

career services

RNAO offers a variety of programs and services to assist you with career development.

Careers In Nursing

Student membership support allows RNAO to continue helping today's and tomorrow's generations of nursing students with career counseling resources, job-search techniques, resumé and CV preparation, interviewing skills and the Education Guide. More information at careersinnursing.ca or call **extension 277**.

Career counseling and guidance services

Services include resume help, interview preparation, tips on job searching and self-marketing strategies, and advice about continuing education. To access these resources, or to speak with a career counsellor, please visit careersinnursing.ca

Job postings: RNCareers

Ontario's premier job site for nurses

This online job database is your career and employment connection, created with the needs of Ontario's nursing profession in mind. RNCareers specializes in all levels of nursing in Ontario, including executive, management, NP, RN, RPN, clinical and non-clinical roles across all health-care sectors. Nurses at all stages in their careers can search for jobs and showcase their resumes to employers while remaining in control of their confidential information. For more information, visit RNAO.ca/RNCareers

financial services

Permanent Education Fund (PEF)

After one year of membership, RNAO members and undergraduate nursing student associates are eligible to apply for a Permanent Education Fund loan, which supports RNs, NPs and nursing students in financing their education. Repayment of your loan does not start until after the completion of your course, and interest will not accumulate until one year after repayment begins. **Interest is prime plus one per cent.** To apply, visit RNAO.ca/education-funding/permanent-education-fund For more information, contact RNAO's member services representative at **extension 212**.

best practice guidelines

RNAO has led the development, evaluation and dissemination of both clinical and healthy work environment best practice guidelines (BPGs), as well as a range of implementation resources to support their uptake. These guidelines are systematically developed and based on the best available evidence. They provide recommendations and direction for clinicians and organizational leaders to improve outcomes for patients, nurses, organizations and the health-care system. For a list of guidelines, related resources and ordering information, visit RNAO.ca/bpg.

political influence and action

RNAO's action alerts, position statements, online submissions, Twitter account and Facebook page keep you up-to-date on vital issues. Our policy briefing notes, speaking notes and reports are all available to members.

For more information about policy and practice resources, see RNAO.ca/policy or contact the **Nursing & Health Policy Department extension 214**.

conferences & workshops

Members save up to 40 per cent on all RNAO International Affairs and Best Practice Guidelines (IABPG) Centre events.

Through the IABPG Centre, nurses and students have many opportunities to attend a variety of workshops, institutes, programs and international conferences. Professional development focuses on specific aspects such as leadership, organizational change, healthy workplaces, best practice guidelines

and nursing education. Numerous topics are also explored via online workshops and webinars. For a full program of upcoming events, please see the IABPG Calendar of Events online at RNAO.ca/events.

communications and outreach

RNAO members receive *Registered Nurse Journal*, an award-winning, bimonthly publication that informs, challenges and offers comprehensive analysis and compelling perspectives on the latest issues in nursing and health care. Members are also kept informed of the latest RNAO news by our monthly e-newsletter *In the Loop*. Learn more about RNAO publications and resources at RNAO.ca/resources.

Our website RNAO.ca is your first stop for all things RNAO, while MyRNAO.ca is your personal portal to customize your RNAO experience, including changing your contact information, registering for events, and more.

earn recruitment rewards

As proud RNAO members, you are the association's strongest advocates, and we want to reward you for spreading the word about the benefits of RNAO membership. For every new RN member* you recruit, we'll give you a **\$20 RNAO gift certificate**. For every undergraduate nursing student (UNS) you recruit, you'll earn **\$5**. Recruit seven new RN members and get your next year's membership free. Use your RNAO gift certificates toward membership fees or RNAO conferences and workshops.

*New members are RNs or undergraduate nursing students who have never been an RNAO member or associate before, or who have not been a member or associate in the last four years.

get involved, volunteer

Strengthen your connections with your profession, specialization, and peers through membership in the following groups.

Chapters/Regions without Chapters

RNAO has divided its membership geographically into **35 chapters/regions without chapters**. Members are assigned to chapters/regions without chapters based on where they live, where they work, or where they go to school. Each chapter/region without chapter has an executive group led by a president. To get involved, go to RNAO.ca/connect/regions-chapters.

Interest Groups

Each of RNAO's interest groups represents a unique specialty or population on the nursing spectrum. Together they illustrate the remarkable diversity of the profession. Interest groups offer a range of professional resources, special events, and often bursaries and financial awards. Choose any of our 30 independent interest groups. Note: you do not have to be practising in an interest group's area of expertise to join. If you wish, you can join multiple groups. For more information, visit RNAO.ca/connect/interest-groups.

Nursing Students of Ontario

All undergraduate nursing student associate members of RNAO automatically enjoy membership with Nursing Students of Ontario (NSO). NSO speaks out on behalf of Ontario's nursing students, holds special events throughout the year, and keeps its members updated on important student issues Visit NSO.RNAO.ca.

Board of Directors Student Placements

Student placements with RNAO's board of directors take place in winter, spring and fall. These placements help shape future leaders in the profession by teaching nursing students about RNAO's operations, initiatives and strategic direction, as well as critical issues in nursing and health care. More information is available RNAO.ca/connect/student-bod-placement.

contact us

RNAO Home Office

158 Pearl Street, Toronto, ON M5H 1L3
Phone: 416.599.1925 Toll Free: 1.800.268.7199
Fax: 416.599.1926 Toll Free: 1.888.881.9782
Email: info@RNAO.ca www.RNAO.ca