

RNAO's 92nd Annual General Meeting April 27-29, 2017 Hilton Toronto, 145 Richmond Street, Toronto

Attendees are asked to refrain from wearing scent or scented products while attending RNAO AGM or associated meetings

Thursday, April 27, 2017

3:00 – 7:00 p.m. General Registration (**hotel main lobby**)
Mandatory Registration for Representatives (**hotel main lobby – separate registration**)

Opening Ceremonies and Processional, followed by Wine & Cheese Reception

| | | |
|------------------|---|--|
| 5:55 – 6:10 p.m. | (a) Board of Directors / Minister of Health & Long Term Care / PC Party Leader / NDP Health Critic / Past Presidents / Past Executive Directors /Lifetime Achievement Award members. - All move to CARMICHAEL/JACKSON room to assemble for opening processional | |
| 5:45 – 6:10 p.m. | (b) Guests not participating in the opening processional are asked to move to TORONTO BALLROOM , and to take their seats. <i>Please note there will be 2-3 rows of reserved seats at the front, for processional guests/speakers. Thank you for your cooperation</i> | |
| 6:10 – 6:12 p.m. | Welcoming Remarks from Hosts – Provincial Nurse Educators Interest Group | E. Edwards & P. Herne |
| 6:10 – 6:14 p.m. | Procession enters Toronto Ballroom (<i>accompanied</i>) | |
| 6:14 – 6:17 p.m. | Singing of O' Canada - The Toronto Children's Concert Choir | |
| 6:17 – 6:19 p.m. | Introduction of Carol Timmings, RNAO President and Dr. Doris Grinspun, RNAO Chief Executive Officer | E. Edwards & P. Herne |
| 6:19 – 6:30 p.m. | Recognition of guests in the audience | C. Timmings |
| 6:30 – 6:32 p.m. | Introduction of Hon. Dr. Eric Hoskins (<i>confirmed</i>) Ontario Minister of Health & Long-Term Care | C. Timmings |
| 6:32 – 6:37 p.m. | Hon. Dr. Eric Hoskins | E. Hoskins |
| 6:37 – 6:39 p.m. | Introduction of Patrick Brown (<i>confirmed</i>) Leader of Official Opposition, Progressive Conservative Party | C. Timmings |
| 6:39 – 6:44 p.m. | Patrick Brown | P. Brown |
| 6:44 – 6:46 p.m. | Introduction of France Gélinas (<i>confirmed</i>) Health Critic, Ontario New Democratic Party | C. Timmings |
| 6:46 – 6:51 p.m. | France Gélinas | F. Gélinas |
| 6:51 – 7:01 p.m. | Celebrating our BPSOs-Designation Ceremony (<i>Best Practice Spotlight Organizations</i>) | C. Timmings, D. Grinspun, E. Hoskins V. Grdisa, H McConnell |
| 7:01 – 7:05 p.m. | Closing remarks | C. Timmings |
| 7:05 – 7:10 p.m. | Entertainment escorts processional as it exits ballroom | |

7:10 – 8:15 p.m. Stakeholders' Wine & Cheese Reception (**Toronto Ballroom Foyer**) ALL
(Cash bar)

Resolution Session for Consultation Representatives will be held in the Tom Thomson and Carmichael/Jackson rooms from 8:15 - 9:00 p.m.

Friday, April 28, 2017 *Annual General Meeting 8:30 a.m. – 4:30 p.m.*
TORONTO BALLROOM

7:30 a.m. – 3:00 p.m. Registration (**hotel main lobby**)

8:30 – 8:45 a.m. General Remarks (**Toronto Ballroom**) C. Timmings
- Declaration of any conflict of interest
- Roll Call
- Minutes of 2016 AGM presented for acceptance

8:45 – 9:30 a.m. CEO Report D. Grinspun

9:30 – 9:50 a.m. Finance Committee Report C. Timmings
- Audited Financial Statements Partner, KPMG LLP

9:50 – 10:00 a.m. Provincial Nominations Committee Report Chair – V. Burkoski

10:00 – 10:10 a.m. Provincial Resolutions Committee Report Chair – A. Middlebro
- *2016 Proposed Resolutions will be discussed at afternoon Consultation Session*

10:10 – 10:15 a.m. Bylaws Committee Report Chair – D. Wood

10:15 – 10:35 a.m. Break and Exhibits (**in Foyer, Tom Thomson, Carmichael & Jackson rooms**)

10:35 – 11:00 a.m. Election Results:
- Governance items C. Timmings
- Board of Directors' nominations & Committee nominations V. Burkoski

11:00 a.m. CLOSE OFFICIAL AGM BUSINESS C. Timmings

11:00 – 11:30 a.m. Members' Voices All

11:30 – 11:32 a.m. Introduction of The Hon. Kathleen Wynne, Premier of Ontario (*confirmed*) C. Timmings

11:32 a.m. – 12:00 noon Premier of Ontario Hon. Kathleen Wynne

12:00 – 1:45 p.m. **LUNCH BREAK**
View Exhibits (**Foyer, Tom Thomson, Carmichael & Jackson rooms**)

12:15 – 1:45 p.m. **Leadership Lunch**
(*If you have purchased a ticket, you will be walking to the St. Andrew's Club & Conference Centre, on University Avenue and King, in the Sun Life Financial Tower. RNAO Staff will be pleased to guide/accompany you*)

12:15 – 1:45 p.m. **Leadership Lunch**
Welcoming remarks: Leighanne Swance, President, Nursing Students of Ontario
"Caring for self: how to thrive using values, evidence, and courage"
Guest speaker: Paula Manuel

Presentation of RNAO Recognition Awards* C. Timmings
- Student of Distinction
- RNAO Promotion in a Nursing Program Award
(* please refer to this Program of Events for bios of the winners)

| | | |
|------------------|--|-----------------------------|
| 2:00 – 2:02 p.m. | Recall Meeting to Order - Declaration of any conflict of interest | C. Timmings |
| 2:02 – 2:45 p.m. | CONSULTATION SESSION - 2017 Proposed Resolutions | C. Timmings A. Middlebro |
| 2:45 – 3:05 p.m. | <u>Presentation of RNAO Recognition Awards*</u> - BPG Implementation - Leadership Award in Nursing Education (Academic) - Leadership Award in Nursing Research - Chapter of the Year Award (* please refer to this Program of Events for bios of the winners) | C. Timmings & D. Grinspun |
| 3:05 – 3:45 p.m. | Acclaimed\Elected Candidates, 2017-2019 Board of Directors (3 mins per) | Candidates |
| 3:45 – 4:05 p.m. | President's Report | C. Timmings |
| 4:05 – 4:10 p.m. | 2018 AGM Hosts Kingston | D. Cole & R. Pierog |
| 4:10 – 4:20 p.m. | Closing Remarks and Adjournment | C. Timmings |

PLEASE CLEAR THE ROOM PROMPTLY – thank you!

| | |
|------------------|--|
| 6:00 – 7:00 p.m. | President's Reception - <i>Cash bar</i> (Toronto Ballroom Foyer) |
| 7:00 – 9:30 p.m. | President's Banquet and presentation of RNAO Awards (Toronto Ballroom) |

Saturday, April 29, 2017

8:00 – 11:00 a.m. (unless otherwise noted)

Interest Group Meetings

These meetings will be held in various meeting rooms – and will be signposted on the day

| Group Name | Meeting Space in Hilton |
|---|--------------------------------|
| Clinical Nurse Specialist Association of Ontario (CNS-ON) | Osgoode East |
| Community Health Nurses' Initiatives Group (CHNIG) | Carmichael/Jackson |
| Complementary Therapies Nurses Interest Group (CTNIG) | Richmond |
| Maternal Child Nurses Interest Group | Governor General Parlour |
| Nursing Student Organization (NSO) | Governor General Main |
| Ontario Correctional Nurses Interest Group | Opus |
| Ontario Nurses for the Environment Interest Group (ONEIG) | University |
| Pediatric Nurses Interest Group (PedNIG) | Tom Thomson |
| Provincial Nurse Educators Interest Group (PNEIG) | Osgoode West |
| Rainbow Nursing Interest Group (RNIG) | Adelaide |
| Staff Nurse Interest Group (SNIG) | Fitzgerald |
| International Nursing Interest Group (INIG) | RNAO – Boardroom A/B |
| Men in Nursing Interest Group (MINIG) | RNAO – Doris' boardroom |

11:30 a.m. – 1:00 p.m.

Closing Keynote Presentation – TORONTO BALLROOM

Assisted dying: How does the new law affect your practice?

Panel presentation moderated by André Picard, columnist with the *Globe and Mail* and includes:

- Sally Bean, Director, Ethics Centre & Policy Advisor, Sunnybrook Health Sciences Centre
- Dr. Debra Bournes, Chief Nursing Executive and Vice-President of Clinical Programs, The Ottawa Hospital
- Dr. Dirk Huyer, Chief Coroner for Ontario
- Maureen Taylor, Co-chair of the Provincial/Territorial Expert Advisory Panel on Physician Assisted Dying and widow of Dr. Don Low, who advocated for the right to take his own life while battling a terminal illness.
- Carol Timmings, RNAO President

RNAO RECOGNITION AWARDS TO BE PRESENTED DURING THE LEADERSHIP LUNCHEON

Student of Distinction Award

This award honours a current undergraduate nursing student who has made significant contributions acting as a change agent, resource, and mentor within his/her undergraduate nursing program. This student also shows active involvement in RNAO Regions/Chapters/Interest Groups.

Western University nursing student **Carina Jacob** has always recognized the opportunities RNAO provides to students. Joining the association in her first year (2014), and becoming a student liaison a year later, Carina has spread the word about the benefits of being an RNAO member on social media, in classrooms, and at university information booths. With her RNAO chapter and university student council, Carina helped organize a student event this year where nurses from diverse backgrounds were invited to talk to students about their career choices. Carina has also taken advantage of the opportunities to speak out for nursing students, RNs and NPs, participating at RNAO's Queen's Park on the Road and the 2016 annual general meeting. When asked why it is important to get involved with your professional association, Carina says "...you need to be up-to-date on the issues surrounding nurses and also speaking out for those issues." Looking to the future, she says she aspires to be a palliative care nurse and nurse practitioner.

RNAO Promotion in a Nursing Program Award

This award goes to an Ontario nursing education program that successfully promotes RNAO within its program and/or nursing school campus. This organization demonstrates student engagement with RNAO initiatives and activities through political, media-related and public activities. Students also show active involvement in RNAO and initiate activities that enhance healthy public policy and the role of the nursing student/RN/NP in Ontario.

Brampton's **College of Health Studies** is "...changing the role of nurses and embracing changes in health care," says Romy Burgess-Burfitt, the school's program director. She's speaking specifically about the certificate program focused on basic and advanced foot care.

The foot care program provides nurses with the skills required to offer safe foot care treatment, incorporating evidence from RNAO's *Reducing Foot Complications for People with Diabetes* best practice guideline (BPG). For this program, nurses must be a member in good standing with RNAO to ensure they are enrolled in the association's professional liability protection program. "Although we train our nurses to provide safe care, we want (them) to have that security should something happen," says Romy. Currently, 15 RNs and NPs are enrolled in the certificate program.

RNAO RECOGNITION AWARDS TO BE PRESENTED FRIDAY AFTERNOON

Leadership Award in BPG Implementation

This award is presented to a registered nurse (RN) or nurse practitioner (NP) who practises excellence as an RN/NP at the point of care in health care and enhances the image of nursing by using, or advancing the use of RNAO best practice guidelines (BPG) in the workplace environment.

For **Lisa Prowd**, becoming a BPG champion in 2012 was a career-changing experience. As the champion for RNAO's client-centred care BPG at Grey Bruce Health Unit (GBHU) in Owen Sound, Lisa has taken a lead in developing BPG policies and engaging colleagues to build their knowledge and skills around client-centred care. As a result, interdisciplinary staff has embraced the principles of client-centred care when working with clients, and the collection of client feedback has become agency practice. "I think the primary goal of implementing a best practice guideline is to really influence practice change and improve client outcomes," says Lisa, who has participated in several BPG workshops and institutes. As a public health nurse for GBHU, Lisa is hard at work implementing a population health approach that will promote health and prevent disease. "I look forward to new and exciting opportunities to continue to advance best practice and to work on quality improvement initiatives within our organization."

Leadership Award in Nursing Education (Academic)

This award is presented to the registered nurse (RN) or nurse practitioner (NP) who practises excellence as a nursing educator in a college or university setting. The individual enhances the image of nursing by encouraging critical thinking, innovation and debate about important nursing issues, and acts as a role model and mentor in their work environment.

Charlotte Lee, an assistant professor at Ryerson University's Daphne Cockwell School of Nursing, grew up in a family of educators. "My mother was a teacher all her life. My father was a social worker who taught clients life skills. My uncle was a professor. And my other uncle was a principal," says Charlotte. Their influence, and her desire to help others, explains why she became a nurse in 2001, and subsequently took on many teaching roles in her nursing career. In her current role as assistant professor, she uses different methods to encourage her students to integrate their knowledge into practice. For example, she gets her students to role play the management of a patient with acute coronary syndrome, or comfort someone who has gone through loss. Charlotte also takes time to raise awareness among her students of pressing issues that affect nurses, such as the shortage in clinical placements, assisted death, and interprofessional practice. Although she is still growing in her career, Charlotte says she looks forward to one day reaching out to international communities as an educator and getting more involved in RNAO projects.

Leadership Award in Nursing Research

This award is presented to a registered nurse (RN) or nurse practitioner (NP) who actively explores innovative ideas in nursing research. This individual enhances the image of nursing by engaging in efforts to disseminate research knowledge, and is in dialogue with RNs, NPs and nursing students to identify nursing research needs. The member has a proven ability to attract research funding and actively participates in the activities of professional organizations.

Inspired by his experiences as an ICU nurse at Toronto's Sunnybrook Health Sciences Centre, **Craig Dale** is on a mission to improve the delivery of oral care to vulnerable patients in hospitals.

“In Ontario hospitals, nurses often struggle to deliver oral care. This is especially important in ICU where oral care is a potentially life-saving intervention,” says Craig. In his current role as a clinician scientist for Sunnybrook Health Sciences Centre, and as a scientist at the University of Toronto (U of T) Centre for the Study of Pain, he observes oral health encounters between patients and nurses and conducts follow-up interviews with both to generate research for care improvement. When he is not conducting this research, Craig works as an assistant professor at U of T’s Lawrence S. Bloomberg Faculty of Nursing. Although it is a lot to juggle, Craig doesn’t let it deter him from his goal. “One of the things that drives me is the patients and family members that inspire me to move this agenda forward.”

Chapter of the Year

This award goes to the chapter or region without chapters (RWC) that best exemplifies a commitment to RNAO through active promotion, participation and initiation of projects that promote healthy public policy and the role of the registered nurse (RN) or nurse practitioner (NP) in their region. The chapter or RWC uses a variety of media and communication tools to effectively engage with their region; influence decision-makers and mobilize RN/NPs for action. The chapter or RWC demonstrates strong leadership in their nursing and health-care community, and their activities reflect RNAO’s ENDS.

With close to 3,000 members, RNAO’s **Durham Northumberland chapter** is “...one of the largest chapters,” says its president Regina Elliott. “Over the last few years, we’ve tried to listen to members as to what they want and need out of their chapter.” In fact, throughout 2016, the chapter organized several events, such as an open forum regarding the legalization of marijuana, a zumba night, and workshops for self-care and professional development. The executive has also played a role in promoting RNAO initiatives by participating in a television interview to discuss the highlights of the association’s *Mind the Safety Gap* report, and organizing an RNAO information booth at Lakeridge Health Oshawa. The key to the chapter’s success has not only been engaging nurses, but also engaging nursing students, says Regina. The executive takes on two or three student mentees each year who help to organize events and recruit members. Regina says she is looking forward to the group’s next event, celebrating Nursing Week and planning a breakfast with MPPs in May.

RNAO Interest Groups – Carmichael/Jackson Room

| Interest Group Name | Booth Number |
|--|--------------|
| Clinical Nurse Specialist Association of Ontario | 1 |
| Community Health Nurses’ Initiatives Group | 2 |
| Complementary Therapies Nurses Interest Group | 3 |
| Diabetes Nursing Interest Group | 4 |
| Gerontological Nursing Association Ontario | 5 |
| International Nursing Interest Group | 6 |
| Maternal Child Nurses Interest Group | 7 |
| Mental Health Nursing Interest Group | 8 |
| Nursing Research Interest Group | 9 |
| Ontario Correctional Nurses Interest Group | 10 |
| Ontario Nurses for the Environment | 11 |
| Ontario Nursing Informatics Group | 12 |
| Ontario Wound Care Interest Group | 13 |
| Provincial Nurse Educator Interest Group | 14 |
| Rainbow Nursing Interest Group | 15 |
| Ontario Family Practice Nurses Interest Group | 16 |

2017 Exhibit Program

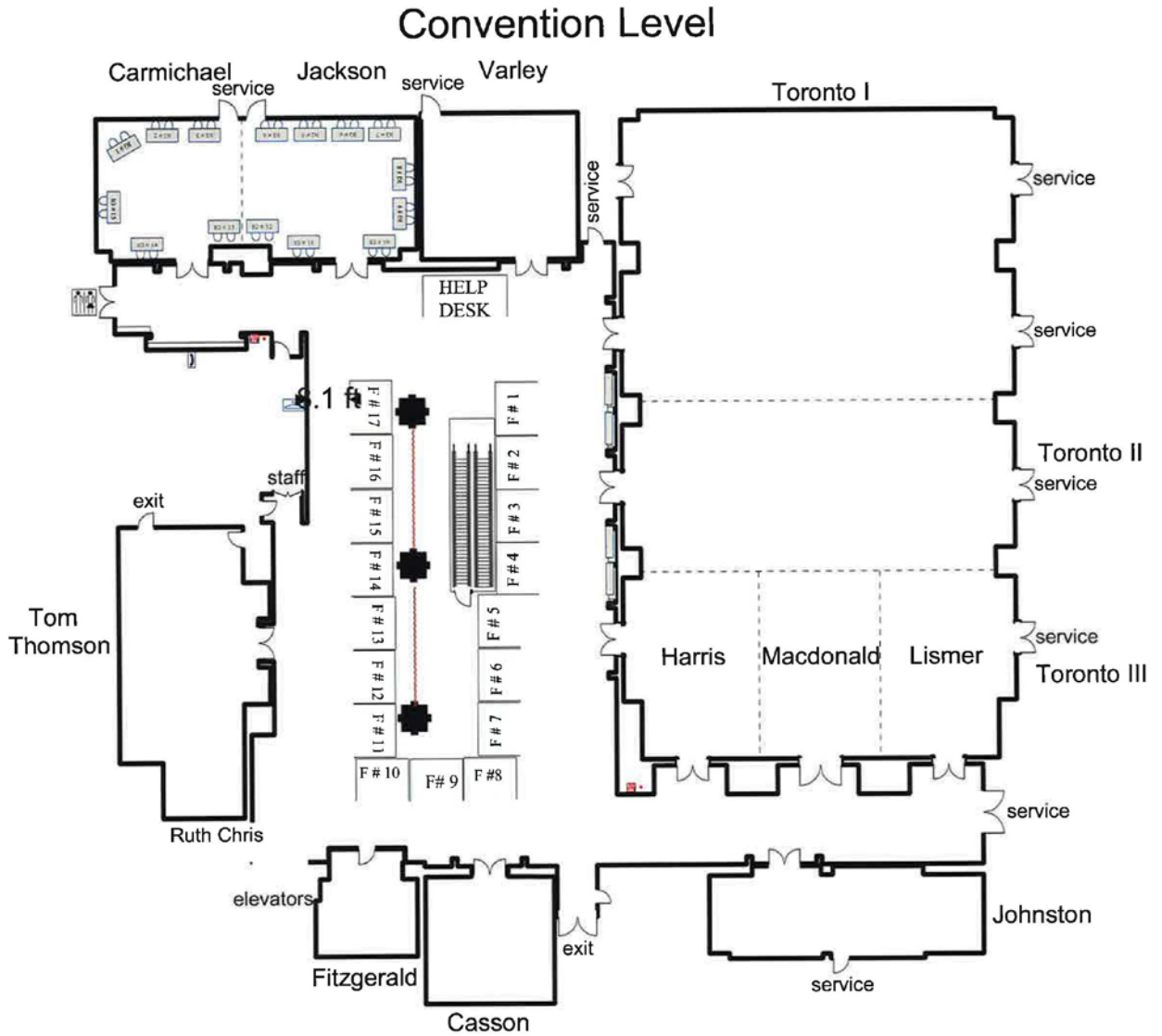
Fees paid by the 2017 exhibitors and sponsors assist the association with costs incurred.

In appreciation, we ask that you consider their support when you and/or your organization are making future purchasing decisions.

Toronto Ballroom Foyer:

| Organization | Booth Number |
|---|---------------------|
| Help Desk | H (by Varley) |
| HUB | 1 |
| Johnson & Johnson | 2 |
| Healthcare Workers Financial | 3 |
| Dairy Farmers of Canada | 4 |
| Calmoseptine | 5 |
| Laly Koshy, Realtor | 6 |
| Healthcare of Ontario Pension Plan (HOOPP) | 7 |
| Canadian Nurses Association | 8 |
| Information and Privacy Commissioner of Ontario | 9 |
| Ontario Lung Association | 10 |
| D'Youville | 11 |
| Registered Nurses Foundation of Ontario | 12 |
| Nursing Leadership Network of Ontario | 13 |
| RNAO Nursing and Health Policy | 14 |
| RNAO IABPG & Long Term Care Initiative | 15 |
| RNAO Communications | 16 |
| RNAO Membership | 17 |

2017 EXHIBITOR & INTEREST GROUP FLOOR PLAN



Our thanks

RNAO extends its sincere thanks and appreciation to the following:

2017 AGM Planning Committee

2017 AGM hosts, the Provincial Nurse Educators Interest Group (PNEIG)

Charlotte Noesgaard– Parliamentarian

Arlene de la Rocha – Chief Scrutineer

Scrutineers

Consultation Representatives

RNAO Provincial Nominations Committee

RNAO Provincial Resolutions Committee

RNAO Interest Groups

Exhibitors and Sponsors

Toronto Children's' Concert Choir – O' Canada

Toronto Children's' Concert Choir

The Intentions

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