professional development services. Respecting human dignity, RNAO is a community committed to diversity, equity, inclusivity, democracy and voluntarism. RNAO makes leadership its mandate, working with nurses, the public, health-care providers and governments to advance individual and collective health.

A signature program of RNAO is the **International Affairs and Best Practice Guidelines (IABPG) Centre**, which is focused on the development, dissemination, implementation and evaluation of clinical and healthy work environment best practice guidelines (BPGs). The program was launched in 1999 with multi-year funding from the Ontario Ministry of Health and Long Term Care.

Length of Practicum: 12-16 weeks

Positions Available: 1

Practicum Description

Practicum students will be assigned a preceptor for the duration of the placement. Students are expected to develop a learning plan based on individual learning requirements and project deliverables. Practicum students are required to be a RNAO member to be eligible for placement.

Working environment

This learning opportunity will be located in Toronto, and likely will involve working virtually, depending on physical distancing requirements. For work conducted at the RNAO office, work space, necessary equipment and supplies will be provided.

Student practicum may include some of the following activities related to the [Best Practice Champions Network](#)[®]:

- Enhance overall understanding of RNAO'S [Best Practice Guidelines \(BPGs\)](#) Program by:
 - Reviewing program materials related to BPG development, implementation and evaluation.
 - Reviewing program materials related to BPG implementation such as the [Leading Change Toolkit](#)[™] (to learn about the foundation of the Best Practice Champions Curriculum).
 - Attending a two-part virtual workshop to become a Champion.
 - Attending other knowledge exchange offerings to enhance understanding of the Best Practice Champions Network.
- Review RNAO'S Best Practice Champions curriculum and identify opportunities for program enhancement and evaluation.
- Support the development of new resources or tools for the Best Practice Champions Network.
- Participate in ongoing Champions Network development and evaluation. For example, conducting or analyzing results from key informant interviews and/or focus groups to support: 1) pilot-testing of new content and activities 2) approaches to enhance the global Champions Network.

Note: The masters-level student project will help to enrich RNAO's Best Practice Champions curriculum and network.

To apply please send cover letter and resume by email to **Erica D'Souza** (edsouza@rnao.org) with Student Placement in subject line by June 27, 2022.