

**Graduate Student Practicum Opportunity
Registered Nurses' Association of Ontario
Spring 2023**

The Registered Nurses' Association of Ontario (RNAO) is the professional association that represents registered nurses, nurse practitioners and nursing students in Ontario, by speaking out for nursing and speaking out for health. RNAO's mission is to advance healthy public policy and promote the full participation of registered nurses in improving health and in shaping and delivering health services now and in the future.

RNAO considers health a resource for everyday living and health care a universal human right. RNAO cultivates knowledge-based nursing practices, promotes quality of work life, and promises excellence in professional development services. Respecting human dignity, RNAO is a community committed to diversity, equity, inclusivity, democracy and voluntarism. RNAO makes leadership its mandate, working with nurses, the public, health-care providers and governments to advance individual and collective health.

A signature program of RNAO is the **International Affairs and Best Practice Guidelines (IABPG) Centre**, which is focused on the development, dissemination, implementation and evaluation of clinical and healthy work environment best practice guidelines (BPGs). The program was launched in 1999 with multi-year funding from the Ontario Ministry of Health.

Practicum Description

Practicum students will be assigned a preceptor for the duration of the placement (length of practicum: 12-16 weeks or as applicable). Students are expected to develop a learning plan based on individual learning requirements and project deliverables. Practicum students are required to be an RNAO member to be eligible for placement.

Working environment

This learning opportunity will be located in Toronto, and will likely involve working virtually, depending on physical distancing requirements. For work conducted at the RNAO office, work space, necessary equipment and supplies will be provided.

Goal:

The student will develop a project plan for the support and engagement of Advanced Clinical Practice Fellowship (ACPF) fellows and mentors during their fellowship experience and post-fellowship.

Student learning plan may include any or all of the following tasks:

- Review program reports, documents, website, resources and materials to enhance understanding of the program
- Conduct a literature review on support and engagement for fellowship programs
- Conduct an environmental scan and analysis of fellowship programs including RNAO specifically exploring resources, tools, support and engagement.
- Conduct interviews and/or discussion groups with RNAO staff and ACPF fellows and mentors (past and present) to explore approaches to enhance the fellowship experience.
- Identify strategies for supporting and engaging present and past fellows
- Create a project plan for priority support and engagement strategies
- Pilot an engagement strategy as per project plan

To apply please send cover letter and resume by email to **Erica D'Souza** (edsouza@rnao.ca) with Student Placement in subject line by February 6, 2023.