

LEADING CHANGE TOOLKIT™

TO HELP CHANGE AGENTS AND
CHANGE TEAMS MAKE LASTING
IMPROVEMENTS IN HEALTH CARE

Evidence-Based Practice Attitude Scale-36 (EBPAS-36)

Tool's Purpose

The Evidence-Based Practice Attitude Scale-36 (EBPAS-36) survey (Rye et al., 2017) is a shortened version of the original EBPAS-50 (Aarons et al., 2004). The EBPAS-36 measures individuals' attitudes and readiness, and the organizational factors related to the implementation of innovations using the same 12 subscales as the EBPAS-50: 1) requirements, 2) appeal, 3) openness, 4) divergence, 5) limitations, 6) fit, 7) monitoring, 8) balance, 9) burden, 10) job security, 11) organizational support, and 12) feedback (Rye et al., 2017).

Brief Tool Description

- 36 items scored on a 5-point Likert scale. Twelve subscales:
 - Requirements (3 items)
 - Appeal (3 items)
 - Openness (3 items)
 - Divergence (3 items)
 - Limitations (3 items)
 - Fit (3 items)
 - Monitoring (3 items)
 - Balance (3 items)
 - Burden (3 items)
 - Job security (3 items)
 - Organizational support (3 items)
 - Feedback (3 items)

Knowledge to Action Framework Phase(s):

- Assess barriers/facilitators to knowledge use
- Monitor knowledge use

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Available Languages: English and Norwegian

Source to Access Tool:

- [Link to article](#) (tool is within the article)
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Development Article/ Psychometric Article

Rye, M., Torres, E., Friborg, O., Skre, I., Aarons, G.A. (2017). The Evidence-based Practice Attitude Scale-36 (EBPAS-36): a brief and pragmatic measure of attitudes to evidence-based practice validated in US and Norwegian samples. *Implementation Science*,12(44). <https://doi.org/10.1186/s13012-017-0573-0>.