

What's my Fellowship Stream?

It can be challenging to figure out what kind of fellowship you'd like to do, or which stream would best fit your fellowship idea. All fellowships, regardless of stream, will involve developing clinical and leadership skills and knowledge of evidence-based practice, however you must choose ONE skill development focus that captures the majority of your learnings. Consider the following questions:

1. Who will be the subject or main beneficiary of my fellowship, in addition to myself?
 - C:** patients/clients in my practice setting
 - L:** other nurses & other health professionals in my practice setting, who will impact patient/client care
 - B:** my practice setting or my organization as a whole, through changes in practice, which will impact patient/client care.
2. What is the goal of my fellowship activity?
 - C:** to understand, learn, or develop clinical skills that I will use in providing direct care to patients/clients in my practice setting
 - L:** to develop my leadership skills – to learn/enhance my skills as an educator, leader, facilitator or in the area of policy or program management teach, to lead, to create a tool, or policy that will benefit me, my colleagues and the patients/clients to which we provide care
 - B:** to develop my skills related to an aspect of the guideline implementation process – to learn, understand and develop expertise in planning for, implementing or evaluating some a component of an RNAO Clinical or Healthy Work Environment Best Practice Guideline
3. What kinds of activities might I undertake to achieve my goal?
 - C:** literature reviews, development of clinical skills through strategies such as job shadowing, mentoring, attending educational events, client assessments and interventions
 - L:** literature reviews, development of leadership skills such as education, research, assessment or management skills through holding workshops or other events, developing tools, assessing learning needs or quality improvement factors, gaining the skills to act as a resource for others in my practice setting, shadowing others
 - B:** guideline research, stakeholder engagement, environmental assessments, surveys or interviews, policy/program development, educating others about guidelines and evidence-based practice, piloting new practice methods
4. What's going to happen at the end of my fellowship?
 - C:** I will have enhanced my skills in a specific clinical topic.
 - L:** my leadership skills will be significantly enhanced or there will be a new resource produced (such as a policy, assessment plan, literature review, research guide, educational resource)
 - B:** I will have taken steps towards implementing one of RNAO's Best Practice Guidelines

If you answered:

Mostly C's: You should consider a Clinical Fellowship!

Mostly L's: You should consider a Leadership Fellowship!

Mostly B's: You should consider a Best Practice Guideline Implementation Fellowship!

For more information or help deciding which stream to pursue, please feel free to contact the ACPF program staff:

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