

Addressing Anti-Black Racism in Nursing

Systematic review search strategy

Feb. 2026

Two searches were conducted to answer four systematic review questions that informed the recommendations included in this best practice guideline (BPG). The search strategies were developed by RNAO's BPG team and a health science librarian. Two original searches were conducted in 2024: one search for research questions 1a and 1b, which captured literature from January 2019 to April 2024, and a separate search for questions 2a and 2b, which captured literature from January 2019 to June 2024. Update searches were conducted in September 2025 to capture literature from January 2024 to September 2025.

In addition, panel members were asked to review personal libraries to identify key articles not found through the search strategies. Articles identified by panel members were included in the search results if two guideline development methodologists independently determined the articles had not been identified by the literature search and met the inclusion criteria.

Databases searched:

- APA PsychInfo
- Cochrane Central Register of Controlled Trials
- Cochrane Database of Systematic Reviews
- Cumulative Index to Nursing and Allied Health (CINAHL)
- EMBASE
- Emcare
- ERIC
- MEDLINE ALL

Journals searched:

The following journals, which were suggested by the expert panel but not included in the searched databases, were hand-searched during the initial search in 2024. They were not searched during the update search in 2025.

- Association of Black Nursing Faculty
- Discourse, Context and Media
- DuBois Review

Inclusion criteria:

The following criteria were used to guide the literature search:

- A primary focus on the following interventions or phenomena relevant to health service organizations, academic institutions, health providers and/or students, along with the prioritized outcomes for each topic (if applicable):
 - **Research question 1a:**
 - **Intervention** – Education strategies focused on addressing anti-Black racism in nursing
 - **Outcomes** – Outcomes related to psychological safety, representation, education and patient outcomes
 - **Research question 1b:**
 - **Phenomenon:** Values placed on the outcomes of receiving education to address anti-Black racism in nursing, preferences for how education is delivered, barriers and facilitators to the uptake and sustainability of delivering education.
 - **Outcomes:** Not applicable
 - **Research question 2a:**
 - **Intervention** – Components of mentorship programs for Black nursing students, Black nurses, and allies that can help address anti-Black racism in nursing.
 - **Outcomes** – Outcomes related to psychological safety, representation, education, human resources, escalation of grievances and patient outcomes
 - **Research question 2b:**
 - **Phenomenon:** Values placed on the outcomes of receiving mentorship to address anti-Black racism in nursing, preferences for how the mentorship is delivered, and barriers and facilitators to the uptake and sustainability of mentorship programs.
 - **Outcomes:** Not applicable.
- Published between Jan 2019 and September 2025
- Published in English
- Accessible for retrieval
- Conducted in any geographic region
- Applicable to all health service organizations and academic institutions

- Applicable to all health providers and students
- Peer-reviewed literature
- Study methodology limited to any study design (quantitative, qualitative, mixed methods, systematic reviews)

Exclusion criteria:

The following criteria were used to exclude literature from the search:

- Topic **NOT** related to the aforementioned interventions prioritized outcomes
- Dissertations, commentaries, narratives, discussion papers, expert reports, consensus documents, studies without a specific methodology.

Searches:

Original search for research questions 1a and 1b

Research question 1a: What type of education should be recommended to address anti-Black racism in nursing?

Research question 1b: What are the values, preferences, barriers and facilitators associated with delivering education to address anti-Black racism in nursing?

Note: One systematic search was conducted to answer questions 1a and 1b.

Databases: MEDLINE ALL, Embase, Emtree, Cochrane Central Register of Controlled Trials, Cochrane Database of Systematic Reviews, APA PsychInfo, Cumulative Index to Nursing and Allied Health (CINAHL), ERIC

Additional journals searched: Association of Black Nursing Faculty, Discourse, Context and Media, DuBois Review

Dates searched: Jan. 1, 2019 to April 3, 2024

MEDLINE(R) ALL 1946 to April 03, 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	341

2	racism/ or systemic racism/	7102
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race prejudice*" or "racial prejudice*" or "racially prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	11789
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	280
5	(colorism or colourism).tw,kf.	73
6	Social Discrimination/	1653
7	discriminat*.tw,kf.	307239
8	Prejudice/	25688
9	prejudice .tw,kf.	6154
10	Bias, Implicit/	190
11	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	2182
12	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kf.	612
13	stereotyping/	12218
14	(stereotyp* or stigmatiz* or stigmatiz*).tw,kf.	45319
15	("racial identi*" or "racial self identi*").tw,kf.	1040
16	Race Relations/	2458
17	("race relation*" or "racial relation*").tw,kf.	330
18	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kf.	147
19	"black lives matter".tw,kf.	289
20	Microaggression/	169
21	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kf.	895
22	White People/ or White/	72922
23	("anglo saxon*" or anglos or caucasian * or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kf.	113335
24	"white privilege".tw,kf.	128
25	"privileged position*".tw,kf.	303
26	("race privilege" or "racial* privilege*").tw,kf.	46
27	Social Segregation/	332

28	(social* adj3 segregat*).tw,kf.	285
29	((racial or race) adj3 segregat*).tw,kf.	755
30	Apartheid/	57
31	apartheid.tw,kf.	728
32	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kf.	663
33	Intersectional Framework/	305
34	("intersecting identi*" or "intersectional framework*" or "intersectional identi*" or intersectionalit*).tw,kf.	3141
35	Social Justice/	14308
36	"social justice".tw,kf.	4420
37	Desegregation/	17
38	(desegregat* or "de segregat*").tw,kf.	261
39	social integration/	210
40	(social* adj3 integrat*).tw,kf.	7534
41	Colonialism/	1682
42	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kf.	4263
43	cultural diversity/	13029
44	("cultural diversit*" or "culturally diverse" or "cultural pluralit*" or pluralism or pluralisms).tw,kf.	5967
45	diversity, equity, inclusion/	356
46	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kf.	1667

47	"racial equality".tw,kf.	102
48	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kf.	4814
49	"cross cultural*".tw,kf.	18929
50	("cultural bias*" or "cultural sensitivit*").tw,kf.	2015
51	("racial battle fatigue" or rbf).tw,kf.	4769
52	Antiracism/	129
53	(antiracis* or "anti racis*").tw,kf.	1238
54	(antibias or "anti bias").tw,kf.	49
55	racism/pc or systemic racism/pc	737
56	Prejudice/pc	247
57	or/1-56	609646
58	exp Health Personnel/ed [Education]	65434
59	education/ or curriculum/ or education, distance/ or health education/ or education, professional/ or clinical clerkship/ or education, continuing/ or education, medical, continuing/ or education, nursing, continuing/ or education, pharmacy, continuing/ or education, professional, retraining/ or education, graduate/ or education, medical, graduate/ or "internship and residency"/ or education, nursing, graduate/ or education, pharmacy, graduate/ or education, medical/ or education, medical, undergraduate/ or teaching rounds/ or education, nursing/ or education, nursing, associate/ or education, nursing, baccalaureate/ or education, nursing, diploma programs/ or education, pharmacy/ or pharmacy residencies/ or education, public health professional/ or internship, nonmedical/ or interprofessional education/ or preceptorship/ or inservice training/ or staff development/	439421
60	teaching/ or problem-based learning/ or self-directed learning as topic/ or programmed instructions as topic/ or simulation training/ or high fidelity simulation training/ or patient simulation/	73367
61	Learning/	85479
62	Curriculum/	89219
63	InService Training/	20771
64	(educat* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").tw,kf.	2716115
65	(inservice or "in service" or "on the job training" or "training on the job").tw,kf.	12629
66	(practical adj3 (application* or component* or element* or "professional development" or session*)).tw,kf.	53656
67	"staff development".tw,kf.	1946

68	interactive tutorial/ or webcast/	1423
69	(webcast* or "web cast*").tw,kf.	310
70	or/58-69 [Education Terms]	2954487
71	57 and 70	113384
72	"Attitude of Health Personnel"/	132413
73	Health Personnel/	67487
74	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	347908
75	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	21501
76	Health Workforce/	14632
77	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kf.	8910
78	(nurse or nurses or nursing).tw,kf.	535656
79	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kf.	1600315
80	(patient care? adj2 team?).tw,kf.	1156
81	(health* adj2 educator?).tw,kf.	4108
82	(social adj2 worker?).tw,kf.	13407
83	(support* adj2 (worker? or staff?)).tw,kf.	9041
84	practitioner?.tw,kf.	188537
85	exp Students, Health Occupations/	90438
86	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or	285794

	"healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kf.	
87	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kf.	1449
88	or/72-87	2517370
89	71 and 88	27506
90	review/	3301866
91	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyqlit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or "web of science").mp.	426226
92	90 and 91	226263
93	meta-analysis.mp.	302175
94	meta-analysis as topic/	23870
95	meta-analysis/	198026
96	"Systematic Review"/	256825
97	systematic review*.tw.	322860
98	cochrane database*.jn.	16576
99	qualitative research/	86375
100	"surveys and questionnaires"/	576456
101	(interview* or experience*).mp. or qualitative.tw.	1979219
102	((study or studies) adj2 "quality improvement").tw,kf.	2050
103	case reports/	2394200
104	case-control studies/ or cohort studies/	655346
105	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kf.	1223813
106	Program Evaluation/	67560

107	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*).tw,kf.	39178
108	Pilot Projects/	151721
109	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kf.	133180
110	or/92-109	6382936
111	89 and 110	14777
112	limit 111 to english language	14382
113	limit 112 to yr="2019 -Current"	6164

Embase Classic+Embase 1947 to 2024 April 03

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*).tw,kw.	330
2	racism/ or structural racism/	15886
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	14673
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	330
5	colorism/	60
6	(colorism or colourism).tw,kw.	71
7	social discrimination/	6132
8	discriminat*.tw,kw.	385197
9	prejudice/	4442
10	prejudice.tw,kw.	7487
11	implicit bias/	967
12	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*).tw,kw.	2842
13	intergroup bias/	221
14	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*).tw,kw.	568
15	stereotyping/	3255
16	(stereotyp* or stigmatiz* or stigmatis*).tw,kw.	57136

17	racial identity/	456
18	("racial identit*" or "racial self identification").tw,kw.	1103
19	race relation/	212
20	("race relation*" or "racial relation*").tw,kw.	318
21	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kw.	126
22	"black lives matter".tw,kw.	287
23	microaggression/	571
24	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kw.	1052
25	caucasian/ or european american/	188935
26	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kw.	193958
27	"white privilege".tw,kw.	136
28	"privileged position*".tw,kw.	391
29	("race privilege" or "racial* privilege*").tw,kw.	40
30	social segregation/	757
31	(social* adj3 segregat*).tw,kw.	315
32	racial segregation/	335
33	((racial or race) adj3 segregat*).tw,kw.	822
34	apartheid/	123
35	apartheid.tw,kw.	703
36	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kw.	646
37	intersectionality/	1186
38	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kw.	3161
39	social justice/	13126
40	"social justice".tw,kw.	4644
41	desegregation/	66
42	(desegregat* or "de segregat*").tw,kw.	264
43	(social* adj3 integrat*).tw,kw.	9623
44	colonialism/	876
45	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kw.	4937

46	cultural diversity/	3496
47	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kw.	4122
48	"diversity, equity and inclusion"/	925
49	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility " or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kw.	1894
50	"racial equality".tw,kw.	98
51	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kw.	6020
52	"cross cultural*".tw,kw.	21535
53	cultural bias/	408
54	("cultural bias*" or "cultural sensitivit*").tw,kw.	2475
55	("racial battle fatigue" or rbf).tw,kw.	6218
56	antiracism/	257
57	(antiracis* or "anti racis*").tw,kw.	1295
58	(antibias or "anti bias").tw,kw.	53
59	racism/pc	10
60	prejudice/pc	9
61	or/1-60	797400
62	education/ or continuing education/ or course content/ or curriculum development/ or education program/ or educational model/ or interprofessional education/ or refresher course/	616534
63	medical education/ or residency education/	300562
64	exp paramedical education/ or exp nursing education/	108403

65	problem based learning/ or exp simulation training/ or teaching/	135502
66	self-directed learning/	1573
67	patient simulation/ or high-fidelity patient simulation/	1875
68	learning/	275449
69	curriculum/	114837
70	(educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").tw,kw.	3390855
71	"in service training"/	16966
72	(inservice or "in service" or "on the job training" or "training on the job").tw,kw.	16057
73	(practical adj3 (application* or component* or element* or "professional development" or session*)).tw,kw.	55172
74	"staff development".tw,kw.	2276
75	webcast/	449
76	(interactive tutorial or interactive tutorials or webcast* or "web cast*").tw,kw.	673
77	or/62-76	3801183
78	61 and 77	144693
79	exp health personnel attitude/	211949
80	exp health care personnel/	2126258
81	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	443989
82	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	29756
83	health workforce/	4461
84	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kw.	9789
85	(nurse or nurses or nursing).tw,kw.	642873
86	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or	2416428

	"medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kw.	
87	(patient care? adj2 team?).tw,kw.	926
88	(health* adj2 educator?).tw,kw.	4680
89	(social adj2 worker?).tw,kw.	22744
90	(support* adj2 (worker? or staff?)).tw,kw.	12689
91	practitioner?.tw,kw.	242931
92	exp health student/	152713
93	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kw.	374323
94	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kw.	1932
95	or/79-94	4159631
96	78 and 95	38118
97	"review"/	3055984
98	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	533851
99	97 and 98	218918
100	meta-analysis.mp.	443460
101	"meta analysis (topic)"/	55431
102	meta analysis/	311496
103	"systematic review"/	460475

104	systematic review*.tw.	387931
105	cochrane database*.jn.	23922
106	qualitative research/	125653
107	questionnaire/ or open ended questionnaire/ or structured questionnaire/	973970
108	interview*.tw. or exp health care organization/ or experiences.tw.	2992428
109	quality improvement study/	1790
110	((study or studies) adj2 "quality improvement").tw,kw.	3369
111	case report/	3085880
112	case study/ or single-case study/	109950
113	cohort analysis/	1142549
114	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kw.	1666686
115	exp program evaluation/	37222
116	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,kw.	46947
117	pilot study/	217788
118	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kw.	198151
119	or/99-118	9051689
120	96 and 119	22093
121	limit 120 to english language	21645
122	limit 121 to yr="2019 -Current"	10393
123	limit 122 to (books or chapter or conference abstract or conference paper or "conference review")	2958
124	122 not 123	7435

Emcare Nursing 1995 to Present

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	324
2	racism/ or structural racism/	8519
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	11096
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	233

5	colorism/	24
6	(colorism or colourism).tw,kf.	109
7	social discrimination/	1505
8	discriminat*.tw,kf.	98061
9	prejudice/	2461
10	prejudice.tw,kf.	5371
11	implicit bias/	281
12	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	1447
13	intergroup bias/	359
14	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kf.	621
15	stereotyping/	882
16	(stereotyp* or stigmatiz* or stigmatis*).tw,kf.	26524
17	racial identity/	203
18	("racial identit*" or "racial self identification").tw,kf.	1069
19	race relation/	69
20	("race relation*" or "racial relation*").tw,kf.	504
21	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kf.	194
22	black lives matter.tw,kf.	265
23	microaggression/	339
24	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kf.	819
25	caucasian/ or european american/	31159
26	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kf.	41777
27	white privilege.tw,kf.	187
28	privileged position*.tw,kf.	164
29	("race privilege" or "racial* privilege*").tw,kf.	37
30	social segregation/	135
31	(social* adj3 segregat*).tw,kf.	152
32	racial segregation/	95

33	((racial or race) adj3 segregat*).tw,kf.	444
34	apartheid/	142
35	apartheid.tw,kf.	556
36	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kf.	822
37	intersectionality/	1008
38	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kf.	3426
39	social justice/	4928
40	social justice.tw,kf.	4990
41	desegregation/	33
42	(desegregat* or "de segregat*").tw,kf.	130
43	(social* adj3 integrat*).tw,kf.	5585
44	colonialism/	479
45	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kf.	3051
46	cultural diversity/	1169
47	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kf.	2865
48	"diversity, equity and inclusion"/	242
49	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kf.	916
50	racial equality.tw,kf.	76

51	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kf.	5471
52	cross cultural*.tw,kf.	14496
53	cultural bias/	248
54	("cultural bias*" or "cultural sensitivit*").tw,kf.	1719
55	("racial battle fatigue" or rbf).tw,kf.	879
56	antiracism/	140
57	(antiracis* or "anti racis*").tw,kf.	1061
58	(antibias or "anti bias").tw,kf.	47
59	or/1-58	227449
60	education/ or continuing education/ or course content/ or curriculum development/ or education program/ or educational model/ or interprofessional education/ or refresher course/	220503
61	medical education/ or residency education/	72972
62	exp paramedical education/ or exp nursing education/	39367
63	problem based learning/ or exp simulation training/ or teaching/	55227
64	self-directed learning/	1245
65	patient simulation/ or high-fidelity patient simulation/	477
66	learning/	101231
67	curriculum/	38699
68	(educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").tw,kf.	1180693
69	in service training/	1828
70	(inservice or "in service" or "on the job training" or "training on the job").tw,kf.	8332
71	(practical adj3 (application* or component* or element* or "professional development" or session*)).tw,kf.	10715
72	staff development.tw,kf.	1412
73	webcast/	67
74	(interactive tutorial or interactive tutorials or webcast* or "web cast*").tw,kf.	169
75	or/60-74	1259524
76	59 and 75	52544
77	exp health personnel attitude/	45464
78	exp health care personnel/	753361
79	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	224266

80	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	10797
81	health workforce/	1829
82	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kf.	6074
83	(nurse or nurses or nursing).tw,kf.	345586
84	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kf.	755903
85	(patient care? adj2 team?).tw,kf.	1060
86	(health* adj2 educator?).tw,kf.	2885
87	(social adj2 worker?).tw,kf.	14645
88	(support* adj2 (worker? or staff?)).tw,kf.	7584
89	practitioner?.tw,kf.	119211
90	exp health student/	59114
91	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kf.	140094

92	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kf.	1519
93	or/77-92	1444366
94	76 and 93	16423
95	"review"/	316374
96	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	208503
97	95 and 96	48650
98	meta-analysis.mp.	138467
99	"meta analysis (topic)"/	10552
100	meta analysis/	61387
101	systematic review/	128077
102	systematic review*.tw.	164068
103	cochrane database*.jn.	10430
104	qualitative research/	70962
105	questionnaire/ or open ended questionnaire/ or structured questionnaire/	284280
106	interview*.tw. or exp health care organization/ or experiences.tw.	1038340
107	quality improvement study/	235
108	((study or studies) adj2 "quality improvement").tw,kf.	1328
109	case report/	392949
110	case study/ or single-case study/	39684
111	cohort analysis/	147551
112	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kf.	457022
113	exp program evaluation/	7801
114	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,kf.	24234
115	pilot study/	49785
116	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kf.	63233
117	or/97-116	2274161
118	94 and 117	9179

119	limit 118 to english language	8933
120	limit 119 to yr="2019 -Current"	3976
121	limit 120 to (book or business article or chapter or conference abstract or conference paper or "conference review" or dissertation)	34
122	120 not 121	3942

EBM Reviews - Cochrane Central Register of Controlled Trials February 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kw.	3
2	racism/ or systemic racism/	90
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kw.	352
4	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).tw,kw.	13
5	(colorism or colourism).tw,kw.	0
6	Social Discrimination/	23
7	discriminat*.tw,kw.	10835
8	Prejudice/	370
9	prejudice.tw,kw.	411
10	Bias, Implicit/	4
11	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kw.	126
12	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kw.	46
13	stereotyping/	531
14	(stereotyp* or stigmatiz* or stigmatis*).tw,kw.	2187
15	("racial identit*" or "racial self identification").tw,kw.	38
16	Race Relations/	22
17	("race relation*" or "racial relation*").tw,kw.	13
18	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kw.	8
19	"black lives matter".tw,kw.	0
20	Microaggression/	0

21	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kw.	25
22	White People/ or White/	2117
23	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kw.	10081
24	"white privilege".tw,kw.	3
25	"privileged position*".tw,kw.	2
26	("race privilege" or "racial* privilege*").tw,kw.	1
27	Social Segregation/	0
28	(social* adj3 segregat*).tw,kw.	9
29	((racial or race) adj3 segregat*).tw,kw.	7
30	Apartheid/	0
31	apartheid.tw,kw.	1
32	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kw.	16
33	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kw.	27
34	Social Justice/	89
35	"social justice".tw,kw.	55
36	(desegregat* or "de segregat*").tw,kw.	2
37	social integration/	7
38	(social* adj3 integrat*).tw,kw.	449
39	Colonialism/	1
40	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticolonis* or "or anti coloni*").tw,kw.	360
41	cultural diversity/	109
42	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kw.	161
43	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality,	11

	diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kw.	
44	"racial equality".tw,kw.	0
45	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kw.	185
46	"cross cultural*".tw,kw.	386
47	("cultural bias*" or "cultural sensitivit*").tw,kw.	139
48	(antiracis* or "anti racis*").tw,kw.	21
49	(antibias or "anti bias").tw,kw.	7
50	or/1-49	26492
51	education/ or curriculum/ or competency-based education/ or interdisciplinary studies/ or education, distance/ or education, nonprofessional/ or education, professional/ or education, continuing/ or education, dental, continuing/ or education, medical, continuing/ or education, nursing, continuing/ or education, pharmacy, continuing/ or education, professional, retraining/ or education, dental/ or education, dental, graduate/ or education, medical/ or education, medical, graduate/ or "internship and residency"/ or education, medical, undergraduate/ or teaching rounds/ or education, nursing/ or education, nursing, associate/ or education, nursing, baccalaureate/ or education, nursing, diploma programs/ or education, nursing, graduate/ or education, pharmacy/ or education, pharmacy, graduate/ or pharmacy residencies/ or education, public health professional/ or internship, nonmedical/ or interprofessional education/ or preceptorship/	8627
52	teaching/ or computer user training/ or problem-based learning/ or self-directed learning as topic/ or programmed instructions as topic/ or computer-assisted instruction/ or simulation training/ or high fidelity simulation training/ or patient simulation/	5503
53	Learning/	3717
54	Curriculum/	2104
55	(educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").tw,kw.	288750

56	InService Training/	874
57	(in-service or "in service" or "on the job training" or "training on the job").tw,kw.	744
58	(practical adj3 (application* or component* or element* or "professional development" or session*)).tw,kw.	744
59	"staff development".tw,kw.	129
60	(interactive tutorial or interactive tutorials or webcast* or "web cast*").tw,kw.	24
61	or/51-60	290821
62	50 and 61	6950
63	exp "attitude of health personnel"/	3339
64	exp health personnel/	15188
65	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	28041
66	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	2253
67	health workforce/	34
68	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kw.	132
69	(nurse or nurses or nursing).tw,kw.	52390
70	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kw.	163036
71	(patient care? adj2 team?).tw,kw.	59
72	(health* adj2 educator?).tw,kw.	582
73	(social adj2 worker?).tw,kw.	1527

74	(support* adj2 (worker? or staff?)).tw,kw.	886
75	practitioner?.tw,kw.	17544
76	exp Students, Health Occupations/	2961
77	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kw.	20778
78	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kw.	205
79	or/63-78	231754
80	62 and 79	1870
81	limit 80 to english language	1848
82	limit 81 to yr="2019 -Current"	862
83	limit 82 to (conference proceeding or dissertation thesis or trial registry record)	368
84	82 not 83	494

EBM Reviews - Cochrane Database of Systematic Reviews 2005 to March 27, 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").mp.	0
2	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").mp.	13
3	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).mp.	0
4	(colorism or colourism).mp.	0
5	discriminat*.mp.	501
6	prejudice.mp.	34

7	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").mp.	17
8	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").mp.	0
9	(stereotyp* or stigmatiz* or stigmatiz*).mp.	226
10	("racial identit*" or "racial self identification").mp.	0
11	("race relation*" or "racial relation*").mp.	2
12	((interracial or "inter racial") adj3 (interact* or relation*)).mp.	0
13	"black lives matter".mp.	0
14	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").mp.	1
15	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").mp.	446
16	"white privilege".mp.	0
17	"privileged position*".mp.	0
18	("race privilege" or "racial* privilege*").mp.	0
19	(social* adj3 segregat*).mp.	2
20	((racial or race) adj3 segregat*).mp.	0
21	apartheid.mp.	0
22	("critical race theor*" or "critical consciousness" or "racial consciousness").mp.	0
23	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).mp.	5
24	"social justice".mp.	6
25	(desegregat* or "de segregat*").mp.	2
26	(social* adj3 integrat*).mp.	78
27	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").mp.	19
28	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).mp.	15
29	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or	3

	"diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").mp.	
30	"racial equality".mp.	0
31	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").mp.	15
32	"cross cultural*").mp.	34
33	("cultural bias*" or "cultural sensitivit*").mp.	21
34	("racial battle fatigue" or rbf).mp.	5
35	(antiracis* or "anti racis*").mp.	0
36	(antibias or "anti bias").mp.	0
37	or/1-36	1231
38	(educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").mp.	5990
39	(inservice or "in service" or "on the job training" or "training on the job").mp.	125
40	(practical adj3 (application* or component* or element* or "professional development" or session*)).mp.	35
41	"staff development".mp.	23
42	(interactive tutorial or interactive tutorials or webcast* or "web cast*").mp.	19
43	or/38-42	6003
44	37 and 43	889
45	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).mp.	3185
46	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).mp.	231
47	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health	53

	work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").mp.	
48	(nurse or nurses or nursing).mp.	3223
49	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).mp.	8115
50	(patient care? adj2 team?).mp.	66
51	(health* adj2 educator?).mp.	56
52	(social adj2 worker?).mp.	238
53	(support* adj2 (worker? or staff?)).mp.	154
54	practitioner?.mp.	1896
55	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).mp.	595
56	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").mp.	6
57	or/45-56	8871
58	44 and 57	816
59	limit 58 to last 6 years	143
60	limit 59 to full systematic reviews	133

APA PsycInfo 1806 to March Week 4 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*).tw,id.	849
2	systemic racism/ or racism/	11605
3	Internalized Racism/	118
4	"racial and ethnic attitudes"/ or color blind racial attitudes/	8149
5	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,id.	26430
6	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).tw,id.	603
7	(colorism or colourism).tw,id.	333
8	"race and ethnic discrimination"/ or racial disparities/	8344
9	discriminat*.tw,id.	134347
10	((race or racial) adj3 discriminat*).tw,id.	4663
11	prejudice/	8812
12	prejudice.tw,id.	15730
13	implicit bias/	771
14	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*).tw,id.	1846
15	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*).tw,id.	1745
16	exp Stereotyped Attitudes/	15406
17	(stereotyp* or stigmatiz* or stigmatis*).tw,id.	63744
18	racial identity/	2595
19	("racial identit*" or "racial self identification").tw,id.	4803
20	interracial interactions/	230
21	("race relation*" or "racial relation*).tw,id.	1713
22	((interracial or "inter racial") adj3 (interact* or relation*).tw,id.	796
23	black lives matter/	236
24	"black lives matter".tw,id.	526
25	microaggression/	993

26	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,id.	2150
27	whites/ or Anglos/	22677
28	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,id.	42673
29	"white privilege".tw,id.	708
30	"privileged position*".tw,id.	320
31	racial privilege/	349
32	("race privilege" or "racial* privilege*").tw,id.	199
33	(social* adj3 segregat*).tw,id.	474
34	((racial or race) adj3 segregat*).tw,id.	972
35	apartheid.tw,id.	1598
36	critical race theory/	749
37	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,id.	4148
38	intersectionality/	2064
39	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,id.	6692
40	social justice/	8821
41	"social justice".tw,id.	13298
42	(desegregat* or "de segregat*").tw,id.	1355
43	social integration/	6349
44	(social* adj3 integrat*).tw,id.	11668
45	colonialism/	2069
46	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,id.	6655
47	cultural diversity/	2605
48	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,id.	7762
49	exp Equity/ and exp Diversity/ and exp Inclusion/	244
50	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or	617

	"diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,id.	
51	"racial equality".tw,id.	332
52	multiculturalism/	8790
53	cross cultural differences/	56307
54	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,id.	19392
55	"cross cultural*".tw,id.	41018
56	cultural bias/	84
57	("cultural bias*" or "cultural sensitivit*").tw,id.	3515
58	("racial battle fatigue" or rbf).tw,id.	418
59	antiracism/	421
60	(antiracis* or "anti racis*").tw,id.	2114
61	(antibias or "anti bias").tw,id.	141
62	or/1-61	403116
63	education/ or distance education/ or nursing education/ or paraprofessional education/	62617
64	medical education/ or medical internship/ or medical residency/	24615
65	continuing education/	1983
66	exp Professional Development/	75477
67	teaching/ or computer assisted instruction/ or problem based learning/ or programmed instruction/	69682
68	individualized instruction/	3441
69	simulation/	25786
70	learning/	79510
71	curriculum/	30781
72	(educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*").tw,id.	1461472

73	inservice training/ or "on the job training"/	1196
74	(inservice or "in service" or "on the job training" or "training on the job").tw,id.	14570
75	(practical adj3 (application* or component* or element* or "professional development" or session*)).tw,id.	10146
76	"staff development".tw,id.	2055
77	electronic learning/ or asynchronous learning/ or mobile learning/	5615
78	(interactive tutorial or interactive tutorials or webcast* or "web cast*").tw,id.	126
79	or/63-78	1521710
80	62 and 79	129671
81	exp health personnel attitudes/	28847
82	exp health personnel/	199476
83	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,id.	122663
84	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,id.	6265
85	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,id.	1824
86	(nurse or nurses or nursing).tw,id.	118813
87	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,id.	303759
88	(patient care? adj2 team?).tw,id.	178
89	(health* adj2 educator?).tw,id.	2400

90	(social adj2 worker?).tw,id.	30394
91	(support* adj2 (worker? or staff?)).tw,id.	6797
92	practitioner?.tw,id.	113059
93	dental students/ or medical students/	15711
94	nursing students/	7064
95	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,id.	79646
96	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,id.	1015
97	or/81-96	671111
98	80 and 97	18837
99	"literature review"/	23048
100	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	5288985
101	99 and 100	22862
102	meta analysis/	5432
103	meta-analysis.mp.	45391
104	meta analysis/	5432
105	"systematic review"/	860
106	systematic review*.tw.	52482
107	qualitative methods/	11499
108	questionnaires/	26763
109	(experiences or interview* or qualitative).tw.	740544
110	((study or studies) adj2 "quality improvement").tw,id.	170
111	case report/	23405

112	cohort analysis/	1722
113	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,id.	201923
114	program evaluation/	14023
115	(program* adj3 (acceptability or appropriateness or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,id.	29917
116	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,id.	34525
117	or/101-116	1061115
118	98 and 117	7421
119	limit 118 to english language	7167
120	limit 119 to yr="2019 -Current"	2609
121	limit 120 to ("0120 non-peer-reviewed journal" or "0200 book" or "0240 authored book" or "0280 edited book" or "0300 encyclopedia" or "0400 dissertation abstract")	1073
122	120 not 121	1536

CINAHL

#	Query	Limiters/Expanders	Results
S1	TI (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	204
S2	(MH "Racism") OR (MH "Anti-Black Racism") OR (MH "Internalized Racism")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,775
S3	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,536

	bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")		
S4	TI ("ethnic* bias*" or "ethnic prejudice*" or ethnicism) OR AB ("ethnic* bias*" or "ethnic prejudice*" or ethnicism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	154
S5	TI (colorism or colourism) OR AB (colorism or colourism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	70
S6	(MH "Discrimination")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,195
S7	TI (discriminat*) OR AB (discriminat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	56,537
S8	(MH "Prejudice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,276
S9	TI (prejudice) OR AB (prejudice)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,904
S10	(MH "Implicit Bias")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	467
S11	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,055

	bias*" or "sub conscious bias*" or "un conscious bias*")		
S12	TI ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*") OR AB ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	173
S13	(MH "Stereotyping")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,729
S14	TI (stereotyp* or stigmatiz* or stigmati*) OR AB (stereotyp* or stigmatiz* or stigmati*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,054
S15	TI ("racial identit*" or "racial self identification") OR AB ("racial identit*" or "racial self identification")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	732
S16	(MH "Race Relations")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	915
S17	TI ("race relation*" or "racial relation*") OR AB ("race relation*" or "racial relation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	166
S18	TI ((interracial or "inter racial") N2 (interact* or relation*)) OR AB	Expanders - Apply equivalent subjects	80

	((interracial or "inter racial") N2 (interact* or relation*))	Search modes - Boolean/Phrase	
S19	TI ("black lives matter") OR AB ("black lives matter")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	192
S20	(MH "Microaggressions")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	258
S21	TI (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*") OR AB (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	679
S22	(MH "White Persons+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	39,475
S23	TI ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*") OR AB ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	113,361
S24	(MH "White Privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	31

S25	TI ("white privilege") OR AB ("white privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	118
S26	TI ("privileged position*") OR AB ("privileged position*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	107
S27	TI ("race privilege" or "racial* privilege*") OR AB ("race privilege" or "racial* privilege*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	36
S28	(MH "Social Segregation")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	50
S29	TI (social* N2 segregat*) OR AB (social* N2 segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	87
S30	TI "apartheid" OR AB "apartheid"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	391
S31	(MH "Critical Race Theory")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	36
S32	TI ("critical race theor*" or "critical consciousness" or "racial consciousness") OR AB ("critical race theor*" or "critical consciousness" or "racial consciousness")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	598
S33	(MH "Intersectionality")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	865
S34	TI ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or	Expanders - Apply equivalent subjects	1,844

	intersectionalit*) OR AB ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*)	Search modes - Boolean/Phrase	
S35	(MH "Social Justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,831
S36	TI ("social justice") OR AB ("social justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,894
S37	TI (desegregat* or "de segregat*") OR AB (desegregat* or "de segregat*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	75
S38	(MH "Social Integration")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	366
S39	TI (social* N2 integrat*) OR AB (social* N2 integrat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,219
S40	TI (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*") OR AB (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,055
S41	(MH "Cultural Diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	16,883
S42	TI ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms) OR AB ("cultural diversit" or "culturally diverse")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,464

	or "cultural plurality" or pluralism or pluralisms)		
S43	MH "Diversity, Equity, Inclusion")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,411
S44	TI ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	233

S45	<p>AB ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	204
S46	(MH "Equality") OR (MH "Racial Equality")	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	636
S47	TI ("racial equality") OR AB ("racial equality")	<p>Expanders - Apply equivalent subjects</p>	75

		Search modes - Boolean/Phrase	
S48	TI (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*") OR AB (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,659
S49	TI ("cross cultural*") OR AB ("cross cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,481
S50	(MH "Cultural Bias") OR (MH "Cultural Sensitivity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,832
S51	TI ("cultural bias*" or "cultural sensitivit*") OR AB ("cultural bias*" or "cultural sensitivit*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,403
S52	TI ("racial battle fatigue" or "rbf") OR AB ("racial battle fatigue" or "rbf")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	305
S53	TI ((racial or race) N2 Segregat*) OR AB ((racial or race) N2 Segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	369
S54	(MH "Antiracism")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	193
S55	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	834
S56	TI (antibias or "anti bias") OR AB (antibias or "anti bias")	Expanders - Apply equivalent subjects	26

		Search modes - Boolean/Phrase	
S57	(MH "Racism/PC") OR (MH "Anti-Black Racism/PC") OR (MH "Internalized Racism/PC") OR (MH "Systemic Racism/PC") OR (MH "Implicit Bias/PC")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,673
S58	(MH "Prejudice/PC")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	203
S59	S1 OR S2 OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11 OR S12 OR S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26 OR S27 OR S28 OR S29 OR S30 OR S31 OR S32 OR S33 OR S34 OR S35 OR S36 OR S37 OR S38 OR S39 OR S40 OR S41 OR S42 OR S43 OR S44 OR S45 OR S46 OR S47 OR S48 OR S49 OR S50 OR S51 OR S52 OR S53 OR S54 OR S55 OR S56 OR S57 OR S58	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	281,100
S60	(MH "Health Personnel/ED")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,465
S61	(MH "Education") OR (MH "Curriculum+") OR (MH "Education, Competency-Based") OR (MH "Education, Nonprofessional") OR (MH "Education, Health Sciences") OR (MH "Education, Allied Health+") OR (MH "Education, Continuing+") OR (MH "Education, Continuing (Credit)") OR (MH "Education, Dental") OR (MH "Education, Medical") OR (MH "Education, Medical, Continuing") OR (MH "Education, Midwifery") OR (MH "Education, Nursing+") OR (MH "Education, Pharmacy") OR (MH "Education, Podiatry") OR (MH	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	327,028

	"Internship and Residency") OR (MH "Medical Fellowships")		
S62	(MH "Preceptorship") OR (MH "Service Learning") OR (MH "Teaching") OR (MH "Diversity Training") OR (MH "Self-Directed Learning") OR (MH "Computer-Assisted Instruction") OR (MH "Programmed Instruction") OR (MH "Refresher Courses") OR (MH "Role Playing") OR (MH "Seminars and Workshops") OR (MH "Simulations") OR (MH "Computer Simulation") OR (MH "Patient Simulation") OR (MH "Vignettes")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	95,488
S63	(MH "Learning")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	29,108
S64	(MH "Curriculum+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	48,555
S65	TI (educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*") OR AB (educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	907,707
S66	(MH "Staff Development")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	28,804
S67	TI (inservice or "in service" or "on the job training" or "training on the job") OR AB (inservice or "in service" or "on the job training" or "training on the job")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,228
S68	TI (practical N2 (application* or component* or element* or "professional development" or	Expanders - Apply equivalent subjects	4,212

	session*) OR AB (practical N2 (application* or component* or element* or "professional development" or session*))	Search modes - Boolean/Phrase	
S69	TI "staff development" OR AB "staff development"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,732
S70	(MH "Webcasts")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,176
S71	TI ("interactive tutorial" or "interactive tutorials" or webcast* or "web cast*") OR AB ("interactive tutorial" or "interactive tutorials" or webcast* or "web cast*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	236
S72	S60 OR S61 OR S62 OR S63 OR S64 OR S65 OR S66 OR S67 OR S68 OR S69 OR S70 OR S71	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,145,602
S73	S59 AND S72	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	58,827
S74	(MH "Attitude of Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	131,377
S75	(MH "Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	659,436
S76	TI (health* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers)) OR AB (health* N1 (provider or providers or staff or staffs or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	194,445

	personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))		
S77	TI (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers) OR AB (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,315
S78	(MH "Workforce")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	16,127
S79	TI ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower") OR AB ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,827

	work force" or "healthcare workforce" or "medical manpower")		
S80	TI (nurse or nurses or nursing) OR AB (nurse or nurses or nursing)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	599,971
S81	TI (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*) OR AB (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	566,251

	worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*)		
S82	TI (patient care* N1 (team or teams)) OR AB (patient care* N1 (team or teams))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	390
S83	TI (health* N1 (educator or educators)) OR AB (health* N1 (educator or educators))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,174
S84	TI (social N1 (worker or workers)) OR AB (social N1 (worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	15,014
S85	TI (support* N1 (worker or workers or staff or staffs)) OR AB (support* N1 (worker or workers or staff or staffs))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,542
S86	TI (practitioner or practitioners) OR AB (practitioner or practitioners)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	104,117
S87	(MH "Students, Nursing, Graduate+") OR (MH "Students, Health Occupations+") OR (MH "Students, Nursing, Practical") OR (MH "Students,	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	97,070

	Pharmacy") OR (MH "Students, Podiatry")		
S88	TI ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents) OR AB ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	114,454
S89	TI ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational	Expanders - Apply equivalent subjects	2,220

	therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students") OR AB ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students")	Search modes - Boolean/Phrase	
S90	S74 OR S75 OR S76 OR S77 OR S78 OR S79 OR S80 OR S81 OR S82 OR S83 OR S84 OR S85 OR S86 OR S87 OR S88 OR S89	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,694,415
S91	S73 AND S90	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	24,131
S92	(MH "Literature Review")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,426
S93	TX (medline OR medlars OR pubmed OR grateful med OR CINAHL OR scisearch OR psychinfo OR psycinfo OR psychlit OR psyclit OR handsearch* OR "hand search*" OR "manual* search*" OR "electronic database*" OR "bibliographic database*" OR embase OR lilacs OR scopus OR "web of science")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	296,580
S94	S92 AND S93	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,621

S95	TI ("meta-analysis") OR AB ("meta-analysis")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	101,409
S96	(MH "Meta Analysis")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	73,971
S97	(MH "Systematic Review")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	134,048
S98	TI ("systematic review*") OR AB ("systematic review*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	153,901
S99	JN "cochrane database*"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,023
S100	(MH "Qualitative Studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	153,850
S101	(MH "Surveys")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	170,337
S102	(MH "Questionnaires") OR (MH "Structured Questionnaires")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	498,785
S103	TI (interview* or experience*) OR AB (interview* or experience*) OR TI (qualitative) OR AB (qualitative)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	765,505
S104	TI ((study or studies) N1 "quality improvement") OR AB ((study or studies) N1 "quality improvement")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,272

S105	(MH "Case Studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	27,943
S106	(MH "Prospective Studies+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	537,164
S107	TI ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies") OR AB ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	352,940
S108	(MH "Program Evaluation")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	51,069
S109	TI (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)) OR AB (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,144
S110	TI ("pilot project" or "pilot projects" or "pilot studies" or "pilot study") OR AB ("pilot project" or "pilot projects" or "pilot studies" or "pilot study")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	53,542
S111	S94 OR S95 OR S96 OR S97 OR S98 OR S99 OR S100 OR S101 OR S102 OR S103 OR S104 OR S105 OR S106 OR S107 OR S108 OR S109 OR S110	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,138,948

S112	S91 AND S111	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,544
S113	S91 AND S111	Limiters - Publication Date: 20190101-20241231; English Language; Peer Reviewed Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,197

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#	Query	Limiters/Expanders	Results
S1	TI (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	259
S2	DE "Racism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,450
S3	DE "Racial Attitudes"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,705
S4	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,977

	"racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")		
S5	TI ("ethnic* bias*" or "ethnic prejudice*" or ethnicism) OR AB ("ethnic* bias*" or "ethnic prejudice*" or ethnicism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	211
S6	TI (colorism or colourism) OR AB (colorism or colourism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	55
S7	DE "Racial Discrimination" OR DE "Social Discrimination"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	11,169
S8	TI (discriminat*) OR AB (discriminat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	22,940
S9	TI (prejudice) OR AB (prejudice)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,763
S10	DE "Social Bias"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,655
S11	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	447
S12	TI ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	119

	favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*" OR AB ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*")		
S13	DE "Stereotypes" OR DE "Ethnic Stereotypes" OR DE "Ethnocentrism" OR DE "Labeling (of Persons)"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,853
S14	TI (stereotyp* or stigmatiz* or stigmatis*) OR AB (stereotyp* or stigmatiz* or stigmatis*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,867
S15	DE "Racial Identification"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,216
S16	TI ("racial identit*" or "racial self identification") OR AB ("racial identit*" or "racial self identification")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,396
S17	DE "Racial Relations" OR DE "Intergroup Relations"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,759
S18	TI ("race relation*" or "racial relation*") OR AB ("race relation*" or "racial relation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,096
S19	TI ((interracial or "inter racial") N2 (interact* or relation*)) OR AB ((interracial or "inter racial") N2 (interact* or relation*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	192

S20	TI ("black lives matter") OR AB ("black lives matter")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	195
S21	TI (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*") OR AB (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	650
S22	DE "Predominantly White Institutions" OR DE "Whites" OR DE "White Teachers" OR DE "White Students" OR DE "Anglo Americans"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,951
S23	TI ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*") OR AB ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	44,107
S24	TI ("white privilege") OR AB ("white privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	368
S25	TI ("privileged position*") OR AB ("privileged position*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	105
S26	TI ("race privilege" or "racial* privilege*") OR AB ("race privilege" or "racial* privilege*")	Expanders - Apply equivalent subjects	81

		Search modes - Boolean/Phrase	
S27	TI (social* N2 segregat*) OR AB (social* N2 segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	218
S28	DE "Racial Segregation"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,472
S29	TI ((racial or race) N2 Segregat*) OR AB ((racial or race) N2 Segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	840
S30	TI "apartheid" OR AB "apartheid"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,032
S31	DE "Critical Race Theory"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	615
S32	TI ("critical race theor*" or "critical consciousness" or "racial consciousness") OR AB ("critical race theor*" or "critical consciousness" or "racial consciousness")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,272
S33	DE "Intersectionality"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	416
S34	TI ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*) OR AB ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,509
S35	DE "Social Justice"	Expanders - Apply equivalent subjects	13,181

		Search modes - Boolean/Phrase	
S36	TI ("social justice") OR AB ("social justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,158
S37	TI (desegregat* or "de segregat*") OR AB (desegregat* or "de segregat*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,944
S38	DE "Social Integration" OR DE "Racial Integration"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,296
S39	TI (social* N2 integrat*) OR AB (social* N2 integrat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,008
S40	DE "Colonialism" OR DE "Decolonization" OR DE "Postcolonialism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,860
S41	TI (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*") OR AB (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,741
S42	DE "Cultural Pluralism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,135
S43	TI ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms) OR AB ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,040

S44	(DE "Diversity" OR DE "Diversity (Faculty)" OR DE "Diversity (Institutional)" OR DE "Ethnic Diversity" OR DE "Student Diversity") AND (DE "Inclusion")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,907
S45	TI ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	62
S46	AB ("diversity and equity and inclusion" or "diversity, equality and inclusion" or	Expanders - Apply equivalent subjects	236

	<p>"diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")</p>	<p>Search modes - Boolean/Phrase</p>	
S47	<p>TI ("racial equality") OR AB ("racial equality")</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	237
S48	<p>DE "Cultural Differences"</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	23,644

S49	TI (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*") OR AB (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,067
S50	TI ("cross cultural*") OR AB ("cross cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,249
S51	TI ("cultural bias*" or "cultural sensitivit*") OR AB ("cultural bias*" or "cultural sensitivit*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,220
S52	TI ("racial battle fatigue" or "rbf") OR AB ("racial battle fatigue" or "rbf")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	259
S53	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,543
S54	TI (antibias or "anti bias") OR AB (antibias or "anti bias")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	215
S55	S1 OR S2 OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11 OR S12 OR S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26 OR S27 OR S28 OR S29 OR S30 OR S31 OR S32 OR S33 OR S34 OR S35 OR S36 OR S37 OR S38 OR S39 OR S40 OR S41 OR S42 OR S43 OR S44 OR S45 OR S46 OR S47 OR S48 OR S49 OR S50 OR S51 OR S52 OR S53 OR S54	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	180,964

S56	(((((((DE "Education" OR DE "Distance Education") OR (DE "Curriculum")) OR (DE "Professional Education")) AND (DE "Medical Education" OR DE "Nursing Education" OR DE "Pharmaceutical Education" OR DE "Allied Health Occupations Education")) OR (DE "Internship Programs")) OR (DE "Professional Development")) AND (DE "On the Job Training" OR DE "Inservice Education")) OR (DE "Staff Development")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,016
S57	DE "Problem Based Learning"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,171
S58	(((DE "Simulation" OR DE "Computer Simulation" OR DE "Simulated Environment") OR (DE "Web Based Instruction")) OR (DE "Teaching Methods")) OR (DE "Individualized Instruction")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	252,540
S59	DE "Learning"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,926
S60	DE "Curriculum"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,966
S61	DE "Workshops"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,919
S62	TI (educat* or curricula* or curriculum* or instruct* or learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*") OR AB (educat* or curricula* or curriculum* or instruct* or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,352,302

	learning or simulat* or teach* or train* or tutor* or workshop* or "work shop*")		
S63	TI (inservice or "in service" or "on the job training" or "training on the job") OR AB (inservice or "in service" or "on the job training" or "training on the job")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	113,494
S64	TI (practical N2 (application* or component* or element* or "professional development" or session*)) OR AB (practical N2 (application* or component* or element* or "professional development" or session*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,346
S65	TI "staff development" OR AB "staff development"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,655
S66	TI ("interactive tutorial" or "interactive tutorials" or webcast* or "web cast*") OR AB ("interactive tutorial" or "interactive tutorials" or webcast* or "web cast*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	156
S67	DE "Refresher Courses" OR DE "Professional Continuing Education" OR DE "Retraining"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,929
S68	S56 OR S57 OR S58 OR S59 OR S60 OR S61 OR S62 OR S63 OR S64 OR S65 OR S66 OR S67	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,400,130
S69	S55 AND S68	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	125,265
S70	DE "Health Personnel" OR DE "Allied Health Personnel" OR DE "Mental Health Workers" OR DE "Nurses" OR DE "Physicians" OR DE "Psychologists"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,052
S71	TI (health* N1 (provider or providers or staff or staffs or personnel or	Expanders - Apply equivalent subjects	12,215

	personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers)) OR AB (health* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Search modes - Boolean/Phrase	
S72	TI (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers) OR AB (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	463
S73	TI ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower") OR AB ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	682

	work force" or "healthcare workforce" or "medical manpower")		
S74	TI (nurse or nurses or nursing) OR AB (nurse or nurses or nursing)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,612
S75	(DE "Health Occupations") OR (DE "Allied Health Occupations")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,525
S76	TI (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*) OR AB (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	19,392

	professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*)		
S77	TI (patient care* N1 (team or teams)) OR AB (patient care* N1 (team or teams))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6
S78	TI (health* N1 (educator or educators) OR AB (health* N1 (educator or educators)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,540
S79	TI (social N1 (worker or workers)) OR AB (social N1 (worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,315
S80	TI (practitioner or practitioners) OR AB (practitioner or practitioners)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	33,540
S81	(DE "Nursing Students") OR (DE "Medical Students")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,617

S82	<p>TI ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents) OR AB ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents)</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	18,247
S83	<p>TI ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	286

	"physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students") OR AB ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students")		
S84	S70 OR S71 OR S72 OR S73 OR S74 OR S75 OR S76 OR S77 OR S78 OR S79 OR S80 OR S81 OR S82 OR S83	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	96,543
S85	S69 AND S84	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,385
S86	DE "Literature Reviews"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	26,338
S87	TX (medline OR medlars OR pubmed OR grateful med OR CINAHL OR scisearch OR psychinfo OR psycinfo OR psychlit OR psychlit OR handsearch* OR "hand search*" OR "manual* search*" OR "electronic database*" OR "bibliographic database*" OR embase OR lilacs OR scopus OR "web of science")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,269
S88	S86 AND S87	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	718
S89	TI ("meta-analysis") OR AB ("meta-analysis")	Expanders - Apply equivalent subjects	5,227

		Search modes - Boolean/Phrase	
S90	DE "Meta Analysis"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,137
S91	TI (systematic review*) OR AB (systematic review*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,220
S92	JN cochrane database*	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	58
S93	JN cochrane database*	Expanders - Apply equivalent subjects Search modes - SmartText Searching	58
S94	DE "Qualitative Research"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	35,621
S95	DE "Surveys" OR DE "Administrator Surveys" OR DE "Community Surveys" OR DE "Graduate Surveys" OR DE "Mail Surveys" OR DE "National Surveys" OR DE "Occupational Surveys" OR DE "Online Surveys" OR DE "Parent Surveys" OR DE "School Surveys" OR DE "State Surveys" OR DE "Statistical Surveys" OR DE "Student Surveys" OR DE "Teacher Surveys" OR DE "Telephone Surveys" OR DE "Television Surveys"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	110,351
S96	DE "Questionnaires" OR DE "Semi Structured Interviews"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	74,563

S97	TI (interview* or experience*) OR AB (interview* or experience*) OR TI (qualitative) OR AB (qualitative)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	425,219
S98	TI ((study or studies) N1 "quality improvement") OR AB ((study or studies) N1 "quality improvement")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	27
S99	DE "Case Studies"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	65,181
S100	TI ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies") OR AB ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	81,908
S101	DE "Program Evaluation"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	56,609
S102	TI (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)) OR AB (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	30,429
S103	DE "Pilot Projects" OR DE "Feasibility Studies"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,652

S104	TI ("pilot project" or "pilot projects" or "pilot studies" or "pilot study") OR AB ("pilot project" or "pilot projects" or "pilot studies" or "pilot study")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,857
S105	S88 OR S89 OR S90 OR S91 OR S92 OR S93 OR S94 OR S95 OR S96 OR S97 OR S98 OR S99 OR S100 OR S101 OR S102 OR S103 OR S104	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	656,373
S106	S85 AND S105	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,206
S107	S85 AND S105	Limiters - Academic (Peer-Reviewed) Journals; Published Date: 20190101-20241231 Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	637

Update search for research questions 1a and 1b:

Databases: MEDLINE ALL, CINAHL

Dates searched: Jan. 1, 2024, to Sept. 18, 2025

Note: Due to the limited amount of research directly addressing anti-Black racism in nursing, the original search strategy was broadened to include studies focused on educating health providers and health profession students about racism in health care. For the update search, the decision was made to limit the databases to Medline and CINAHL and to search exclusively for evidence directly relevant to answering the research questions.

Ovid MEDLINE(R) ALL <1946 to September 17, 2025>

#	Searches	Results	Runtime	Type
1	racism/ or systemic racism/	8647	0.30	Advanced
2	Prejudice/	25905	0.04	Advanced
3	Bias, Implicit/	202	0.12	Advanced
4	stereotyping/	12743	0.03	Advanced
5	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	16113	5.25	Advanced
6	(colorism or colourism or "discrimination based on skin color*" or "discrimination based on skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination").tw,kf.	108	6.92	Advanced
7	(microaggress* or "micro aggress*").tw,kf.	1152	0.79	Advanced
8	prejudic*.tw,kf.	9696	0.18	Advanced
9	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	2671	2.25	Advanced

10	(stereotyp* or stigmatiz* or stigmatis*).tw,kf.	49991	0.74	Advanced
11	or/1-9 [Racism terms]	61365	0.21	Advanced
12	exp "Attitude of Health Personnel"/	180456	0.42	Advanced
13	exp Health Personnel/	665562	0.09	Advanced
14	exp Personnel, Hospital/	98521	0.15	Advanced
15	exp Health Occupations/	1942870	0.01	Advanced
16	exp Patient Care Team/	75853	0.32	Advanced
17	Social Work/	16970	0.08	Advanced
18	Social Workers/	1379	0.01	Advanced
19	Nurse's Role/	43945	0.01	Advanced
20	Licensed Practical Nurses/	110	0.02	Advanced
21	exp Nurses/	104137	0.01	Advanced
22	exp Nursing Staff/	72678	0.16	Advanced
23	Nursing Staff, Hospital/	50502	0.00	Advanced
24	exp Nursing/	270806	0.01	Advanced

25	Nursing, Practical/	3445	0.00	Advanced
26	Health Educators/	514	0.01	Advanced
27	exp Administrative Personnel/	43283	0.08	Advanced
28	students, health occupations/ or students, medical/ or students, nursing/ or students, pharmacy/ or students, premedical/ or students, public health/	91426	0.28	Advanced
29	Health Workforce/	15088	0.02	Advanced
30	or/12-19 [Healthcare Professionals/Students]	2541225	0.65	Advanced
31	11 and 30 [Racism in healthcare workforce]	15247	0.04	Advanced
32	Antiracism/	180	0.01	Advanced
33	(antiracis* or "anti racis*").tw,kf.	1572	0.70	Advanced
34	racism/pc or systemic racism/pc	880	0.02	Advanced
35	Prejudice/pc	264	0.00	Advanced
36	or/32-35	2533	0.07	Advanced
37	31 and 36 [Antiracism approaches in healthcare workforce]	685	0.01	Advanced
38	Black People/ or "Black or African American"/	103755	0.25	Advanced

39	african people/ or north african people/ or sub-saharan african people/ or central african people/ or east african people/ or southern african people/ or west african people/	556	0.84	Advanced
40	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids).tw,kf.	118097	5.80	Advanced
41	("black wom#n" or "black man" or "black men").tw,kf.	13410	1.31	Advanced
42	((black or negro*) adj4 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or "nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*)).tw,kf.	1641	10.35	Advanced
43	or/38-42 [Black People terms]	172098	0.05	Advanced
44	11 and 43 [Racism and Black People]	9013	0.02	Advanced
45	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	430	1.39	Advanced

46	44 or 45 [Anti-Black Racism]	9207	0.01	Advanced
47	30 and 46 [AntiBlack racism in healthcare workforce]	1455	0.04	Advanced
48	36 and 47 [Antiblack Antiracism approaches for black racism healthcare workforce]	126	0.01	Advanced
49	37 not 47 [Antiracism approaches in healthcare workforce EXCLUDING Antiblack racism approaches in healthcare workforce]	559	0.01	Advanced
50	limit 49 to yr="2024 -Current"	106	1.08	Advanced
51	exp Education/	955746	0.12	Advanced
52	ed.fs.	320218	0.06	Advanced
53	(educat* or train* or learn* or teach*).mp.	2706721	3.57	Advanced
54	51 or 52 or 53	2929346	0.39	Advanced
55	50 and 54	75	0.03	Advanced

CINAHL

#	Query	Limiters/Expanders	Last Run Via	Results
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S1	(MH "Racism") OR (MH "Systemic Racism")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	15,304
S2	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	10,172
S3	TI (colorism or colourism or "discrimination based on skin color*" or "discrimination based on skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination") OR AB (colorism or colourism or "discrimination based on skin color*" or "discrimination based on	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	87

	skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination")		CINAHL Ultimate	
S4	(MH "Microaggressions")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	531
S5	TI (microaggress* or "micro aggress*") OR AB (microaggress* or "micro aggress*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	866
S6	(MH "Prejudice")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	6,603

			CINAHL Ultimate	
S7	TI prejudice* OR AB prejudice*	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	4,493
S8	(MH "Implicit Bias")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	746
S9	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,235

S10	(MH "Stereotyping")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	8,270
S11	T1 (stereotyp* or stigmatiz* or stigmatis*) OR AB (stereotyp* or stigmatiz* or stigmatis*)	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	18,846
S12	S1 OR S2 OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	49,813
S13	(MH "Attitude of Health Personnel+")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	145,977

		Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S14	(MH "Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	703,115
S15	(MH "Personnel, Health Facility+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	61,943
S16	(MH "Health Occupations+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	997,771

			Database - CINAHL Ultimate	
S17	(MH "Multidisciplinary Care Team+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	58,770
S18	(MH "Social Work+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	17,186
S19	(MH "Social Workers")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	13,356

			CINAHL Ultimate	
S20	(MH "Nursing Role")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	69,918
S21	(MH "Practical Nurses") OR (MH "Practical Nursing")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	7,656
S22	(MH "Nurses+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	258,231

S23	(MH "Nursing Staff, Hospital")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	31,310
S24	(MH "Health Educators+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	4,419
S25	(MH "Administrative Personnel+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	42,725
S26	(MH "Students, Medical") OR (MH "Students, Audiology") OR (MH "Students, Dietetics") OR (MH "Students, Occupational Therapy")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	80,530

	OR (MH "Students, Physical Therapy") OR (MH "Students, Physician Assistant") OR (MH "Students, Respiratory Therapy") OR (MH "Students, Nursing") OR (MH "Students, Health Occupations") OR (MH "Students, Allied Health") OR (MH "Students, Midwifery") OR (MH "Students, Nurse Midwifery") OR (MH "Students, Nursing, Associate") OR (MH "Students, Post-RN") OR (MH "Students, Nursing, Diploma Programs") OR (MH "Students, Nursing, Graduate") OR (MH "Students, Nursing, Doctoral") OR (MH "Students, Nursing, Masters") OR (MH "Students, Nursing, Male") OR (MH "Students, Nursing, Practical") OR (MH "Students, Pharmacy") OR (MH "Students, Podiatry")	Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S27	S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,708,103
S28	S12 AND S27	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search	13,906

			Screen - Advanced Search Database - CINAHL Ultimate	
S29	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,069
S30	(MH "Racism/PC")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,624
S31	(MH "Prejudice/PC")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	238

			CINAHL Ultimate	
S32	S29 OR S30 OR S31	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	2,710
S33	S28 AND S32	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,015
S34	(MH "Black Persons") OR (MH "African Americans")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	63,994

S35	<p>TI ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids) OR AB ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids)</p>	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate</p>	<p>114,123</p>
S36	<p>TI ("black wom?n" or "black man" or "black men") OR AB ("black wom?n" or "black man" or "black men")</p>	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate</p>	<p>6,728</p>
S37	<p>TI ((black or negro*) N3 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or "nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign</p>	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced</p>	<p>1,325</p>

	<p>medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*)) OR AB ((black or negro*) N3 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or "nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*))</p>		<p>Search Database - CINAHL Ultimate</p>	
S38	S34 OR S35 OR S36 OR S37	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -</p>	135,511

			CINAHL Ultimate	
S39	S12 AND S38	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	9,283
S40	TI (afrophobi* or "afro phobi*" or antiblack# or antinegro* or "anti black#" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack# or antinegro* or "anti black#" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	259
S41	S39 OR S40	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	9,304

S42	S27 AND S41	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	2,117
S43	S32 AND S42	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	276
S44	S33 NOT S43	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	739
S45	(MH "Education+")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	1,135,278

		Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S46	TI ((educat* or train* or learn* or teach*)) OR AB ((educat* or train* or learn* or teach*))	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	925,497
S47	S33 NOT S43	Limiters - Publication Date: 20240101-20251231 Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	142
S48	S45 OR S46	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	1,653,742

			Database - CINAHL Ultimate	
S49	S47 AND S48	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	109

Original search for research questions 2a and 2b

Research question 2a: What are the components of mentorship programs for Black nurses, Black nursing students, as well as allies, that can help address anti-Black racism in nursing?

Research question 2b: What are the values, preferences, barriers and facilitators associated with mentorship programs developed to address anti-Black racism in nursing?

Note: One systematic search was conducted to answer research questions 2a and 2b.

Databases: MEDLINE ALL, Embase, Emcare, Cochrane Central Register of Controlled Trials, Cochrane Database of Systematic Reviews, APA PsychInfo, Cumulative Index to Nursing and Allied Health (CINAHL), ERIC

Additional journals searched: Association of Black Nursing Faculty, Discourse, Context and Media, DuBois Review

Dates searched: Jan. 1, 2019 to June 4, 2024

MEDLINE(R) ALL 1946 to June 03, 2024
Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	357
2	racism/ or systemic racism/	7266
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race prejudice*" or "racial prejudice*" or "racially prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	12094
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	286
5	(colorism or colourism).tw,kf.	78
6	Social Discrimination/	1665
7	discriminat*.tw,kf.	310414
8	Prejudice/	25714
9	prejudice.tw,kf.	6216
10	Bias, Implicit/	193
11	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	2234
12	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kf.	619
13	stereotyping/	12268

14	(stereotyp* or stigmatiz* or stigmatis*).tw,kf.	45857
15	("racial identi*" or "racial self identi*").tw,kf.	1078
16	Race Relations/	2459
17	("race relation*" or "racial relation*").tw,kf.	331
18	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kf.	148
19	"black lives matter".tw,kf.	294
20	Microaggression/	176
21	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kf.	928
22	White People/ or White/	73310
23	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kf.	113977
24	"white privilege".tw,kf.	130
25	"privileged position*".tw,kf.	308
26	("race privilege" or "racial* privilege*").tw,kf.	44
27	Social Segregation/	336
28	(social* adj3 segregat*).tw,kf.	286

29	((racial or race) adj3 segregat*).tw,kf.	768
30	Apartheid/	59
31	apartheid.tw,kf.	733
32	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kf.	684
33	Intersectional Framework/	314
34	("intersecting identi*" or "intersectional framework*" or "intersectional identi*" or intersectionalit*).tw,kf.	3290
35	Social Justice/	14396
36	"social justice".tw,kf.	4505
37	Desegregation/	17
38	(desegregat* or "de segregat*").tw,kf.	266
39	social integration/	214
40	(social* adj3 integrat*).tw,kf.	7651
41	Colonialism/	1702
42	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kf.	4367
43	cultural diversity/	13157
44	("cultural diversit*" or "culturally diverse" or "cultural pluralit*" or pluralism or pluralisms).tw,kf.	6043

45	diversity, equity, inclusion/	386
46	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kf.	1801
47	"racial equality".tw,kf.	103
48	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kf.	4876
49	"cross cultural*".tw,kf.	19185
50	("cultural bias*" or "cultural sensitivit*").tw,kf.	2056
51	("racial battle fatigue" or rbf).tw,kf.	4807
52	Antiracism/	136
53	(antiracis* or "anti racis*").tw,kf.	1281
54	(antibias or "anti bias").tw,kf.	53

55	racism/pc or systemic racism/pc	756
56	Prejudice/pc	249
57	Black People/ or "Black or African American"/	99237
58	african people/ or north african people/ or sub-saharan african people/ or central african people/ or east african people/ or southern african people/ or west african people/	250
59	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").tw,kf.	266489
60	"Ethnic and Racial Minorities"/	685
61	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic population*" or "ethnic status").tw,kf.	67352
62	Minority Groups/	18802
63	(minority group or minority groups or minority population*).tw,kf.	13440
64	bipoc.tw,kf.	402
65	or/1-64	876590
66	"Attitude of Health Personnel"/	133221
67	Health Personnel/	68394
68	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	353536

69	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	21677
70	Health Workforce/	14710
71	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kf.	9133
72	(nurse or nurses or nursing).tw,kf.	539904
73	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kf.	1618346
74	(patient care? adj2 team?).tw,kf.	1177
75	(health* adj2 educator?).tw,kf.	4148
76	(social adj2 worker?).tw,kf.	13577
77	(support* adj2 (worker? or staff?)).tw,kf.	9182
78	practitioner?.tw,kf.	190487

79	exp Students, Health Occupations/	91431
80	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kf.	289166
81	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kf.	1470
82	or/66-81	2543348
83	65 and 82	107769
84	review/	3333643
85	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or "web of science").mp.	435382
86	84 and 85	231101
87	meta-analysis.mp.	308007
88	meta-analysis as topic/	24124
89	meta-analysis/	201832

90	"Systematic Review"/	262725
91	systematic review*.tw.	330718
92	cochrane database*.jn.	16683
93	qualitative research/	88440
94	"surveys and questionnaires"/	582650
95	(interview: or experience:).mp. or qualitative.tw.	2003380
96	((study or studies) adj2 "quality improvement").tw,kf.	2102
97	case reports/	2408343
98	case-control studies/ or cohort studies/	660046
99	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kf.	1242233
100	Program Evaluation/	67748
101	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,kf.	39599
102	Pilot Projects/	152875
103	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kf.	134622
104	or/86-103	6447073
105	83 and 104	51012

106	limit 105 to english language	49688
107	limit 106 to yr="2019 -Current"	19847
108	Mentoring/	4420
109	Mentors/	13624
110	(mentor* or coaching).tw,kf.	34721
111	mentee*.tw,kf.	1600
112	Preceptorship/	5721
113	preceptorship*.tw,kf.	1451
114	Leadership/	48873
115	leadership.tw,kf.	55065
116	(sponsor or sponsors or sponsorship*).tw,kf.	10324
117	or/108-116	132443
118	107 and 117	1009

Embase Classic+Embase 1947 to 2024 June 03

Search Strategy:

#	Searches	Results

1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kw.	339
2	racism/ or structural racism/	16265
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	15033
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	335
5	colorism/	69
6	(colorism or colourism).tw,kw.	76
7	social discrimination/	6207
8	discriminat*.tw,kw.	389115
9	prejudice/	4528
10	prejudice.tw,kw.	7568
11	implicit bias/	1011
12	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kw.	2913
13	intergroup bias/	223
14	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kw.	577

15	stereotyping/	3310
16	(stereotyp* or stigmatiz* or stigmatis*).tw,kw.	57814
17	racial identity/	483
18	("racial identit*" or "racial self identification").tw,kw.	1132
19	race relation/	212
20	("race relation*" or "racial relation*").tw,kw.	319
21	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kw.	127
22	"black lives matter".tw,kw.	292
23	microaggression/	601
24	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kw.	1089
25	caucasian/ or european american/	192875
26	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kw.	195396
27	"white privilege".tw,kw.	139
28	"privileged position*".tw,kw.	396
29	("race privilege" or "racial* privilege*").tw,kw.	41

30	social segregation/	785
31	(social* adj3 segregat*).tw,kw.	319
32	racial segregation/	350
33	((racial or race) adj3 segregat*).tw,kw.	840
34	apartheid/	126
35	apartheid.tw,kw.	708
36	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kw.	661
37	intersectionality/	1288
38	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kw.	3301
39	social justice/	13252
40	"social justice".tw,kw.	4717
41	desegregation/	69
42	(desegregat* or "de segregat*).tw,kw.	269
43	(social* adj3 integrat*).tw,kw.	9743
44	colonialism/	896
45	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kw.	5033

46	cultural diversity/	3618
47	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kw.	4162
48	"diversity, equity and inclusion"/	1117
49	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility " or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kw.	2104
50	"racial equality".tw,kw.	98
51	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kw.	6089
52	"cross cultural*".tw,kw.	21775
53	cultural bias/	418
54	("cultural bias*" or "cultural sensitivit*").tw,kw.	2524
55	("racial battle fatigue" or rbf).tw,kw.	6267

56	antiracism/	277
57	(antiracis* or "anti racis*").tw,kw.	1332
58	(antibias or "anti bias").tw,kw.	57
59	racism/pc	10
60	prejudice/pc	9
61	black person/ or african american/ or african brazilian/ or african caribbean/	157708
62	african/ or exp central african/ or exp east african/ or exp north african/ or exp southern african/ or exp west african/	42401
63	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").tw,kw.	376780
64	ethnic group/	86608
65	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status").tw,kw.	81447
66	minority group/	19650
67	(minority group or minority groups or minority population*).tw,kw.	17366
68	bipoc.tw,kw.	507
69	or/1-68	1223967
70	exp health personnel attitude/	213077

71	exp health care personnel/	2148416
72	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	450643
73	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	29979
74	health workforce/	4702
75	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kw.	9986
76	(nurse or nurses or nursing).tw,kw.	648082
77	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kw.	2442526
78	(patient care? adj2 team?).tw,kw.	935
79	(health* adj2 educator?).tw,kw.	4725

80	(social adj2 worker?).tw,kw.	22994
81	(support* adj2 (worker? or staff?)).tw,kw.	12904
82	practitioner?.tw,kw.	245348
83	exp health student/	154670
84	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kw.	378750
85	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kw.	1961
86	or/70-85	4202244
87	69 and 86	178394
88	"review"/	3077411
89	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	544095
90	88 and 89	223168

91	meta-analysis.mp.	450938
92	"meta analysis (topic)"/	56027
93	meta analysis/	317563
94	"systematic review"/	469627
95	systematic review*.tw.	396288
96	cochrane database*.jn.	23992
97	qualitative research/	128517
98	questionnaire/ or open ended questionnaire/ or structured questionnaire/	988304
99	interview*.tw. or exp health care organization/ or experiences.tw.	3023022
100	quality improvement study/	1864
101	((study or studies) adj2 "quality improvement").tw,kw.	3444
102	case report/	3106805
103	case study/ or single-case study/	111038
104	cohort analysis/	1171695
105	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kw.	1690532
106	exp program evaluation/	37827

107	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,kw.	47503
108	pilot study/	221261
109	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kw.	200341
110	or/90-109	9156265
111	87 and 110	97115
112	limit 111 to english language	95295
113	limit 112 to yr="2019 -Current"	42270
114	limit 113 to (books or chapter or conference abstract or conference paper or "conference review")	13438
115	113 not 114	28832
116	mentor/	12758
117	(mentor* or coaching).tw,kw.	45629
118	mentee*.tw,kw.	2134
119	preceptorship*.tw,kw.	1671
120	leadership/	96741
121	leadership.tw,kw.	67471
122	(sponsor or sponsors or sponsorship*).tw,kw.	16659

123	or/116-122	178154
124	115 and 123	1511

Emcare Nursing 1995 to Present

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	328
2	racism/ or structural racism/	8706
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	11399
4	("ethnic* bias*" or " ethnic prejudice*" or ethnicism).tw,kf.	242
5	colorism/	26
6	(colorism or colourism).tw,kf.	111
7	social discrimination/	1507
8	discriminat*.tw,kf.	99498
9	prejudice/	2518
10	prejudice.tw,kf.	5451

11	implicit bias/	295
12	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	1485
13	intergroup bias/	362
14	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kf.	629
15	stereotyping/	895
16	(stereotyp* or stigmatiz* or stigmatis*).tw,kf.	26889
17	racial identity/	215
18	("racial identit*" or "racial self identification").tw,kf.	1091
19	race relation/	73
20	("race relation*" or "racial relation*").tw,kf.	506
21	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kf.	196
22	black lives matter.tw,kf.	270
23	microaggression/	363
24	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kf.	848

25	caucasian/ or european american/	31643
26	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kf.	42096
27	white privilege.tw,kf.	189
28	privileged position*.tw,kf.	166
29	("race privilege" or "racial* privilege*").tw,kf.	37
30	social segregation/	142
31	(social* adj3 segregat*).tw,kf.	155
32	racial segregation/	97
33	((racial or race) adj3 segregat*).tw,kf.	453
34	apartheid/	145
35	apartheid.tw,kf.	561
36	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kf.	846
37	intersectionality/	1089
38	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kf.	3555
39	social justice/	5001

40	social justice.tw,kf.	5088
41	desegregation/	34
42	(desegregat* or "de segregat*").tw,kf.	133
43	(social* adj3 integrat*).tw,kf.	5670
44	colonialism/	487
45	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticolonis* or "or anti coloni*").tw,kf.	3107
46	cultural diversity/	1202
47	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kf.	2900
48	"diversity, equity and inclusion"/	292
49	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility " or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kf.	1000

50	racial equality.tw,kf.	76
51	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kf.	5527
52	cross cultural*.tw,kf.	14658
53	cultural bias/	249
54	("cultural bias*" or "cultural sensitivit*").tw,kf.	1745
55	("racial battle fatigue" or rbf).tw,kf.	888
56	antiracism/	160
57	(antiracis* or "anti racis*").tw,kf.	1107
58	(antibias or "anti bias").tw,kf.	49
59	black person/ or african american/ or african brazilian/ or african caribbean/	40964
60	african/ or exp central african/ or exp east african/ or exp north african/ or exp southern african/ or exp west african/	8680
61	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").tw,kf.	106519
62	ethnic group/	24416
63	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status").tw,kf.	31745

64	minority group/	5705
65	("minority group" or "minority groups" or "minority population*").tw,kf.	8627
66	bipoc.tw,kf.	286
67	or/1-66	341688
68	exp health personnel attitude/	45546
69	exp health care personnel/	758859
70	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	228017
71	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kf.	10900
72	health workforce/	1934
73	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kf.	6224
74	(nurse or nurses or nursing).tw,kf.	349595
75	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or	765640

	"orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kf.	
76	(patient care? adj2 team?).tw,kf.	1078
77	(health* adj2 educator?).tw,kf.	2919
78	(social adj2 worker?).tw,kf.	14839
79	(support* adj2 (worker? or staff?)).tw,kf.	7707
80	practitioner?.tw,kf.	120599
81	exp health student/	59871
82	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kf.	142025
83	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kf.	1538
84	or/68-83	1460750
85	67 and 84	65503

86	"review"/	318555
87	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	213142
88	86 and 87	49564
89	meta-analysis.mp.	141466
90	"meta analysis (topic)"/	10551
91	meta analysis/	62339
92	systematic review/	130073
93	systematic review*.tw.	168223
94	cochrane database*.jn.	10503
95	qualitative research/	72053
96	questionnaire/ or open ended questionnaire/ or structured questionnaire/	286546
97	interview*.tw. or exp health care organization/ or experiences.tw.	1047793
98	quality improvement study/	241
99	((study or studies) adj2 "quality improvement").tw,kf.	1362
100	case report/	393812
101	case study/ or single-case study/	39959

102	cohort analysis/	149372
103	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,kf.	465187
104	exp program evaluation/	7864
105	(program* adj3 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,kf.	24555
106	pilot study/	50363
107	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,kf.	64003
108	or/88-107	2299597
109	85 and 108	34418
110	limit 109 to english language	33645
111	limit 110 to yr="2019 -Current"	12940
112	limit 111 to (book or business article or chapter or conference abstract or conference paper or "conference review" or dissertation)	91
113	111 not 112	12849
114	mentor/	4166
115	(mentor* or coaching).tw,kf.	24818
116	mentee*.tw,kf.	1088

117	preceptorship*.tw,kf.	1044
118	leadership/	49330
119	leadership.tw,kf.	40730
120	(sponsor or sponsors or sponsorship*).tw,kf.	5345
121	or/114-120	87455
122	113 and 121	827

EBM Reviews - Cochrane Central Register of Controlled Trials April 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kw.	3
2	racism/ or systemic racism/	90
3	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kw.	366
4	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).tw,kw.	13
5	(colorism or colourism).tw,kw.	0
6	Social Discrimination/	23

7	discriminat*.tw,kw.	10999
8	Prejudice/	371
9	prejudice.tw,kw.	423
10	Bias, Implicit/	4
11	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kw.	127
12	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,kw.	46
13	stereotyping/	531
14	(stereotyp* or stigmatiz* or stigmatis*).tw,kw.	2243
15	("racial identit*" or "racial self identification").tw,kw.	39
16	Race Relations/	22
17	("race relation*" or "racial relation*").tw,kw.	13
18	((interracial or "inter racial") adj3 (interact* or relation*)).tw,kw.	8
19	"black lives matter".tw,kw.	0
20	Microaggression/	0
21	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,kw.	27

22	White People/ or White/	2124
23	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,kw.	10328
24	"white privilege".tw,kw.	3
25	"privileged position*".tw,kw.	2
26	("race privilege" or "racial* privilege*").tw,kw.	1
27	Social Segregation/	0
28	(social* adj3 segregat*).tw,kw.	9
29	((racial or race) adj3 segregat*).tw,kw.	8
30	Apartheid/	0
31	apartheid.tw,kw.	1
32	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,kw.	16
33	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,kw.	27
34	Social Justice/	89
35	"social justice".tw,kw.	55
36	(desegregat* or "de segregat*").tw,kw.	2

37	social integration/	7
38	(social* adj3 integrat*).tw,kw.	462
39	Colonialism/	1
40	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,kw.	367
41	cultural diversity/	109
42	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,kw.	164
43	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,kw.	15
44	"racial equality".tw,kw.	0
45	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,kw.	195

46	"cross cultural*".tw,kw.	395
47	("cultural bias*" or "cultural sensitivit*").tw,kw.	141
48	("racial battle fatigue" or rbf).tw,kw.	193
49	(antiracis* or "anti racis*").tw,kw.	22
50	(antibias or "anti bias").tw,kw.	7
51	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").tw,kw.	19615
52	"Ethnic and Racial Minorities"/	26
53	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status").tw,kw.	3777
54	Minority Groups/	602
55	("minority group" or "minority groups" or "minority population*").tw,kw.	1145
56	bipoc.tw,kw.	38
57	or/1-56	45574
58	exp "attitude of health personnel"/	3352
59	exp health personnel/	15292
60	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	28683

61	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,kw.	2286
62	health workforce/	34
63	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,kw.	136
64	(nurse or nurses or nursing).tw,kw.	53387
65	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,kw.	166101
66	(patient care? adj2 team?).tw,kw.	62
67	(health* adj2 educator?).tw,kw.	589
68	(social adj2 worker?).tw,kw.	1564
69	(support* adj2 (worker? or staff?)).tw,kw.	902
70	practitioner?.tw,kw.	17797

71	exp Students, Health Occupations/	2979
72	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,kw.	21167
73	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,kw.	206
74	or/58-73	236034
75	57 and 74	7688
76	limit 75 to english language	7628
77	limit 76 to yr="2019 -Current"	3024
78	limit 77 to (conference proceeding or dissertation thesis or trial registry record)	1471
79	77 not 78	1553
80	mentoring/	532
81	mentors/	324
82	(mentor* or coaching).tw,kw.	7134

83	mentee*.tw,kw.	120
84	preceptorship/	52
85	preceptorship*.tw,kw.	43
86	leadership/	355
87	leadership.tw,kw.	2730
88	(sponsor or sponsors or sponsorship*).tw,kw.	16878
89	or/80-88	26759
90	79 and 89	77

EBM Reviews - Cochrane Database of Systematic Reviews 2005 to May 29, 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").mp.	0
2	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").mp.	13
3	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).mp.	0
4	(colorism or colourism).mp.	0

5	discriminat*.mp.	506
6	prejudice.mp.	34
7	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").mp.	17
8	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").mp.	0
9	(stereotyp* or stigmatiz* or stigmatis*).mp.	228
10	("racial identit*" or "racial self identification").mp.	0
11	("race relation*" or "racial relation*").mp.	2
12	((interracial or "inter racial") adj3 (interact* or relation*)).mp.	0
13	"black lives matter".mp.	0
14	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").mp.	1
15	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").mp.	445
16	"white privilege".mp.	0
17	"privileged position*").mp.	0
18	("race privilege" or "racial* privilege*").mp.	0

19	(social* adj3 segregat*).mp.	2
20	((racial or race) adj3 segregat*).mp.	0
21	apartheid.mp.	0
22	("critical race theor*" or "critical consciousness" or "racial consciousness").mp.	0
23	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).mp.	5
24	"social justice".mp.	6
25	(desegregat* or "de segregat*").mp.	2
26	(social* adj3 integrat*).mp.	78
27	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").mp.	19
28	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).mp.	16
29	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity	3

	and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").mp.	
30	"racial equality".mp.	0
31	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").mp.	15
32	"cross cultural*").mp.	34
33	("cultural bias*" or "cultural sensitivit*").mp.	21
34	("racial battle fatigue" or rbf).mp.	5
35	(antiracis* or "anti racis*").mp.	0
36	(antibias or "anti bias").mp.	0
37	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").mp.	1128
38	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status").mp.	533
39	("minority group" or "minority groups" or "minority population*").mp.	107
40	bipoc.mp.	0
41	or/1-40	2356
42	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).mp.	3204

43	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).mp.	231
44	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").mp.	53
45	(nurse or nurses or nursing).mp.	3235
46	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).mp.	8131
47	(patient care? adj2 team?).mp.	66
48	(health* adj2 educator?).mp.	57
49	(social adj2 worker?).mp.	240
50	(support* adj2 (worker? or staff?)).mp.	154
51	practitioner?.mp.	1901
52	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or	599

	"med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).mp.	
53	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").mp.	6
54	or/42-53	8886
55	limit 54 to last 5 years	948
56	limit 55 to full systematic reviews	839
57	(mentor* or coaching).mp.	366
58	mentee*.mp.	2
59	preceptorship*.mp.	8
60	leadership.mp.	263
61	(sponsor or sponsors or sponsorship*).mp.	1775
62	or/57-61	2287
63	56 and 62	219

APA PsycInfo 1806 to May Week 5 2024

Search Strategy:

#	Searches	Results
1	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*).tw,id.	887
2	systemic racism/ or racism/	11860
3	Internalized Racism/	124
4	"racial and ethnic attitudes"/ or color blind racial attitudes/	8175
5	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,id.	26961
6	("ethnic* bias*" or "ethnic prejudice*" or ethnicism).tw,id.	609
7	(colorism or colourism).tw,id.	338
8	"race and ethnic discrimination"/ or racial disparities/	8596
9	discriminat*.tw,id.	135443
10	prejudice/	8894
11	prejudice.tw,id.	15877
12	implicit bias/	808

13	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,id.	1911
14	("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*").tw,id.	1763
15	exp Stereotyped Attitudes/	15526
16	(stereotyp* or stigmatiz* or stigmatis*).tw,id.	64368
17	racial identity/	2633
18	("racial identit*" or "racial self identification").tw,id.	4863
19	interracial interactions/	235
20	("race relation*" or "racial relation*").tw,id.	1717
21	((interracial or "inter racial") adj3 (interact* or relation*)).tw,id.	805
22	black lives matter/	247
23	"black lives matter".tw,id.	541
24	microaggression/	1030
25	(microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*").tw,id.	2226
26	whites/ or Anglos/	22852

27	("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*").tw,id.	42979
28	"white privilege".tw,id.	715
29	"privileged position*".tw,id.	324
30	racial privilege/	358
31	("race privilege" or "racial* privilege*").tw,id.	202
32	(social* adj3 segregat*).tw,id.	476
33	((racial or race) adj3 segregat*).tw,id.	986
34	apartheid.tw,id.	1616
35	critical race theory/	790
36	("critical race theor*" or "critical consciousness" or "racial consciousness").tw,id.	4273
37	intersectionality/	2192
38	("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*).tw,id.	6936
39	social justice/	8979
40	"social justice".tw,id.	13519
41	(desegregat* or "de segregat*").tw,id.	1360

42	social integration/	6411
43	(social* adj3 integrat*).tw,id.	11775
44	colonialism/	2161
45	(colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*").tw,id.	6813
46	cultural diversity/	2644
47	("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms).tw,id.	7812
48	exp Equity/ and exp Diversity/ and exp Inclusion/	251
49	("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity").tw,id.	696
50	"racial equality".tw,id.	334
51	multiculturalism/	8868

52	cross cultural differences/	56563
53	(multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*").tw,id.	19541
54	"cross cultural*".tw,id.	41318
55	cultural bias/	86
56	("cultural bias*" or "cultural sensitivit*").tw,id.	3548
57	("racial battle fatigue" or rbf).tw,id.	421
58	antiracism/	451
59	(antiracis* or "anti racis*").tw,id.	2186
60	(antibias or "anti bias").tw,id.	144
61	blacks/	62664
62	african cultural groups/	4303
63	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour").tw,id.	134958
64	"racial and ethnic groups"/	16801
65	("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status").tw,id.	36226
66	minority groups/	19135

67	("minority group" or "minority groups" or "minority population*").tw,id.	13404
68	bipoc.tw,id.	472
69	or/1-68	516075
70	exp health personnel attitudes/	29293
71	exp health personnel/	201866
72	(health* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,id.	124544
73	(hospital* adj2 (provider? or staff? or personnel? or employee* or profession* or occupation? or practitioner? or worker?)).tw,id.	6333
74	("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower").tw,id.	1879
75	(nurse or nurses or nursing).tw,id.	120154
76	(allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or	306871

	pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*).tw,id.	
77	(patient care? adj2 team?).tw,id.	181
78	(health* adj2 educator?).tw,id.	2429
79	(social adj2 worker?).tw,id.	30679
80	(support* adj2 (worker? or staff?)).tw,id.	6914
81	practitioner?.tw,id.	114223
82	dental students/ or medical students/	15886
83	nursing students/	7209
84	("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents).tw,id.	80425
85	("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students").tw,id.	1030
86	or/70-85	678259

87	69 and 86	62240
88	"literature review"/	23053
89	(medline or medlars or pubmed or grateful med or CINAHL or scisearch or psychinfo or psycinfo or psychlit or psyclit or handsearch* or hand search* or manual* search* or electronic database* or bibliographic database* or embase or lilacs or scopus or web of science).mp.	5328961
90	88 and 89	22867
91	meta analysis/	5458
92	meta-analysis.mp.	46333
93	meta analysis/	5458
94	"systematic review"/	872
95	systematic review*.tw.	54148
96	qualitative methods/	11578
97	questionnaires/	27141
98	(experiences or interview* or qualitative).tw.	750538
99	((study or studies) adj2 "quality improvement").tw,id.	173
100	case report/	23405
101	cohort analysis/	1734

102	("case report?" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies").tw,id.	204025
103	program evaluation/	14093
104	(program* adj3 (acceptability or appropriateness or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)).tw,id.	30219
105	("pilot project" or "pilot projects" or "pilot studies" or "pilot study").tw,id.	34925
106	or/90-105	1074759
107	87 and 106	23329
108	limit 107 to english language	22544
109	limit 108 to yr="2019 -Current"	7608
110	limit 109 to ("0120 non-peer-reviewed journal" or "0200 book" or "0240 authored book" or "0280 edited book" or "0300 encyclopedia" or "0400 dissertation abstract")	2554
111	109 not 110	5054
112	Mentor/	8851
113	Coaching/	5919
114	(mentor* or coaching).tw,id.	36708
115	mentee*.tw,id.	1652
116	preceptorship*.tw,id.	241

117	exp leadership/	58124
118	leadership.tw,id.	82318
119	(sponsor or sponsors or sponsorship*).tw,id.	4489
120	or/112-119	124790
121	111 and 120	203

CINAHL

#	Query	Limiters/Expanders	Results
S1	TI (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	209
S2	(MH "Racism") OR (MH "Anti-Black Racism") OR (MH "Internalized Racism")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	13,001
S3	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,776

	discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")		
S4	TI ("ethnic* bias*" or "ethnic prejudice*" or ethnicism) OR AB ("ethnic* bias*" or "ethnic prejudice*" or ethnicism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	159
S5	TI (colorism or colourism) OR AB (colorism or colourism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	70
S6	(MH "Discrimination")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,408
S7	TI (discriminat*) OR AB (discriminat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	56,810
S8	(MH "Prejudice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,278
S9	TI (prejudice) OR AB (prejudice)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,955
S10	(MH "Implicit Bias")	Expanders - Apply equivalent subjects	507

		Search modes - Boolean/Phrase	
S11	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,076
S12	TI ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*") OR AB ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	173
S13	(MH "Stereotyping")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,754
S14	TI (stereotyp* or stigmatiz* or stigmatiz*) OR AB (stereotyp* or stigmatiz* or stigmatiz*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,204

S15	TI ("racial identit*" or "racial self identification") OR AB ("racial identit*" or "racial self identification")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	744
S16	(MH "Race Relations")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	920
S17	TI ("race relation*" or "racial relation*") OR AB ("race relation*" or "racial relation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	165
S18	TI ((interracial or "inter racial") N2 (interact* or relation*)) OR AB ((interracial or "inter racial") N2 (interact* or relation*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	82
S19	TI ("black lives matter") OR AB ("black lives matter")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	194
S20	(MH "Microaggressions")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	357
S21	TI (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*") OR AB (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	703

S22	(MH "White Persons+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	39,536
S23	TI ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*") OR AB ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	114,643
S24	(MH "White Privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	31
S25	TI ("white privilege") OR AB ("white privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	121
S26	TI ("privileged position*") OR AB ("privileged position*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	108
S27	TI ("race privilege" or "racial* privilege*") OR AB ("race privilege" or "racial* privilege*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	36

S28	(MH "Social Segregation")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	55
S29	TI (social* N2 segregat*) OR AB (social* N2 segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	88
S30	TI "apartheid" OR AB "apartheid"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	401
S31	(MH "Critical Race Theory")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	42
S32	TI ("critical race theor*" or "critical consciousness" or "racial consciousness") OR AB ("critical race theor*" or "critical consciousness" or "racial consciousness")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	615
S33	(MH "Intersectionality")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	932
S34	TI ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*) OR AB ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,891

S35	(MH "Social Justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	13,001
S36	TI ("social justice") OR AB ("social justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,983
S37	TI (desegregat* or "de segregat*") OR AB (desegregat* or "de segregat*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	75
S38	(MH "Social Integration")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	386
S39	TI (social* N2 integrat*) OR AB (social* N2 integrat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,282
S40	TI (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*") OR AB (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,096
S41	(MH "Cultural Diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,087

S42	TI ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms) OR AB ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,484
S43	MH "Diversity, Equity, Inclusion")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,606
S44	TI ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	253

	"inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")		
S45	AB ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	231

S46	(MH "Equality") OR (MH "Racial Equality")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	719
S47	TI ("racial equality") OR AB ("racial equality")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	75
S48	TI (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*") OR AB (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,698
S49	TI ("cross cultural*") OR AB ("cross cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,571
S50	(MH "Cultural Bias") OR (MH "Cultural Sensitivity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,922
S51	TI ("cultural bias*" or "cultural sensitivit*") OR AB ("cultural bias*" or "cultural sensitivit*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,415
S52	TI ("racial battle fatigue" or "rbf") OR AB ("racial battle fatigue" or "rbf")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	305

S53	TI ((racial or race) N2 Segregat*) OR AB ((racial or race) N2 Segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	388
S54	(MH "Antiracism")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	205
S55	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	853
S56	TI (antibias or "anti bias") OR AB (antibias or "anti bias")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	26
S57	(MH "Racism/PC") OR (MH "Anti-Black Racism/PC") OR (MH "Internalized Racism/PC") OR (MH "Systemic Racism/PC") OR (MH "Implicit Bias/PC")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,698
S58	(MH "Prejudice/PC")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	205
S59	(MH "Black Persons+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	62,093
S60	(MH "People of Color") OR (MH "Women of Color")	Expanders - Apply equivalent subjects	187

		Search modes - Boolean/Phrase	
S61	(MH "Africans+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,169
S62	TI ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour") OR AB ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	107,814
S63	(MH "Ethnic Groups")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	36,149
S64	TI ("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status") OR AB ("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	23,701
S65	(MH "Minority Groups")	Expanders - Apply equivalent subjects	15,147

		Search modes - Boolean/Phrase	
S66	TI ("minority group" or "minority groups" or "minority population*") OR AB ("minority group" or "minority groups" or "minority population*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,752
S67	TI "bipoc" OR AB "bipoc"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	241
S68	S1 OR S2 OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11 OR S12 OR S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26 OR S27 OR S28 OR S29 OR S30 OR S31 OR S32 OR S33 OR S34 OR S35 OR S36 OR S37 OR S38 OR S39 OR S40 OR S41 OR S42 OR S43 OR S44 OR S45 OR S46 OR S47 OR S48 OR S49 OR S50 OR S51 OR S52 OR S53 OR S54 OR S55 OR S56 OR S57 OR S58 OR S59 OR S60 OR S61 OR S62 OR S63 OR S64 OR S65 OR S67	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	386,012
S69	(MH "Attitude of Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	132,804
S70	(MH "Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	664,559
S71	TI (health* N1 (provider or providers or staff or staffs or personnel or	Expanders - Apply equivalent subjects	196,516

	personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers)) OR AB (health* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Search modes - Boolean/Phrase	
S72	TI (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers) OR AB (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,375
S73	(MH "Workforce")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	16,520
S74	TI ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower") OR AB ("health care labor force" or "health care labour force" or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,944

	"health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower")		
S75	TI (nurse or nurses or nursing) OR AB (nurse or nurses or nursing)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	604,369
S76	TI (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*) OR AB (allergist* or anesthesiologist* or cardiologist* or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	567,686

	<p>clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*)</p>		
S77	<p>TI (patient care* N1 (team or teams)) OR AB (patient care* N1 (team or teams))</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	393
S78	<p>TI (health* N1 (educator or educators)) OR AB (health* N1 (educator or educators))</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	3,218
S79	<p>TI (social N1 (worker or workers)) OR AB (social N1 (worker or workers))</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	15,141

S80	TI (support* N1 (worker or workers or staff or staffs)) OR AB (support* N1 (worker or workers or staff or staffs))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,623
S81	TI (practitioner or practitioners) OR AB (practitioner or practitioners)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	104,828
S82	(MH "Students, Nursing, Graduate+") OR (MH "Students, Health Occupations+") OR (MH "Students, Nursing, Practical") OR (MH "Students, Pharmacy") OR (MH "Students, Podiatry")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	98,446
S83	TI ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents) OR AB ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	115,984

	or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents)		
S84	TI ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students") OR AB ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,234
S85	S69 OR S70 OR S71 OR S72 OR S73 OR S74 OR S75 OR S76 OR S77 OR S78 OR S79 OR S80 OR S81 OR S82 OR S83 OR S84	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,704,131
S86	S68 AND S85	Expanders - Apply equivalent subjects	88,340

		Search modes - Boolean/Phrase	
S87	(MH "Literature Review")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,474
S88	TX (medline OR medlars OR pubmed OR grateful med OR CINAHL OR scisearch OR psychinfo OR psycinfo OR psychlit OR psyclit OR handsearch* OR "hand search*" OR "manual* search*" OR "electronic database*" OR "bibliographic database*" OR embase OR lilacs OR scopus OR "web of science")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	300,697
S89	S87 AND S88	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,660
S90	TI ("meta-analysis") OR AB ("meta- analysis")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	102,629
S91	(MH "Meta Analysis")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	74,325
S92	(MH "Systematic Review")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	135,260

S93	TI ("systematic review*") OR AB ("systematic review*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	155,723
S94	JN "cochrane database*"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,023
S95	(MH "Qualitative Studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	156,035
S96	(MH "Surveys")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	171,617
S97	(MH "Questionnaires") OR (MH "Structured Questionnaires")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	501,566
S98	TI (interview* or experience*) OR AB (interview* or experience*) OR TI (qualitative) OR AB (qualitative)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	772,353
S99	TI ((study or studies) N1 "quality improvement") OR AB ((study or studies) N1 "quality improvement")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,279
S100	(MH "Case Studies")	Expanders - Apply equivalent subjects	28,159

		Search modes - Boolean/Phrase	
S101	(MH "Prospective Studies+")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	534,877
S102	TI ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies") OR AB ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	355,305
S103	(MH "Program Evaluation")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	51,607
S104	TI (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)) OR AB (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,372
S105	TI ("pilot project" or "pilot projects" or "pilot studies" or "pilot study") OR AB ("pilot project" or "pilot projects" or "pilot studies" or "pilot study")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	53,805

S106	S89 OR S90 OR S91 OR S92 OR S93 OR S94 OR S95 OR S96 OR S97 OR S98 OR S99 OR S100 OR S101 OR S102 OR S103 OR S104 OR S105	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,149,901
S107	S86 AND S106	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	46,418
S108	(MH "Mentorship")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,813
S109	TI (mentor* or coaching) OR AB (mentor* or coaching)	Limiters - Publication Date: 20190101-20241231; English Language Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	8,484
S110	TI "mentee*" OR AB "mentee*"	Limiters - Publication Date: 20190101-20241231; English Language Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	445
S111	(MH "Preceptorship")	Limiters - Publication Date: 20190101-20241231; English Language Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,041

S112	TI "preceptorship*" OR AB "preceptorship*"	Limiters - Publication Date: 20190101-20241231; English Language Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	259
S113	(MH "Leadership")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	52,590
S114	TI "leadership" OR AB "leadership"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	43,175
S115	TI (sponsor or sponsors or sponsorship*) OR AB (sponsor or sponsors or sponsorship*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,187
S116	S108 OR S109 OR S110 OR S111 OR S112 OR S113 OR S114 OR S115	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	99,219
S117	S107 AND S116	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,700
S118	S107 AND S116	Limiters - Publication Date: 20190101-20241231; English Language Expanders - Apply equivalent subjects	904

		Search modes - Boolean/Phrase	
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#	Query	Limiters/Expanders	Results
S1	TI (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack or antiblacks or antinegro* or "anti black" or "anti blacks" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	275
S2	DE "Racism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,718
S3	DE "Racial Attitudes"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,727
S4	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	11,178

S5	TI ("ethnic* bias*" or "ethnic prejudice*" or ethnicism) OR AB ("ethnic* bias*" or "ethnic prejudice*" or ethnicism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	212
S6	TI (colorism or colourism) OR AB (colorism or colourism)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	56
S7	DE "Racial Discrimination" OR DE "Social Discrimination"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	11,214
S8	TI (discriminat*) OR AB (discriminat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	23,066
S9	TI (prejudice) OR AB (prejudice)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,777
S10	DE "Social Bias"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,775
S11	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "unconscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	470

S12	TI ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*") OR AB ("anti outgroup bias*" or "group serving bias*" or "in group bias*" or "in group favoritism" or "in group favouritism" or "in group out group bias*" or "ingroup bias*" or "ingroup favoritism" or "ingroup favouritism" or "ingroup outgroup bias*" or "ingroup preference*" or "outgroup prejudice*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	121
S13	DE "Stereotypes" OR DE "Ethnic Stereotypes" OR DE "Ethnocentrism" OR DE "Labeling (of Persons)"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,904
S14	TI (stereotyp* or stigmatiz* or stigmatis*) OR AB (stereotyp* or stigmatiz* or stigmatis*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,958
S15	DE "Racial Identification"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,248
S16	TI ("racial identit*" or "racial self identification") OR AB ("racial identit*" or "racial self identification")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,427
S17	DE "Racial Relations" OR DE "Intergroup Relations"	Expanders - Apply equivalent subjects	6,780

		Search modes - Boolean/Phrase	
S18	TI ("race relation*" or "racial relation*") OR AB ("race relation*" or "racial relation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,101
S19	TI ((interracial or "inter racial") N2 (interact* or relation*)) OR AB ((interracial or "inter racial") N2 (interact* or relation*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	192
S20	TI ("black lives matter") OR AB ("black lives matter")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	200
S21	TI (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*") OR AB (microaggress* or microassault* or microinsult* or microinvalidation* or "micro aggress*" or "micro assault" or "micro insult*" or "micro invalidation*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	690
S22	DE "Predominantly White Institutions" OR DE "Whites" OR DE "White Teachers" OR DE "White Students" OR DE "Anglo Americans"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,150
S23	TI ("anglo saxon*" or anglos or caucasian* or eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*") OR AB ("anglo saxon*" or anglos or caucasian* or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	44,555

	eurocentric or "euro centric" or "white people*" or "white person" or "white persons" or "white population*" or "white race*" or "white racial" or whiteness or whites or "white supremac*")		
S24	TI ("white privilege") OR AB ("white privilege")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	374
S25	TI ("privileged position*") OR AB ("privileged position*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	105
S26	TI ("race privilege" or "racial* privilege*") OR AB ("race privilege" or "racial* privilege*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	81
S27	TI (social* N2 segregat*) OR AB (social* N2 segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	220
S28	DE "Racial Segregation"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,477
S29	TI ((racial or race) N2 Segregat*) OR AB ((racial or race) N2 Segregat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	844
S30	TI "apartheid" OR AB "apartheid"	Expanders - Apply equivalent subjects	1,034

		Search modes - Boolean/Phrase	
S31	DE "Critical Race Theory"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	667
S32	TI ("critical race theor*" or "critical consciousness" or "racial consciousness") OR AB ("critical race theor*" or "critical consciousness" or "racial consciousness")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,417
S33	DE "Intersectionality"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	476
S34	TI ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*) OR AB ("intersecting identit*" or "intersectional framework*" or "intersectional identit*" or intersectionalit*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,575
S35	DE "Social Justice"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	13,357
S36	TI ("social justice") OR AB ("social justice")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,282
S37	TI (desegregat* or "de segregat*") OR AB (desegregat* or "de segregat*")	Expanders - Apply equivalent subjects	4,952

		Search modes - Boolean/Phrase	
S38	DE "Social Integration" OR DE "Racial Integration"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	7,314
S39	TI (social* N2 integrat*) OR AB (social* N2 integrat*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,048
S40	DE "Colonialism" OR DE "Decolonization" OR DE "Postcolonialism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,926
S41	TI (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*") OR AB (colonialism or decolonis* or "de colonis*" or decoloniz* or "de coloniz*" or postcoloni* or "post coloni*" or anticoloni* or "or anti coloni*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	3,800
S42	DE "Cultural Pluralism"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,181
S43	TI ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms) OR AB ("cultural diversit" or "culturally diverse" or "cultural plurality" or pluralism or pluralisms)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,070

S44	(DE "Diversity" OR DE "Diversity (Faculty)" OR DE "Diversity (Institutional)" OR DE "Ethnic Diversity" OR DE "Student Diversity") AND (DE "Inclusion")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,975
S45	TI ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equality and inclusiveness" or "diversity, equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	66
S46	AB ("diversity and equity and inclusion" or "diversity, equality and inclusion" or "diversity, equality, inclusion" or "diversity, equity and inclusiveness" or "diversity,	Expanders - Apply equivalent subjects	253

	equity and inclusivity" or "diversity, equity, and inclusiveness" or "diversity, equity, inclusion" or "diversity, equity, inclusiveness" or "diversity, equity, inclusivity" or "diversity, inclusion and equity" or "diversity, inclusion, equity" or "diversity, inclusivity and equity" or "equality, diversity and inclusion" or "equality, diversity and inclusivity" or "equality, diversity, inclusion" or "equality, inclusion and diversity" or "equality, inclusivity, and diversity" or "equity, diversity and inclusion" or "equity, diversity and inclusiveness" or "equity, diversity and inclusivity" or "equity, diversity, and inclusion" or "equity, diversity, inclusion" or "equity, inclusion and diversity" or "equity, inclusion, diversity" or "equity, inclusivity and diversity" or "inclusion, diversity, equality, accessibility" or "inclusion, diversity, equity" or "inclusion, equality and diversity" or "inclusion, equity and diversity" or "inclusion, equity, diversity" or "inclusiveness, diversity, equity" or "inclusiveness, equity, diversity" or "inclusivity, diversity and equity" or "inclusivity, equity, diversity")	Search modes - Boolean/Phrase	
S47	TI ("racial equality") OR AB ("racial equality")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	239
S48	DE "Cultural Differences"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	23,730
S49	TI (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi	Expanders - Apply equivalent subjects	17,149

	cultural*" or "mono cultural*") OR AB (multiculturalism* or "multi culturalism*" or multicultural* or monocultural* or "multi cultural*" or "mono cultural*")	Search modes - Boolean/Phrase	
S50	TI ("cross cultural*") OR AB ("cross cultural*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	9,279
S51	TI ("cultural bias*" or "cultural sensitivit*") OR AB ("cultural bias*" or "cultural sensitivit*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,228
S52	TI ("racial battle fatigue" or "rbf") OR AB ("racial battle fatigue" or "rbf")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	264
S53	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,609
S54	TI (antibias or "anti bias") OR AB (antibias or "anti bias")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	218
S55	(DE "African Americans" OR DE "Blacks")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	19,426
S56	TI ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of	Expanders - Apply equivalent subjects	67,171

	color" or "people of colour" or "person* of color" or "person* of colour") OR AB ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or black or blacks or negro or negroes or negroid or negroids or "people of color" or "people of colour" or "person* of color" or "person* of colour")	Search modes - Boolean/Phrase	
S57	DE "Ethnic Groups"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,312
S58	TI ("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status") OR AB ("ethnic minorities" or "ethnic minority" or "racial minorities" or "racial minority" or "ethnic group*" or "ethnic origin*" or "ethnic status")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,156
S59	DE "Minority Groups"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	25,711
S60	TI ("minority group" or "minority groups" or "minority population*") OR AB ("minority group" or "minority groups" or "minority population*")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,417
S61	TI "bipoc" OR AB "bipoc"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	239
S62	S1 OR S2 OR OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11 OR S12 OR	Expanders - Apply equivalent subjects	235,535

	S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26 OR S27 OR S28 OR S29 OR S30 OR S31 OR S32 OR S33 OR S34 OR S35 OR S36 OR S37 OR S38 OR S39 OR S40 OR S41 OR S42 OR S43 OR S44 OR S45 OR S46 OR S47 OR S48 OR S49 OR S50 OR S51 OR S52 OR S53 OR S54 OR S55 OR S56 OR S57 OR S58 OR S59 OR S60 OR S61	Search modes - Boolean/Phrase	
S63	DE "Health Personnel" OR DE "Allied Health Personnel" OR DE "Mental Health Workers" OR DE "Nurses" OR DE "Physicians" OR DE "Psychologists"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,135
S64	TI (health* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers)) OR AB (health* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	12,304
S65	TI (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers) OR AB (hospital* N1 (provider or providers or staff or staffs or personnel or personnels or employee* or profession* or occupation or occupations or practitioner or practitioners or worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	464
S66	TI ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor	Expanders - Apply equivalent subjects	686

	force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower") OR AB ("health care labor force" or "health care labour force" or "health care work force" or "health care workforce" or "health labor force" or "health labour force" or "health manpower" or "health occupations manpower" or "health work force" or "health workforce" or "healthcare labor force" or "healthcare labour force" or "healthcare manpower" or "healthcare work force" or "healthcare workforce" or "medical manpower")	Search modes - Boolean/Phrase	
S67	TI (nurse or nurses or nursing) OR AB (nurse or nurses or nursing)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	14,678
S68	(DE "Health Occupations") OR (DE "Allied Health Occupations")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	2,537
S69	TI (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	19,508

	<p>intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*) OR AB (allergist* or anesthesiologist* or cardiologist* or clinician* or dermatologist* or doctor or doctors or endocrinologist* or gastroenterologist* or "general practitioner*" or geriatrician* or gynecologist* or "health care professional*" or "health care provider*" or "health personnel" or "healthcare professional*" or "healthcare provider*" or "healthcare worker*" or hematologist* or hepatologist* or hospitalist* or immunologist* or intensivist* or internist* or "medical graduate*" or "medical staff" or neonatologist or nephrologist* or neurologist* or neuroradiologis* or obstetrician* or oncologist* or ophthalmologist* or "orthopedic specialist*" or otolaryngologist* or pathologist* or pediatrician* or physiatrist* or physician* or psychiatrist* or pulmonologist* or radiologist* or rheumatologist* or surgeon* or urologist*)</p>		
S70	<p>TI (patient care* N1 (team or teams)) OR AB (patient care* N1 (team or teams))</p>	<p>Expanders - Apply equivalent subjects Search modes - Boolean/Phrase</p>	6

S71	TI (health* N1 (educator or educators) OR AB (health* N1 (educator or educators)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,544
S72	TI (social N1 (worker or workers)) OR AB (social N1 (worker or workers)) OR TI (support N1 (worker or workers)) OR AB (support N1 (worker or workers))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,666
S73	TI (practitioner or practitioners) OR AB (practitioner or practitioners)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	33,906
S74	(DE "Nursing Students") OR (DE "Medical Students")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,670
S75	TI ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents) OR AB ("health care student" or "health care students" or "health occupations student" or "health occupations students" or "healthcare student" or "healthcare students" or "med	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,325

	school student" or "med school students" or "med student" or "med students" or "medical school student" or "medical school students" or "medical student" or "medical students" or "nursing student" or "nursing students" or "pharmacy student" or "pharmacy students" or "physician assistant student" or "physician assistant students" or "premedical student" or "premedical students" or "public health student" or "public health students" or resident or residents)		
S76	TI ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students") OR AB ("audiology student" or "audiology students" or "dietetics student" or "dietetics students" or "occupational therapy student" or "occupational therapy students" or "paramedical student" or "paramedical students" or "physical therapy student" or "physical therapy students" or "respiratory therapy student" or "respiratory therapy students")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	291
S77	S63 OR S64 OR S65 OR S66 OR S67 OR S68 OR S69 OR S70 OR S71 OR S72 OR S73 OR S74 OR S75 OR S76	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	97,457
S78	S62 AND S77	Expanders - Apply equivalent subjects	11,769

		Search modes - Boolean/Phrase	
S79	DE "Literature Reviews"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	26,359
S80	TX (medline OR medlars OR pubmed OR grateful med OR CINAHL OR scisearch OR psychinfo OR psycinfo OR psychlit OR psyclit OR handsearch* OR "hand search*" OR "manual* search*" OR "electronic database*" OR "bibliographic database*" OR embase OR lilacs OR scopus OR "web of science")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,333
S81	S79 AND S80	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	724
S82	TI ("meta-analysis") OR AB ("meta-analysis")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,264
S83	DE "Meta Analysis"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	6,157
S84	TI (systematic review*) OR AB (systematic review*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,312

S85	JN cochrane database*	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	58
S86	JN cochrane database*	Expanders - Apply equivalent subjects Search modes - SmartText Searching	58
S87	DE "Qualitative Research"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	35,634
S88	DE "Surveys" OR DE "Administrator Surveys" OR DE "Community Surveys" OR DE "Graduate Surveys" OR DE "Mail Surveys" OR DE "National Surveys" OR DE "Occupational Surveys" OR DE "Online Surveys" OR DE "Parent Surveys" OR DE "School Surveys" OR DE "State Surveys" OR DE "Statistical Surveys" OR DE "Student Surveys" OR DE "Teacher Surveys" OR DE "Telephone Surveys" OR DE "Television Surveys"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	110,426
S89	DE "Questionnaires" OR DE "Semi Structured Interviews"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	74,609
S90	TI (interview* or experience*) OR AB (interview* or experience*) OR TI (qualitative) OR AB (qualitative)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	429,651

S91	TI ((study or studies) N1 "quality improvement") OR AB ((study or studies) N1 "quality improvement")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	29
S92	DE "Case Studies"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	65,257
S93	TI ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies") OR AB ("case report" or "case reports" or "case control study" or "case control studies" or "case series" or "case study" or "case studies" or "cohort study" or "cohort studies")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	82,860
S94	DE "Program Evaluation"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	56,724
S95	TI (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*)) OR AB (program* N2 (acceptability or appropriateness or "cost effectiveness" or effectiveness or efficacy or evaluation or evaluations or feasibility or impact or sustainabilit*))	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	30,571
S96	DE "Pilot Projects" OR DE "Feasibility Studies"	Expanders - Apply equivalent subjects	9,677

		Search modes - Boolean/Phrase	
S97	TI ("pilot project" or "pilot projects" or "pilot studies" or "pilot study") OR AB ("pilot project" or "pilot projects" or "pilot studies" or "pilot study")	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	10,907
S98	S81 OR S82 OR S83 OR S84 OR S85 OR S86 OR S87 OR S88 OR S89 OR S90 OR S91 OR S92 OR S93 OR S94 OR S95 OR S96 OR S97	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	661,270
S99	S78 AND S98	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	5,566
S100	DE "Mentors"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	17,682
S101	TI (mentor* or coaching) OR AB (mentor* or coaching)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	28,395
S102	TI "mentee*" OR AB "mentee*"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	1,328
S103	TI "preceptorship*" OR AB "preceptorship*"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	107

S104	DE "Leadership" OR DE "African American Leadership" OR DE "Transformational Leadership"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	18,032
S105	TI "leadership" OR AB "leadership"	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	60,193
S106	TI (sponsor or sponsors or sponsorship*) OR AB (sponsor or sponsors or sponsorship*)	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	4,266
S107	S100 OR S101 OR S102 OR S103 OR S104 OR S105 OR S106	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	95,935
S108	S99 AND S107	Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	560
S109	S99 AND S107	Limiters - Published Date: 20190101-20241231; Publication Type: Academic Journal Expanders - Apply equivalent subjects Search modes - Boolean/Phrase	93

Update search for research questions 2a and 2b:

Databases: MEDLINE ALL, CINHAL

Dates searched: Jan. 1, 2024 to Sept. 17, 2025

Note: Due to the limited amount of research directly addressing anti-Black racism in nursing, the original search strategy was broadened to include studies focused on mentorship for health providers and health profession students to address racism in broadly. For the update search, the decision was made to limit the databases to MEDLINE ALL and CINAHL and to search exclusively for evidence directly relevant to answering the research question.

Ovid MEDLINE(R) ALL <1946 to September 17, 2025>

#	Searches	Results	Runtime	Type
1	racism/ or systemic racism/	8647	0.30	Advanced
2	Prejudice/	25905	0.04	Advanced
3	Bias, Implicit/	202	0.12	Advanced
4	stereotyping/	12743	0.03	Advanced
5	(racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased").tw,kf.	16113	5.25	Advanced
6	(colorism or colourism or "discrimination based on skin color*" or "discrimination based on skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination").tw,kf.	108	6.92	Advanced

7	(microaggress* or "micro aggress*").tw,kf.	1152	0.79	Advanced
8	prejudic*.tw,kf.	9696	0.18	Advanced
9	("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*").tw,kf.	2671	2.25	Advanced
10	(stereotyp* or stigmatiz* or stigmatis*).tw,kf.	49991	0.74	Advanced
11	or/1-9 [Racism terms]	61365	0.21	Advanced
12	exp "Attitude of Health Personnel"/	180456	0.42	Advanced
13	exp Health Personnel/	665562	0.09	Advanced
14	exp Personnel, Hospital/	98521	0.15	Advanced
15	exp Health Occupations/	1942870	0.01	Advanced
16	exp Patient Care Team/	75853	0.32	Advanced
17	Social Work/	16970	0.08	Advanced
18	Social Workers/	1379	0.01	Advanced
19	Nurse's Role/	43945	0.01	Advanced
20	Licensed Practical Nurses/	110	0.02	Advanced

21	exp Nurses/	104137	0.01	Advanced
22	exp Nursing Staff/	72678	0.16	Advanced
23	Nursing Staff, Hospital/	50502	0.00	Advanced
24	exp Nursing/	270806	0.01	Advanced
25	Nursing, Practical/	3445	0.00	Advanced
26	Health Educators/	514	0.01	Advanced
27	exp Administrative Personnel/	43283	0.08	Advanced
28	students, health occupations/ or students, medical/ or students, nursing/ or students, pharmacy/ or students, premedical/ or students, public health/	91426	0.28	Advanced
29	Health Workforce/	15088	0.02	Advanced
30	or/12-19 [Healthcare Professionals/Students]	2541225	0.65	Advanced
31	11 and 30 [Racism in healthcare workforce]	15247	0.04	Advanced
32	Antiracism/	180	0.01	Advanced
33	(antiracis* or "anti racis*").tw,kf.	1572	0.70	Advanced
34	racism/pc or systemic racism/pc	880	0.02	Advanced

35	Prejudice/pc	264	0.00	Advanced
36	or/32-35	2533	0.07	Advanced
37	31 and 36 [Antiracism approaches in healthcare workforce]	685	0.01	Advanced
38	Black People/ or "Black or African American"/	103755	0.25	Advanced
39	african people/ or north african people/ or sub-saharan african people/ or central african people/ or east african people/ or southern african people/ or west african people/	556	0.84	Advanced
40	("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids).tw,kf.	118097	5.80	Advanced
41	("black wom#n" or "black man" or "black men").tw,kf.	13410	1.31	Advanced
42	((black or negro*) adj4 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or "nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*)).tw,kf.	1641	10.35	Advanced

43	or/38-42 [Black People terms]	172098	0.05	Advanced
44	11 and 43 [Racism and Black People]	9013	0.02	Advanced
45	(afrophobi* or "afro phobi*" or antiblack? or antinegro* or "anti black?" or "anti negro*").tw,kf.	430	1.39	Advanced
46	44 or 45 [Anti-Black Racism]	9207	0.01	Advanced
47	30 and 46 [AntiBlack racism in healthcare workforce]	1455	0.04	Advanced
48	36 and 47 [Antiblack Antiracism approaches for black racism healthcare workforce]	126	0.01	Advanced
49	37 not 47 [Antiracism approaches in healthcare workforce EXCLUDING Antiblack racism approaches in healthcare workforce]	559	0.01	Advanced
50	limit 49 to yr="2024 -Current"	106	1.08	Advanced
51	Mentors/	14259	0.08	Advanced
52	Preceptorship/	5913	0.00	Advanced
53	(mentor* or preceptor* or sponsor* or leader*).mp.	207717	2.77	Advanced
54	51 or 52 or 53	207717	0.09	Advanced
55	50 and 54	22	0.01	Advanced

CINAHL

#	Query	Limiters/Expanders	Last Run Via	Results
S1	(MH "Racism") OR (MH "Systemic Racism")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	15,304
S2	TI (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased") OR AB (racism or racist or "racial attitude*" or "racial bias" or "racial biases" or "race discrimination*" or "race prejudice*" or "racial discrimination*" or "racial prejudice*" or "racially motivated" or "racially based" or "racially biased")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	10,172
S3	TI (colorism or colourism or "discrimination based on skin color*" or "discrimination based on skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination") OR AB (colorism or colourism or	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	87

	"discrimination based on skin color*" or "discrimination based on skin colour*" or "discrimination based on skin tone*" or "skin color* discrimination" or "skin colour* discrimination" or "skin tone* discrimination")		CINAHL Ultimate	
S4	(MH "Microaggressions")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	531
S5	TI (microaggress* or "micro aggress*") OR AB (microaggress* or "micro aggress*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	866
S6	(MH "Prejudice")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	6,603

			Database - CINAHL Ultimate	
S7	TI prejudice* OR AB prejudice*	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	4,493
S8	(MH "Implicit Bias")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	746
S9	TI ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*") OR AB ("hidden bias*" or "implicit bias*" or "subconscious bias*" or "unconscious bias*" or "sub conscious bias*" or "un conscious bias*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	1,235

			CINAHL Ultimate	
S10	(MH "Stereotyping")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	8,270
S11	TI (stereotyp* or stigmatiz* or stigmatis*) OR AB (stereotyp* or stigmatiz* or stigmatis*)	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	18,846
S12	S1 OR S2 OR S3 OR S4 OR S5 OR S6 OR S7 OR S8 OR S9 OR S10 OR S11	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	49,813

S13	(MH "Attitude of Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	145,977
S14	(MH "Health Personnel+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	703,115
S15	(MH "Personnel, Health Facility+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	61,943
S16	(MH "Health Occupations+")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	997,771

		Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S17	(MH "Multidisciplinary Care Team+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	58,770
S18	(MH "Social Work+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	17,186
S19	(MH "Social Workers")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	13,356

			Database - CINAHL Ultimate	
S20	(MH "Nursing Role")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	69,918
S21	(MH "Practical Nurses") OR (MH "Practical Nursing")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	7,656
S22	(MH "Nurses+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	258,231

			CINAHL Ultimate	
S23	(MH "Nursing Staff, Hospital")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	31,310
S24	(MH "Health Educators+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	4,419
S25	(MH "Administrative Personnel+")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	42,725

S26	<p>(MH "Students, Medical") OR (MH "Students, Audiology") OR (MH "Students, Dietetics") OR (MH "Students, Occupational Therapy") OR (MH "Students, Physical Therapy") OR (MH "Students, Physician Assistant") OR (MH "Students, Respiratory Therapy") OR (MH "Students, Nursing") OR (MH "Students, Health Occupations") OR (MH "Students, Allied Health") OR (MH "Students, Midwifery") OR (MH "Students, Nurse Midwifery") OR (MH "Students, Nursing, Associate") OR (MH "Students, Post-RN") OR (MH "Students, Nursing, Diploma Programs") OR (MH "Students, Nursing, Graduate") OR (MH "Students, Nursing, Doctoral") OR (MH "Students, Nursing, Masters") OR (MH "Students, Nursing, Male") OR (MH "Students, Nursing, Practical") OR (MH "Students, Pharmacy") OR (MH "Students, Podiatry")</p>	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate</p>	80,530
S27	<p>S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19 OR S20 OR S21 OR S22 OR S23 OR S24 OR S25 OR S26</p>	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate</p>	1,708,103

S28	S12 AND S27	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	13,906
S29	TI (antiracis* or "anti racis*") OR AB (antiracis* or "anti racis*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,069
S30	(MH "Racism/PC")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,624
S31	(MH "Prejudice/PC")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	238

		Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S32	S29 OR S30 OR S31	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	2,710
S33	S28 AND S32	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	1,015
S34	(MH "Black Persons") OR (MH "African Americans")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	63,994

			Database - CINAHL Ultimate	
S35	TI ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids) OR AB ("african american*" or "african ancestry" or africans or afroamerican* or "afro american*" or "black american" or "black americans" or "black people" or "black peoples" or "black person" or "black persons" or "black population*" or "black race" or blacks or negro or negroes or negroid or negroids)	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	114,123
S36	TI ("black wom?n" or "black man" or "black men") OR AB ("black wom?n" or "black man" or "black men")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	6,728
S37	TI ((black or negro*) N3 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research	1,325

	<p>"nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*)) OR AB ((black or negro*) N3 (clinician* or doctor* or nurs* or physician* or surgeon* or "medical student*" or "nurs* student*" or allergist* or anesthesiologist* or cardiologist* or dermatologist* or endocrinologist* or foreign medical graduate* or gastroenterologist* or general practitioner* or geriatrician* or gynecologist* or hospitalist* or nephrologist* or neurologist* or obstetrician* or oncologist* or otolaryngologist* or pathologist* or pediatrician* or neonatologist* or physiatrist* or pulmonologist* or radiologist* or rheumatologist* or neurosurgeon* or urologist*))</p>	<p>Search modes - Proximity</p>	<p>Databases Search Screen - Advanced Search Database - CINAHL Ultimate</p>	
S38	S34 OR S35 OR S36 OR S37	<p>Expanders - Apply equivalent subjects Search modes - Proximity</p>	<p>Interface - EBSCOhost Research Databases Search Screen - Advanced</p>	135,511

			Search Database - CINAHL Ultimate	
S39	S12 AND S38	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	9,283
S40	TI (afrophobi* or "afro phobi*" or antiblack# or antinegro* or "anti black#" or "anti negro*") OR AB (afrophobi* or "afro phobi*" or antiblack# or antinegro* or "anti black#" or "anti negro*")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	259
S41	S39 OR S40	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database -	9,304

			CINAHL Ultimate	
S42	S27 AND S41	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	2,117
S43	S32 AND S42	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	276
S44	S33 NOT S43	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	739

S45	S33 NOT S43	Limiters - Publication Date: 20240101-20251231 Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	142
S46	(MH "Mentorship")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	20,662
S47	(MH "Preceptorship")	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	5,526
S48	(MH "Supervisors and Supervision+")	Expanders - Apply equivalent subjects	Interface - EBSCOhost Research Databases	15,635

		Search modes - Proximity	Search Screen - Advanced Search Database - CINAHL Ultimate	
S49	TI ((mentor* or preceptor* or sponsor* or leader*)) OR AB ((mentor* or preceptor* or sponsor* or leader*))	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	110,318
S50	S46 OR S47 OR S48 OR S49	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search Database - CINAHL Ultimate	135,675
S51	S45 AND S50	Expanders - Apply equivalent subjects Search modes - Proximity	Interface - EBSCOhost Research Databases Search Screen - Advanced Search	23

			Database - CINAHL Ultimate	
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