

career services

RNAO offers a variety of programs and services to assist you with your career development.

Careers In Nursing

You'll find every resource you need to make confident nursing career choices at every stage - whether you're just joining the profession, considering a mid-career enhancement, or brimming with decades of experience. Visit www.careersinnursing.ca to find information related to your needs. .

Career counseling and guidance services

Services include guidance with your resumé, interview preparation, job searching and self-marketing strategies, and suggestions about continuing education. To access these resources, or to speak with a career counselor, please visit www.careersinnursing.ca for more information.

Career counseling resource package

This online resource is available **FREE** to members. It offers resources on career counseling, self-assessment, and the job application process. It also provides useful tips, samples and information on resumé writing, cover letters, interviews and online applications. For more information, visit www.careersinnursing.ca.

Education Guide

The online Education Guide is available **FREE** to all members. It provides links to schools of nursing, where up-to-date information is available on scholarships, bursaries and grants offered in Ontario for nursing education, as well as information on different education programs at Ontario colleges and universities. For more information, visit www.careersinnursing.ca.

Job postings: RNCareers

RNCareers: Ontario's Premier Job Site for Nurses

This online jobs board is your career and employment connection, created with the needs of Ontario's nursing organizations in mind. RNCareers specializes in all levels of nursing in Ontario. Nurses have the opportunity to search for jobs and showcase their resumé to employers while remaining in control of their confidential information. For more information, visit www.rnao.ca/RNCareers.

financial services

Permanent Education Fund (PEF)

After one year of membership, RNAO members and undergraduate nursing student associates are eligible to apply for a Permanent Education Fund loan. Repayment of your loan does not start until after the completion of your course. There is no interest until one year after repayment begins. **Interest is Prime plus 1%**. To apply, visit www.rnao.ca/education-funding/permanent-education-fund.

For more information, contact **Finance and Administrative Assistant x-212**

best practice guidelines

RNAO has led the development, evaluation and dissemination of both clinical and healthy work environment best practice guidelines (BPGs) and a range of implementation resources to support guideline uptake. The guidelines are systematically developed statements, based on the best available evidence, that assist decision-making about appropriate health-care and system supports. The guidelines provide recommendations and direction for clinicians and organizational leaders in order to improve outcomes for patients, nurses, organizations and the health-care system. For a list of guidelines, related resources and ordering information, visit www.rnao.ca/bpg.

political influence and action

RNAO's Action Alerts, position statements, online submissions, Twitter account and Facebook page keep you up to date on vital issues. Our policy briefing notes, speaking notes and reports are all available to members.

For more information about policy and practice resources, contact the **Health & Nursing Policy Department x-214**

conferences & workshops

Members save up to 40 per cent on all RNAO International Affairs and Best Practice Guideline (IABPG) Centre events.

Through the IABPG Centre, nurses have many opportunities to attend a variety of outstanding workshops, institutes, programs and international conferences. Professional development focuses on specific aspects such as leadership, organizational change, healthy workplaces, best practice guidelines and nursing education. For a full program of upcoming events, please see the IABPG Calendar of Events online at www.rnao.ca/events.

communications and outreach

Members receive *Registered Nurse Journal*, an award-winning, bimonthly publication that informs, challenges and shares nurses' views about the most pertinent and pressing issues in health-care practice, policy and politics today.

Members receive a monthly e-newsletter called In the Loop to keep on top of the latest health care and nursing news.

Our website www.rnao.ca offers the latest news in nursing and an exclusive 'Members Only' section. In this section you may also download your membership receipt and change your contact information.

For more information, call the **communications department x-211**

earn recruitment rewards

"Get 7" - Recruit 7 new RN members* and get your next year's membership **FREE!** Get your friends and colleagues to join. For every RN you sign up as a new RNAO member, earn a **\$20 RNAO Gift Certificate**. For every undergraduate nursing student (UNS) you recruit, earn \$5. Use your RNAO Gift Certificate(s) towards your future membership fees RNAO conferences and workshops.

*New members are RNs or undergraduate nursing students who have never been an RNAO member or associate before, or who have not been a member or associate in the last four years. "Get 7" applies to new members who are RNs; excludes associates.

get involved, volunteer

Strengthen your connections with your profession, specialization, and peers through membership in these groups.

Chapters/Regions without Chapters

RNAO has divided its membership geographically into 39 chapters/regions without chapters. Members are designated to chapter/region without chapter based on where they live or where they work or go to school. Each chapter/region without chapter has a chapter executive group led by a chapter/region without chapter president. To get involved, contact your **chapter president** at www.rnao.ca/connect/regions-chapters.

Interest Groups

Each of RNAO's interest groups represents a unique specialty or population within the nursing spectrum. They offer a range of professional resources and support, both personal and sometimes financial, through bursaries and awards. Choose any of our 31 independent interest groups. *Note: you do not have to be practising in the interest group area of expertise to join a particular group. If you wish, you can join multiple groups. For more info, visit www.rnao.ca/connect/interest-groups.*

contact us

RNAO Home Office

158 Pearl Street, Toronto, ON M5H 1L3

Phone: 416.599.1925 Toll Free: 1.800.268.7199

Fax: 416.599.1926 Toll Free: 1.888.881.9782

Email: info@RNAO.ca www.RNAO.ca