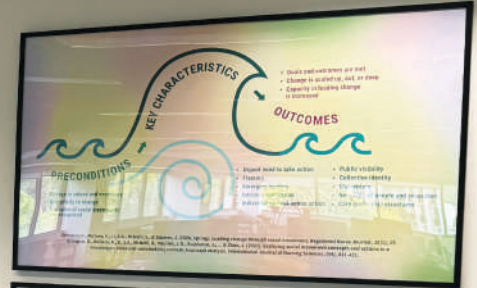


# Leading Change Collaborative Space

Dr. Doris R. Grinspan

Leading Change  
Collaborative Space



## Dr. Doris R. Grinspun

This collaborative space honours RNAO's Chief Executive Officer, Dr. Doris Rappaport Grinspun, whose work has reshaped nursing, health systems and public policy in Ontario and globally. As the top executive of RNAO since 1996, she has advanced a powerful vision – health as a resource for everyday living, health care as a fundamental human right, and evidence and compassion purposefully driving all we do.

Grinspun has led a seismic shift in how knowledge drives change, integrating evidence-based practice, education, administration and research with evidence-informed policy to improve care, strengthen systems and advance population health.

She recognized early on that evidence alone does not change practice. Sustained impact requires knowledge transfer and the power of collective identity to mobilize all nurses as leaders, advocates and change agents.

Grinspun visioned and founded RNAO's Best Practice Guidelines Program and led the creation of the Best Practice Spotlight Organization® designation – globally

recognized models supporting the development, implementation, evaluation and sustained use of evidence-based practice across time, settings and sectors.

The elements within this space reflect Grinspun's defining values. The waves in the moss wall symbolize the collective energy that transforms evidence into action. The Indigenous artwork affirms a profound commitment to truth and reconciliation. Together, Indigenous ways of knowing, being and doing, alongside culturally safe and wholistic care, embody an unshakable commitment to equity, inclusion and social justice.

This space symbolizes the global movement in which Dr. Doris Grinspun's courageous, compassionate, values-driven and evidence-anchored leadership powers nurses and others to turn knowledge into action and action into lasting impact.



**Dr. Doris R. Grinspun**

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about the honoree