

### career services

RNAO offers a variety of programs and services to assist you with career development.

#### Careers In Nursing

The support of RNAO's undergraduate nursing student associates allows us to continue helping our newest generation of nurses with career counselling resources, job-search techniques, resume and CV writing, interviewing skills and the Education Guide. Get more information at [careersinnursing.ca](http://careersinnursing.ca) or call extension 277.

#### Career counseling and guidance services

Services include resume help, interview preparation, tips on job searching and self-marketing strategies, and advice about continuing education. To access these resources, or to speak with a career counsellor, please visit [careersinnursing.ca](http://careersinnursing.ca)

#### Job postings: RNCareers

*Ontario's premier job site for nurses*

This online job database is your career and employment connection, created with the needs of Ontario's nursing profession in mind. RNCareers is your gateway to all levels of nursing in Ontario, including RN, NP and RPN positions in executive, management, clinical and non-clinical roles across all health sectors. Nurses at all stages of their careers can search for jobs and showcase their resumes to employers while remaining in control of their confidential information. To learn more, visit [RNAO.ca/RNCareers](http://RNAO.ca/RNCareers)

### financial services

#### Permanent Education Fund (PEF)

After one year of membership, RNAO members and undergraduate nursing student associates are eligible to apply for a Permanent Education Fund loan, which helps RNs, NPs and nursing students finance their education. Loan repayment does not begin until after the completion of your course, and interest will not accumulate until one year after repayment begins. Interest is **prime plus one per cent**. To apply, visit [RNAO.ca/education-funding/permanent-education-fund](http://RNAO.ca/education-funding/permanent-education-fund). For more information, contact RNAO's member services representative at extension 212.

### best practice guidelines

RNAO has led the development, implementation, and evaluation of best practice guidelines (BPGs) focusing on both clinical and healthy work environment topics for more than 15 years. These guidelines are systematically developed, are based on the best available evidence and meet international guideline development standards. They provide recommendations and direction for clinicians and organizational leaders to enhance outcomes for clients, staff, organizations and the health-care system. For a list of guidelines, related resources and ordering information, visit [RNAO.ca/BPG](http://RNAO.ca/BPG).

### political influence and action

RNAO's action alerts, position statements, online submissions, website, and social media accounts keep you up-to-date on vital nursing and health issues. Our policy briefing notes, speaking notes and reports are all available to members.

For more information about policy and practice resources, visit [RNAO.ca/policy](http://RNAO.ca/policy) or contact the **Nursing & Health Policy Department** extension 214.

### conferences & workshops

**Members** save up to **40 per cent** on all RNAO International Affairs and Best Practice Guidelines (IABPG) Centre events.

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of upcoming events, please see the IABPG Calendar of Events online at [RNAO.ca/events](http://RNAO.ca/events).

### communications and outreach

RNAO members receive *Registered Nurse Journal*, an award-winning, bimonthly publication that informs, challenges, and offers comprehensive analysis and compelling perspectives on the latest issues in nursing and health care. Members are also kept on top of the latest news affecting their practice via *In the Loop*, our monthly e-newsletter. Learn more about RNAO publications and resources at [RNAO.ca/resources](http://RNAO.ca/resources).

Our website [RNAO.ca](http://RNAO.ca) is your first stop for all things RNAO, while [MyRNAO.ca](http://MyRNAO.ca) is your personal portal to customize your RNAO experience, including changing your contact information, registering for events, and more.

### earn recruitment rewards

As proud RNAO members, you are the association's strongest advocates, and we want to reward you for spreading the word about the benefits of RNAO membership. For every new RN/NP member\* you recruit, we'll give you a **\$20 RNAO gift certificate**. For every undergraduate nursing student (UNS) you recruit, you'll earn **\$5**. Recruit seven new RN/NP members and get your next year's membership free. Use your RNAO gift certificates toward membership fees, or RNAO conferences and workshops.

\*New members are RNs/NPs or undergraduate nursing students who have never been an RNAO member or associate before, or who have not been a member or associate in the last four years.

### get involved, volunteer

Strengthen your connections with your profession, specialization, and peers through membership in the following groups.

#### Chapters/Regions without Chapters

RNAO has divided its membership geographically into **34 chapters/regions without chapters**. Members are assigned to chapters/regions without chapters based on where they live, where they work, or where they go to school. Each chapter/region without chapter has an executive group led by a president. To get involved, go to [RNAO.ca/connect/regions-chapters](http://RNAO.ca/connect/regions-chapters).

#### Interest Groups

Each of RNAO's interest groups represents a unique specialty or population within nursing. Together they illustrate the remarkable diversity of the profession. Interest groups offer a range of professional resources, special events, and often bursaries and financial awards. Choose any of our **31** interest groups or join multiple groups. Many groups are free or offer discounted rates for undergraduate nursing students. For more information, visit [RNAO.ca/connect/interest-groups](http://RNAO.ca/connect/interest-groups)

#### Nursing Students of Ontario

All RNAO undergraduate nursing student associate members automatically enjoy membership in the Nursing Students of Ontario (NSO). NSO speaks out on behalf of Ontario's nursing students, holds special events throughout the year, and keeps its members updated on important student issues. Visit [NSO.RNAO.ca](http://NSO.RNAO.ca).

#### Board of Directors Student Placements

Student placements with RNAO's board of directors take place in winter, spring and fall. These placements help shape future leaders in the profession by teaching nursing students about RNAO's operations, initiatives and strategic direction, as well as critical issues in nursing and health care. More information is available at [RNAO.ca/connect/student-bod-placement](http://RNAO.ca/connect/student-bod-placement)

#### contact us

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